



INVITATION TO BID

CITY OF QUINCY, MASSACHUSETTS
PURCHASING DEPARTMENT
1305 HANCOCK STREET, QUINCY, MA 02169

The City of Quincy invites sealed bids/proposals for furnishing and delivering to the City of Quincy:

PARK DEPT.

APRIL 17, 2014 @ 11:00 A.M.

SQUANTUM PLAYGROUND RENOVATION @WENDELL MOSES PARK

Detailed specifications are on file at the office of the Purchasing Agent, Quincy City Hall, 1305 Hancock Street, Quincy, Massachusetts, 02169, between the hours of 8:30^{AM} and 4:30^{PM}. A non-mandatory pre-bid site walk through is scheduled for April 8, 2014 at 10:00 a.m. at 50 Huckins Ave. Quincy, MA. 02171.

Detailed specifications are available on-line at the City of Quincy's website, www.quincyma.gov and also available at the office of the Purchasing Agent, Quincy City Hall, 1305 Hancock Street, Quincy, Massachusetts, 02169, between the hours of 8:30^{AM} and 4:30^{PM} for a non-refundable printing charge of \$25.00

Bids/Proposals must be in a sealed envelope. The outside of the sealed envelope is to be clearly marked "**BID ENCLOSED**" with time/date of bid call. Late Bids/Proposals, delivered by mail or in person, will be rejected.

Bids/Proposals will be received at the office of the Purchasing Agent until the time and date stated above, at which time and date they will be publicly opened and read.

If applicable, bids shall be in accordance with M.G.L. Chapter 30B, Chapter 149 as amended, and Chapter 30, Sections 39A, 39B and 39F-R.

The successful bidder will be required to conform to the payment of Prevailing Wage Rates, as determined by the Commissioner of Labor & Industries under the provision of M.G.L. Chapter 149, Section 26 to 27D as amended

The right is reserved to reject any or all bids or to accept any part of a bid or the one deemed best for the City and waive any informality in the bidding if it is in the best interest of the City to do so.

Thomas P. Koch, Mayor

Kathryn R. Hobin, Purchasing Agent



CITY OF QUINCY, MASSACHUSETTS
PURCHASING DEPARTMENT
1305 HANCOCK STREET, QUINCY, MA 02169

DETAILED SPECIFICATIONS AND REQUIREMENTS

ISSUE DATE: MARCH 27, 2014
BID CALL: APRIL 17, 2014 @ 11:00 A.M.
DEPARTMENT: PARK DEPARTMENT
BID: SQUANTUM PLAYGROUND RENOVATION @ WENDELL MOSES PARK

1. A 5% certified check or bid bond is required.
2. A 50 % Payment and 50 % Performance Bond is required.
3. The following forms, if contained in the bid documents, must be completed and signed:
 - √ • Certificate of Non-Collusion
 - √ • Tax Compliance Certificate
 - √ • Certification Relating to Debarment and Suspension
 - √ • Signature Authorization Form
 - √ • Proposal Sheet 5 of 5 (Lines 28 – 39)
 - √ • Certification of General/Sub-bidders on Public Construction Projects Regarding Health and Safety and Non-Collusion
 - Certification concerning Responsible Employer Ordinance (if contract is over \$100K)
 - Form for General Bid
 - Schedule of Participation Minority and Women Business Enterprise
4. Do not separate any sheets from this bid call.
5. All prices are to include delivery F.O.B. destination unless noted otherwise.
6. Wherever a manufacturer's name or model number is specified, it is to be clearly understood that the words "or approved equal" follow.
7. All vendors must acknowledge in writing receipt of any addenda.
8. The Purchasing Department shall accept questions in writing via facsimile up until 48 hours prior to the opening.

* TO THE EXTENT APPLICABLE THE FOLLOWING SECTIONS OF MASSACHUSETTS GENERAL LAWS ARE INCORPORATED HEREIN BY REFERENCE:

**M.G.L. CHAPTER 30B, CHAPER 30, SECTIONS 39A, 39B AND 39F-R AND
M.G.L. CHAPTER 149, AS AMENDED.**

In the event of any inconsistency between the bid, Information for Bidders, Bid Forms, Conditions or any other Contract Document or potential Contract Document and these statutes; or any other applicable statutes, by-laws or regulations existing on the date on which the bid is submitted, then the statute, by-laws or regulations shall govern. Such inconsistency shall not be grounds for invalidating this invitation to bid.

NOTICE TO BIDDERS

The successful bidder will be required to conform to the payment of Prevailing Wage Rates, as determined by the Commissioner of Labor & Industries under the provision of M.G.L., Chap. 149, Sect. 26 to 27D as amended.

LIABILITY, PROPERTY DAMAGE and WORKERS' COMPENSATION coverage is required of the successful bidder before any work can be started.

DATE: _____

BIDDER: _____

ADDRESS: _____

TELEPHONE: _____

EMAIL: _____

**CITY OF QUINCY
PARK AND RECREATION
DEPARTMENT**



Squantum Playground Renovation 2014
At
Wendell Moses Park
Due: April 17, 2014 @ 11:00 a.m.

Non-mandatory site visit April 8, 2014 @ 10:00 a.m.
at 50 Huckins Ave. Quincy, MA 02171

Thomas Koch
Mayor

Kathryn R. Hobin
Purchasing Agent

Invitation to Bid

Squantum Playground Renovation

Scope of Work

CONCRETE PADS

1. Furnish and Install 7 Cast in Place Concrete Pads 2 of which include Oversized Handicap Pads attached to the Bench Pads.
2. Furnish and Install Trash Receptacle Pad
3. Furnish and Install (3) 12" diameter sonotubes footings 48" to 48" below grade for frost protection

FENCE

1. Furnish and Install 48" Vinyl Clad Chain Link Fence
2. 2 x 48" Gates
3. 1 x 96" Double Gate.
4. Steel Material to be 6 Gauge
5. Layout of new fence to match existing layout.

PLAYGROUND GROUNDWORK

1. Removal of all existing Chip for Salvage and Storage at a location to be determined by Owner
2. Excavation and Sub Grade Prep to Install Sub Grade Drains as shown on the Plan including Stone Material and Filter Fabric
3. Furnish and Install the Precast Concrete Curb as shown on the Plan per the detail x section shown
4. Furnish and Install sub base compacted in place for the Asphalt Walk Way as shown on the plans and x sections
5. Install the Asphalt Walk per the details shown (Asphalt Material will be supplied by City). Walkway to have form edge on both Sides of Walk.

PLAYGROUND LOAM

1. Labor, equipment and material to place and grade 4" of loam and seed material to the areas rough graded by others (Loam Material Supplied By City)
2. Furnish and Install 100 Sq Feet of Segmental Retaining Block wall (Keystone Compac Charcoal Grey) and 85LF of Cap for the same Wall
3. At Handicap Parking Area and Approach Walk to Playground, Install 75LF of Precast Concrete Curb as shown on the drawing. Grading and Sub Base for Pavers. Install 125 Sq. Feet of Brick Pavers. (Brick Pavers to be Supplied by City)

PLAYGROUND RUBBER SURFACING

1. Furnish and Install 900 Sq Feet of Resilient Rubber Safety Surface 3.5" in location shown on the attached plan. All locations will be stand alone pads and will need to be turned down at 45 degree under the adjacent materials

Introduction

The City of Quincy, MA is accepting Invitations for Bid for the reconstructions of the Squantum Play Ground at Wendell Park. The Squantum Playground is located behind the Squantum Elementary School at 50 Huckins Avenue, Quincy, MA 02171.

Scope of Work

Including but not limited to removal of the existing wood chip for reuse later. Excavation and earthwork to grade and prep the sub base of the lot ready for crushed stone sub-base. New Precast Concrete Curbing, New Asphalt Walls, New Resilient Rubber Surfacing, new Handicap Parking Spot, New 4' Chain Link Fence Vinyl and loam and seed.

Instruction to Bidders

The existing C.L.F. will be used to Layout the proposed New Asphalt Walkway / Precast Curb. Only the drawings provided and the CLF will be used for Layout. No Instrument survey was completed prior to the drawings. Only a vertical control survey was generated as shown on the drawing.

ALL DIMENSIONSE TO BE VERIFIED IN THE FIELD

B.M. is shown on the plan. The Highest existing rock on the fence line along Standish Avenue dimensions, are shown on the plan.

All existing Play Structures will remain in place during construction and will be protected. Handwork is expected for the excavation and grading process around these structures.

Existing CLF will remain in place for the duration of the project for use as security to the site. Only at the end of the project will it be removed to allow the install of the new CLF in the exact same location.

Water, Power and Temp Facilities such a Construction Toilet are provided by the contractor.

Hard Hats, PPE are mandatory on site at all times. No shorts are allowed by Contractor Personnel.

All Poured in Place Resilient will be stand alone pads.

All construction debris, trash, excess material will be removed from site by Contractor.

The two benches under the existing Oak tree are to be removed and stored for reuse on new Concrete Pad.

Wherever brand names are given or their particular specifications are mentioned or referred to, it is not the City's intent to limit competition, but merely to indicate to the bidder the general type

of commodity to be supplied. The city invites bids on comparable commodities on all cases. All specifications and its basis are "Or Equal".

Work to be done by Owner

Removal of Wood Chips for Storage and reuse upon completion of the park reconstructions chips to be reinstalled by Owner.

Permits will be required through the City's Building Department, however all fee's will be waived by the city.

All questions regarding this bid should be directed to Kathryn R. Hobin, Purchasing Agent through fax: 617-376-1074 and email: khobin@quincyma.gov and cc: to kimtrillcott@quincyma.gov Questions will be accepted until April 11, 2014 at noon.

If you have received this bid from either the City of Quincy Website or through an email it is your responsibility to check for addenda (at www.quincyma.gov) before you turn in your proposal. The City of Quincy will not be responsible any bids received omitting addenda acknowledgement.

SECTION 02100

SITE PREPARATION

PART 1: GENERAL

1.01 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and other Division 1 Specification Sections, apply to this Section.

1.02 DESCRIPTION OF WORK

- A. The work of this Section consists of the provision of all materials, labor and equipment and the like necessary and/or required for the complete execution of all clearing, grubbing, site grading, shaping, removal, backfill and related preparation and protection work for this project as required by the schedules, keynotes and drawings, including, but not limited to the following:

1. Secure required permits and approvals from municipality, utility companies, and other governing bodies having jurisdiction.
2. Provide all site protection, enclosures and other temporary construction and protection required by conditions, ordinances, etc., including all fences, barricades, guard-rails, warning lights and other items as necessary and required by life safety codes.
3. Install specified erosion control measures.
4. Provide individual tree protection as shown on the plans and/or directed.
5. Perform daily cleanup and maintenance of site and surrounding access ways during entire project operations.

1.03 RELATED WORK SPECIFIED ELSEWHERE

- A. Examine all other Sections of the Specifications and all Drawings for relationship of the work under this Section and work of other trades.

1.04 QUALITY ASSURANCE

- A. Requirements given herein may be affected by other related requirements of the project specification. Correlation of contract requirements is the responsibility of the Contractor.
- B. Requirements of Regulatory Agencies
 1. Comply with all municipal, state and federal laws, ordinances, rules, orders and regulations pertaining to the work.

1.05 SUBMITTALS

- A. As specified in other sections.
- B. Manufacturers Material Safety Data Sheet (MSDS) must be submitted for each product.

1.06 JOB CONDITIONS

- A. Existing conditions are shown on the drawings to the best knowledge of the Designer. It is the responsibility of the Contractor to visit the site and to verify all existing conditions.
- B. The Contractor shall take proper precautions not to damage any existing site conditions specifically excluded or excepted from the Contract and will be held solely responsible for any damage occurring during the course of the work under construction. The Contractor shall, at his own expense, make any and all repairs as required to restore to the original condition any area or item so damaged or disturbed due to work required by this Contract.
- C. During the construction period, the Contractor shall take special measures including, but not limited to, wetting down, applying approved dust palliatives, etc., to control dust on site, in order to prevent annoyance and/or damage to adjacent property, whether public or private.
- D. The Contractor shall take all necessary measures to keep streets, over which equipment and service for project travel, clean and free from dirt, dust, mud and debris resulting from construction operations. The actions taken shall meet the requirements of all parties having jurisdiction. Coordinate with the applicable requirements of Division 1.
- E. All work shall be laid out by the Contractor giving all points, lines and levels from established points on the Contract Drawings.

PART 2: PRODUCTS

2.01 GENERAL

- A. All materials shall be governed by the applicable portions of the REFERENCE STANDARDS set forth in Part 1 above.

2.02 BALES OF HAY FOR SILT CONTROL

- A. Bales of hay for silt control shall consist of rectangular shaped bales of hay or straw weighing at least 40 pounds per bale. They shall be free from primary noxious weed seeds and rough or woody materials.
- B. Posts for staking shall be Oak 2 inch x 2 inch x 4 feet.

2.03 INDIVIDUAL TREE PROTECTION

- A. Fencing for wrapping tree trunks within 20' of earthwork shall be 4 feet high wire and wood slat snow fence. The material and size of fence posts shall be adequate to securely support the fence. Contractor shall provide water to maintain trees, in the construction area that will have exposed root systems for any period during construction.

2.04 TREE PROTECTION FENCING

- A. Fencing shall be 4 feet high orange plastic utility/snow fence. The material and the size of posts shall be adequate to securely support the fence throughout the duration of the project.

PART 3: EXECUTION

3.01 DEFINITIONS

- A. The term "site" generally refers to that area within the Contract Limit Lines or as may otherwise be defined on the drawings.
- B. "Disposal" shall mean safe and legal disposal off the project site. Soil disposal off-site shall be approved by the City's Licensed Site Professional and the Project Manager. No material shall be burned on the project site.

3.02 EROSION AND SEDIMENTATION CONTROL FENCING/HAYBALES

- A. Prior to the commencement of any earthwork, the Contractor shall place hay bales as shown on the drawings. The hay bales shall be firmly anchored (2 stakes per bale).
- B. All erosion and sedimentation control measures shall be maintained throughout the project until just prior to final acceptance at which time it will be removed and the areas restored as necessary to the approval of the City.

3.03 INDIVIDUAL TREE PROTECTION

- A. The tree protection fencing shall be constructed in accordance with the plans and specifications. Prior to any construction activities, the Contractor shall meet on site with the Department to designate which trees are to be protected.
- B. The Contractor shall coordinate construction staging so that no equipment or materials are under the canopy of any trees. Equipment movement over the root zone is prohibited.
- C. Individual tree trunks immediately adjacent to the Construction area (within 20' of earthwork) which are to remain shall be twice wrapped by a wood/wire snow fence to protect the trunk from scarring or damage. This fence shall be wired or tied securely and left in place throughout the construction season. Fence should be adjusted if construction period extends greater than one season.
- D. Where construction activities must occur closer to the trees, the Contractor shall move branches out of the way and place aged pine bark mulch to a depth of 2 inches on the ground to protect the root systems.
- E. Individual tree protection fencing and wood chips shall be maintained throughout the duration of the construction. Protective fencing shall be repaired and aged pine bark mulch replaced as required.
- F. After all other construction is complete, but prior to final seeding, aged pine bark mulch and wood and wire snow fence around individual trees shall be carefully removed and legally disposed of off site by the Contractor.

3.04 TREE PROTECTION FENCING

- A. The tree protection fencing shall be constructed in accordance with the plans and specifications. Prior to any construction activities, the Contractor shall meet on site with the Department to designate which trees are to be protected.
- B. Individual tree protection fencing be maintained throughout the duration of the construction. Protective fencing shall be repaired or replaced as required.
- C. After all other construction is complete, but prior to final seeding, protective fencing shall be

carefully removed and legally disposed of off site by the Contractor.

3.05 EXCAVATION

- A. The Contractor shall clear and grub the site of vegetation not being preserved according to Plans.
- B. Remove excess material and fill in low areas as required to meet the sub-base plan. Every effort shall be made to reuse excess materials.
- C. All excavations shall be properly guarded and protected so as to prevent them from becoming dangerous to persons or property.

3.06 CLEANUP

- A. All areas within the project site shall be raked clean of all trash and other debris upon completion of the work. All excess materials shall be disposed of as directed by the City.
- B. Any soil or similar material which has been brought onto paved areas by hauling operations or otherwise shall be removed promptly, keeping these areas clean at all times.

END OF SECTION

SECTION 02200

EARTHWORK

PART 1: GENERAL

1.01 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification Sections, apply to this Section.

1.02 SUMMARY OF WORK

- A. The work to be done under this Section consists of furnishing all materials, labor, tools and equipment, and performing all operations necessary to complete excavation of all types of material encountered, including placing of excavated material in backfill, disposal of unsuitable and/or surplus material, furnishing and placing borrowed materials, all as shown on the Drawings or necessitated by conditions encountered in the course of the work.
- B. The Contractor shall provide written evidence that he has an approved dumping location for debris and/or spoil from his excavation activities prior to any removal of surplus fill, excavated material, or debris from the site.
- C. No earthwork operations shall start until the Contractor's plan for preventing silt and erosion for all phases of construction has been installed and approved.
- D. The work includes, but is not limited to, the following items:
1. Topsoil removal, stockpiling, and reuse.
 2. Excavation of unclassified material.
 3. Excavating, filling, and backfilling for the construction of pavements, play equipment, site improvements and all specialties. Provide all additional fill materials as required and specified herein.
 4. Removal and disposal of surplus and/or unsuitable materials.
 5. Provide graded materials, as specified, for fills, base courses and backfills as required.
 6. Perform all compaction of all fill materials as hereinafter specified.
 7. Furnishing, placing, and compacting common borrow, gravel borrow, dense graded crushed stone, crushed stone and/or sand borrow.
 8. Excavation below grade on the drawings when necessitated by type of unsuitable material encountered, as ordered by the Landscape Architect.
 9. Site grading, rough grading, fine grading.
 10. Furnishing, placing and compacting any supplemental material as required to bring the excavated area to grade as shown on the contract drawings due to the removal of unsuitable backfill material.

11. Furnishing and placement of geotextile fabric.
12. Provide Dust control.
13. Provide Erosion and Siltation control as required.
14. Pumping or other dewatering procedures necessary to maintain excavated spaces free from water from any source.
15. Obtain all required permits, licenses and approvals of appropriate municipal and utility authorities prior to commencing work of this Section and pay all costs incurred therefrom.

E. No earthwork shall start until the Contractor's dewatering plan, dust control plan, and plan for preventing silting and erosion for all phases of construction has been submitted to the Landscape Architect for approval.

F. The General contractor is required to exercise extreme care in relation to excavation activities within the proximity of the adjacent properties at the project site. Excavation close to adjacent walls and foundations shall be done by hand. Special care shall be employed to prevent damage from water intrusion and to prevent any disturbance to adjacent properties.

1.03 RELATED WORK SPECIFIED ELSEWHERE

A. Examine all other Sections of the Specifications and all Drawings for relationship of the work under this Section and work of other trades.

1. Section 02100 - SITE PREPARATION
2. Section 02500 - HOT MIX ASPHALT PAVEMENT
3. Section 02751 - CEMENT CONCRETE PAVEMENT
4. Section 02815 - PLAYGROUND EQUIPMENT AND STRUCTURES
5. Section 02830 - POURED-IN-PLACE RESILIENT RUBBER SAFETY SURFACING
6. Section 02900 - LOAMING AND SEEDING
7. Section 02920 - SOIL PREPARATION
8. Section 03000 - CONCRETE WORK

1.04 STANDARDS

A. The following standards form a part of these Specifications:

1. ASTM D 1557. Test for Moisture Density of Soils and Soil-Aggregate Mixtures.
2. ASTM D 1556. Test for Density of Soil and Soil Aggregate in Place by the Sand-Cone Method.

1.05 LAWS, ORDINANCES, PERMITS AND FEES

- A. Give necessary notices, obtain all permits and pay all governmental taxes, fees and other costs in connection with this work, file all necessary plans, prepare documents and obtain all necessary approvals.
- B. Obtain all required certificates of inspection for this work and deliver same to the Owner before request for acceptance and final payment for the work.
- C. Include in the work, without extra cost to the Owner, any labor, materials, services, apparatus, drawings (in addition to contract drawings and documents) in order to comply with all applicable laws, ordinances, rules and regulations of the Commonwealth of Massachusetts, whether or not shown on the Drawings and/or specified.
- D. The Contractor shall provide a temporary sidewalk whenever a sidewalk is closed because of the construction. This temporary walk must be at the same level as the existing closed sidewalk and it must be visually partitioned off from the street and work area. The Contractor shall so conduct his operations as to interfere as little as possible with use ordinarily made to roads, driveways, alleys, sidewalks, or other facilities near enough to the work to be affected thereby.

1.06 SCHEDULING

- A. The Contractor shall submit to the Landscape Architect, for approval by the Owner, a progress schedule as specified in Section 01300 - SUBMITTALS.

1.07 DEFINITIONS

- A. The following related items are included herein and shall mean:
 1. Standard Specifications: The Commonwealth of Massachusetts, Department of Public Works, Standard Specifications for Highways and Bridges, latest edition.
 2. ASTM: American Society of Testing and Materials.
 3. AASHTO: American Society of State Highway and Transportation Officials.
 4. Standards for Specifications for Soil Erosion and Sediment Control in Developing Areas: Published by the Soil Conservation Services, U.S. Department of Agriculture, College Park, Maryland.

1.08 EXAMINATION OF CONDITIONS

- A. The Contractor shall fully inform themselves of existing conditions of the site before submitting his bid, and shall be fully responsible for carrying out all site work required to fully and properly execute the work of the Contract, regardless of the conditions encountered in the actual conditions inconsistent with those assumed, except those conditions described in the GENERAL CONDITIONS.
- B. Plans, surveys, measurements, and dimensions under which the work is to be performed are believed to be correct to the best of the Landscape Architect's knowledge, but the Contractor shall have examined them for himself during the bidding period, as no allowance will be made for any errors or inaccuracies that may be found therein.

1.09 SUBSURFACE INFORMATION

- A. The Owner assumes no responsibility for the Contractor's failure to make his own investigation and makes no representation regarding the character of the soil or subsurface conditions which may be encountered during the performances of the work.

1.10 BENCHMARKS, SURVEY AND LAYOUT WORK

- A. Lines and grade work in accordance with Drawings and Specifications shall be laid out by a registered Civil Engineer or Land Surveyor employed by the Contractor. The Contractor shall establish permanent benchmarks, to which access can easily be had during the progress of the work. The Contractor shall maintain all established bounds and bench marks and replace, as directed, any which may be disturbed or destroyed. The selection for the registered Engineer or Surveyor shall be approved by the Landscape Architect.
- B. The Contractor shall submit written confirmation of dimensions and elevations on the ground and report any discrepancies immediately to the Landscape Architect. Such confirmation shall bear the Surveyor's stamp. Any discrepancies not reported prior to construction shall not be the basis of claims for extra compensation.
- C. The Contractor shall not commence any excavation or construction work, until the Landscape Architect's verification has been received and approved by the Owner.

1.11 FINISHED GRADES

- A. The words "finished grades" as used herein mean the required final grade elevations indicated on the Drawings. Where not otherwise indicated, site areas shall be given uniform slopes between the points, for which finished grades are shown, or between such points and existing grade except that vertical curves or rounding shall be provided at abrupt changes in slope.

1.12 GRADES AND ELEVATIONS

- A. The Drawings indicate, in general, the alignment and finished grade elevations. The Landscape Architect however, may make such adjustments in grades and alignment as are found necessary to avoid interference and to adapt the grading to other special conditions encountered.
- B. Spot grades shall govern over proposed contours.

1.13 WORK IN THE PUBLIC WAYS

- A. Conduct earthwork operations to ensure minimum interference with streets, walks, and other adjacent facilities. Do not close or obstruct street, walks, etc. without written permission from authorities having jurisdiction. Provide barricades, fences, signs and all other safety devices required for the protection of the public.
- B. Notify the appropriate municipal officials at least seven calendar days in advance of commencing any work in the public ways to obtain all required permission to perform the work. Perform all work in the public ways in a manner required by the municipal authorities.
- C. Should there be any conflict between requirements specified in the Contract Documents and those of the Commonwealth of Massachusetts, the State requirements shall govern.

1.14 DISPOSITION OF EXISTING UTILITIES

- A. Locate and mark underground utilities to remain in service before beginning the work. Do not interrupt existing utility service except as authorized in writing by authorities having jurisdiction.
- B. Active utility lines on the site shall be carefully protected from damage and relocated or removed as required by the work. When an active utility line is exposed during construction, its location and elevation shall be plotted on the Record Drawings and both the Landscape Architect and the Utility Owner notified in writing.
- C. Inactive or abandoned utilities encountered during construction operations shall be removed, plugged or capped. The location of such utilities shall be noted on the Record Drawings and reported in writing to the Landscape Architect.
- D. Active utility lines damaged in the course of the construction operations shall be repaired or replaced as determined by the Landscape Architect without additional cost to the Owner.

1.15 PROTECTION

- A. All rules and regulations governing the respective utilities shall be observed by the Contractor in executing all work under this Section. All work shall be executed in such a manner as to prevent any damage to existing buildings, streets, curbs, paving, service utility lines, structures and adjoining property. Monuments and bench marks shall be carefully maintained and, if disturbed or destroyed, replaced as directed.
- B. The Contractor shall perform the installation, maintenance and removal of sheet piling, shoring and bracing required for the protection of all items of this contract affected by the work of this Section.
- C. The Contractor shall furnish all facilities and materials necessary to prevent the earth at the bottom of excavation from becoming frozen or unsuitable to receive footing or other load bearing units.

1.16 SUBMITTALS

- A. Submit certified gradation test data for borrow materials a minimum of one week prior to delivery to the site.
- B. Provide 50 pound samples of each borrow material to testing lab for moisture density testing a minimum of one week prior to delivery to site.
- C. Siltation and Erosion Control Plan (As necessary)
- D. De-watering Plan (As necessary)
- E. Dust Control Plan
- F. If the General or Subcontractor wishes to use materials or equipment other than those specifically designated herein as being to those specifically designated, he/she shall submit the proposed substitution before purchasing and/or fabrication in accordance with the requirements of the General conditions for approval.

PART 2: PRODUCTS

2.01 EARTH EXCAVATION

- A. Earth excavation shall include the excavation of material of every description regardless of the type encountered (except unclassified excavation) from within the project limits as shown on the drawings and as directed by the DCR, including foundations and supports, not paid for under other contract items.

2.02 UNCLASSIFIED EXCAVATION

- A. For the purposes of this contract, unclassified excavation shall include muck, boulder, rock or ledge, misc. foundations and supports not paid for under other contract items.

2.04 COMMON BORROW

- A. Common borrow shall be used for ordinary filling in the turf areas below topsoil.
- B. Common borrow shall be well-graded, natural inorganic soil meeting the following requirements to be used for general filling to sub-grades unless other material is specified or directed.
 1. Common borrow shall have the physical characteristics of soils designated as group A-1, A-2-4 or A-3, under AASHTO-M145.
 2. It shall be free of organic or other weak compressible materials, of frozen materials and of stones larger than six (6) inches maximum dimension within two (2) feet of finished grade.
 3. It shall be of such nature and character that it can be compacted to the specified densities in a reasonable length of time.
 4. It shall be free of highly plastic clays, of all materials subject to decay, decomposition or dissolution and of cinders or other materials which will corrode piping or other metal.
 5. It shall have a maximum dry density of not less than one hundred (100) pounds per cubic foot.
 6. Material from excavation on the site may be used as common borrow if it meets the above requirements.

2.05 DENSE GRADED CRUSHED STONE

- A. Dense graded crushed stone shall consist of the following:
 1. This specification covers the quality and gradation requirements for a sub-base material combining crusher-run coarse aggregates of crushed stone and fine aggregates of natural sand or stone screenings uniformly premixed with a predetermined quantity of water.
 2. Coarse aggregate shall consist of hard, durable particles or fragments of stone. Materials that break up when alternately frozen and thawed or wetted and dried shall not be used.
 3. Coarse aggregate shall have a percentage of wear, by the Los Angeles test, of not

more than 45.

4. Fine aggregate shall consist of natural crushed sand.
5. The composite material shall be free from clay, loam or other plastic material, and shall conform to the following grading requirements:

<u>Sieve Designation</u>	<u>Percentage of Weight Passing Square Mesh Sieves</u>
2"	100
1.2"	70-100
3/4"	50-85
No. 4	30-55
No. 50	8-24
No. 200	3-10

PART 3: EXECUTION

3.01 GENERAL

- A. All equipment and methods for excavation shall be adequate and suitable to accomplish the work in a safe and satisfactory manner.
- B. Sub-grade at the bottom of excavation shall be undisturbed, or restored at the Contractor's expense. Unauthorized over excavation shall be replaced with compacted gravel borrow or by extending concrete footings for the extra depth, as approved by the Owner.
- C. Suitable excavated material may be used for backfill, fill or embankment. Suitability of materials shall be determined by the DCR. Such use of excavated materials may include stockpiling until needed.
- D. All unsuitable material shall be removed from the site as it is excavated. The Contractor shall be wholly responsible for the disposal of such excavated material. Such disposal shall be in strict compliance with all City and State rules, regulations, ordinances and laws that regulate and control its disposal.
- E. All excavation shall be performed in the dry.

3.02 UNSUITABLE MATERIAL

- A. Wherever, in the opinion of the DCR, the material at or below grade line is unsuitable, it shall be excavated to such additional depths as directed by the DCR, and shall be replaced with common borrow or suitable on-site material to not less than 95 percent of maximum dry density as defined under this section.
- B. Removal and replacement of unsuitable material is considered a component of Unclassified Excavation and shall be compensated at the contract unit price as bid.

3.03 EROSION AND SEDIMENTATION CONTROL FENCING/HAYBALES

- A. Prior to the commencement of any earthwork, the contractor shall install a hay bale and silt

fence erosion system as shown and detailed on the drawings. Silt fence shall be toed into soil as shown to prevent sediment bypass under siltation fence.

- B. Hay bales will be placed on the project side of the silt fence to protect fence from incidental contact from machinery or excavation.
- C. All erosion and sedimentation control fencing shall be maintained throughout the project until just prior to final acceptance at which time it will be removed and the areas restored as necessary to the approval of the DCR.

3.04 STRIPPING TOPSOIL

- A. Topsoil shall be stripped from all areas to be excavated or filled. Care shall be taken to avoid mixing topsoil with subsoil. Topsoil shall be stockpiled in areas approved by the DCR, free from brush, trash, large stones and other extraneous material and protected until reused.
- B. The DCR has the authority to limit the area to be stripped at any one time in order to prevent erosion.
- C. All work areas within the limit of work requiring excavation and grading shall be stripped of topsoil to the extent necessary to satisfy project requirements.
- D. An adequate quantity of suitable, stripped soil shall be maintained for reuse for lawn and landscape areas.
- E. Stockpiled topsoil shall be protected from wind and rain erosion.

3.05 SUB-GRADE PREPARATION AND PROTECTION

- A. Protect open excavations with fencing, warning lights and other suitable safeguards. No open excavation shall be left without proper barriers and other devices necessary for public safety.
- B. Comply with local safety regulations or, in the absence thereof, with the provisions of the Manual of Accident Prevention in Construction of the Associated General Contractors of America, Inc.
- C. Frost Protection - Make no excavation to the full depth indicated when freezing temperature may be expected unless the footing or slabs can be poured immediately after the excavation has been completed. Protect the bottoms as excavated from frost, if placing of concrete is delayed, with straw, tarpaulins or temporary heat until footings or slabs poured and backfill is placed.
- D. Any ditching required to keep the site free from water during construction is the responsibility of the Contractor.

3.06 PLACEMENT AND COMPACTION

- A. Samples and Testing
 - 1. All fill material and its placement shall be subject to quality control testing. A qualified laboratory will be approved by the Owner to perform test on materials. All costs of testing will be paid for by the Contractor. Test results and laboratory recommendations shall be available to the Landscape Architect and Owner.

2. Provide samples of each fill material from the proposed source of supply including on-site sources. Allow sufficient time for testing and evaluation of results before material is needed. Submit samples from alternate source if required.
3. The Landscape Architect will be sole and final judge of suitability of all material.
4. The material shall be compacted to a percent of maximum dry density and optimum water content in accordance with ASTM Test Designation D-1557, and the in-place density in accordance with ASTM D-1557.
5. Tests of material as delivered may be made from time to time. Materials in question may not be used, pending test results. Tests of compacted materials will be made regularly. Remove rejected materials and replace with new, whether in stockpiles or in-place.
6. Cooperate with laboratory in obtaining field samples of in-place materials after compacting. Furnish incidental field labor in connection with these tests.

B. Compaction and Tests

1. The following percentages of maximum dry densities shall be achieved:

Under structures, footings, paved surfaces, other improvements

- | | |
|--------------------------------|-----|
| a. All fills | 95% |
| b. Top 12" of sub-grade in cut | 95% |

Within lawn and planting areas

- | | |
|--|--------|
| a. All fills to within 18" of finished sub-grade | 90% |
| b. Top 18" to finished grade | 88-90% |

In lawn and planting areas, compaction requirements for sub-grade and fill shall be considered minimums and maximums within the density percentages specified, and any over-compaction which would be detrimental to lawn or planting shall be corrected by loosening sub-grade or fills through tilling or other means and re-compacting to specified limits.

2. The Contractor shall retain the services of a soil testing laboratory approved by the landscape architect to perform all soil testing related to this project. A sieve analysis and Modified Proctor Test (ASTM D1557-91) shall be performed for all soil material to be incorporated into the project including, but not limited to each type of on-site material, gravel borrow, and dense graded crushed stone. On-site compaction tests shall be performed with Nuclear Density Gauge as directed by the Landscape Architect.
3. For the purpose of this contract, the Contractor shall arrange to have the soils testing laboratory on-site to perform compaction testing a minimum of four times, or more as necessary. Compensation for testing services shall be considered part of the unit price for each item and shall not be paid separately. This will include all necessary sample collection, transportation of samples to laboratory, laboratory

analysis (sieve analysis, Modified Proctor tests), field density tests and preparation of test results.

4. Compaction tests shall be performed as follows:

Minimum Locations	Quantity of Tests
All proposed pavement areas	1 per 5,000 SF
All proposed planting areas	1 per 5,000 SF

C. Placing Fills and Compacting

1. Fill material shall be placed in horizontal layers not exceeding six (6) inches under all pavements. Each layer shall be compacted to the percentage of maximum dry density specified for the particular type of fill and at a water content equal to optimum dry density and optimum water content shall be as specified herein.
2. Where water content of the fill must be adjusted to meet this Specification, the fill shall be thoroughly disc'd to insure uniform distribution of any water added.
3. Areas to be filled or back filled shall be free of construction debris, refuse, compressible or decayable materials and standing water. Do not place fill when materials or layers below it are frozen.
4. Notify the Landscape Architect when excavation is ready for inspection. Filling and backfilling shall not be started until conditions have been approved by the Landscape Architect.
5. Before backfilling against curbs or walls, the concrete foundation must be completed and sufficiently aged to attain strength required to resist backfill pressures without damage.
6. In confined areas adjacent to footings, the fill shall be compacted with hand-operated vibration tampers. The maximum lift thickness shall be four (4) inches. The degree of compaction attained shall be equivalent to that attained in the adjacent open areas where heavy rolling equipment is used.
7. After the sub-grade under paved areas has been shaped to line, grade and cross-sections, it shall be rolled with an approved power roller weighting not less than six (6) tons until thoroughly compacted. This operation shall include any reshaping, refilling or wetting required to obtain proper compaction. Any areas that subsequently settle shall be refilled to true sub-grade and properly compacted.

D. Placing Dense Grade Crushed Stone and Crushed Stone

1. Aggregates, as specified herein above, shall be provided as follows:
 - a. Dense Graded Crushed Stone as sub-base under hot mix asphalt and as shown on the Drawings as specified.
 - b. Crushed Stone around footings, as sub-base under safety surface, and as shown on the Drawings as specified.

- c. Place materials in six (6) inch maximum layers; fill and compact each layer to ninety-five (95) percent maximum dry density.

3.07 GRADING

- A. Do all grading required for the work including shaping, trimming, rolling and finishing of the surface of the finish and/or sub-grades for all surfaces. All ruts shall be eliminated.
 - 1. Grading for finish grades and/or sub-grades for paved areas shall be finished at the required depth below and parallel to the proposed surface within 2" vertical in 10'-0" horizontal tolerance above or below the proposed grade.
 - 2. Grading for sub-grades for lawn areas shall be finished at the required depth below and parallel to the proposed surface within 1" vertical in 10'-0" horizontal tolerance above or below the proposed grade.
- B. Do all other cutting, filling and rough grading to the lines and grades indicated on the Drawings. Grade evenly to the finished grades shown on the Drawings. No stone larger than 3" in largest dimension shall be placed in upper 6" of fill. Grading shall be brought to bottom of base course under areas to be paved and within 6" of finished grade under areas to receive topsoil.
- C. Complete grading operations after site improvements are constructed, and all materials, rubbish and debris removed from the site. Provide sufficient grade staking to witness correct lines and grades, as determined by the DCR.
- D. Where streets or sidewalks within or outside the limit of Contract lines have been excavated in fulfilling the work required under this Contract, the Contractor shall furnish and install all material necessary to bring finish surfaces level with existing adjacent surfaces. All work shall be installed to match the existing conditions in accordance with the governing authority. Notify the proper authorities prior to restoring surfaces outside the limit of Contract line.

END OF SECTION

HOT MIX ASPHALT PAVEMENT

PART 1: GENERAL

1.01 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and other Division 1 Specification Sections, apply to this Section.

1.02 SCOPE

- A. The work of this section of the specifications includes furnishing all labor, equipment, plant, tools, and materials, and performing all operations in connection with the proposed full depth reconstruction and replacement of all existing paved surfaces removed or damaged during the performance of the work required under this contract and all incidental work as specified herein and as shown on the drawings.

1.03 ENVIRONMENTAL CONDITIONS

- A. Permanent paving shall be placed only when the underlying surface is dry, when the atmospheric temperature in the shade is above 40 degrees F, and when the weather is not foggy or rainy, provided, however, that the Landscape Architect may permit, in case of sudden rain, the placing of mixture then in transit from the plant, if laid at proper temperature and if the roadbed is free from pools of water. Such permission shall in no way relax the requirements for quality of the pavement and smoothness of surface. No material shall be laid upon a frozen base course or when wind conditions are such that rapid cooling will prevent satisfactory compaction. No load shall be sent out so late in the day that spreading and compaction cannot be completed during daylight.

PART 2: PRODUCTS

2.01 MATERIALS

- A. General. All materials shall conform to the requirements of the "The Commonwealth of Massachusetts Highway Department, Standard specifications for Highways and Bridges," 1988 Edition as amended, (hereinafter referred to as the "MHD Specifications") and as specified herein.
- B. Calcium chloride shall conform to the requirements of subsection M9.01.1 of the MHD Specifications.
- C. Dense Graded Crushed Stone Base Course shall conform to the requirements of Subsection M2.01.7 of the MHD Specifications. The maximum size of stone shall be 2 inches.
- D. Hot Mix Asphalt. The dense binder and top courses for Class I, Type I-1, hot mix asphalt pavement shall conform to the requirements of subsection M3.11.00 of the MHD Specifications.
 - 1. Job-Mix Formula. The general composition limits of materials shall conform to columns entitled "Binder Course" and "Top Course" as listed in Subsection M3.11.00

of the MHD Specifications. No hot mix asphalt pavement shall be placed until the Landscape Architect approves the job mix formula.

- E. Tack Coat shall consist of RC-70 cutback asphalt or rapid setting RS-1 emulsified asphalt applied at a rate between .05 and .15 gallons per square yard.

PART 3: EXECUTION

3.01 DUST CONTROL

- A. General. Calcium chloride shall be applied where directed by the Landscape Architect. The number and frequency of applications shall be as determined by the Landscape Architect.
- B. Treatment. Calcium chloride shall be uniformly applied by approved methods.

3.02 PAVING PREPARATIONS

- A. Subgrade. All trenches and areas designated for full depth reconstruction shall be backfilled and compacted as required under Section 405 of the MHD Specifications and Section 02200 Earthwork. The edges of all pavements shall be cut back from exposed edges thereof, a sufficient distance to form a clean, sharp straight edge. The minimum lateral cut back to be allowed will be twelve inches. Cut back pavement shall be carefully removed to minimize any disturbance to foundation materials. The exposed surface of the foundation material shall then be rolled with a power tandem roller, weighing not less than 240 pounds per inch width of tread, wetting the surface as necessary to obtain a firm, even surface. This requirement shall be met in all paving operations. Any depressions or uneven areas shall be regraded and re-rolled until the surface is smooth and satisfactorily compacted.
- B. Adjusting Existing Frames, Covers and Gate Boxes. The Contractor shall raise all existing municipal drain manhole frames and covers, and catch basin frames and grates to 1/4 inch below the established grades before resurfacing is applied. Sewer manhole frames and covers shall be raised to the established grades before resurfacing.
- C. Prior to submitting his bid, the Contractor shall contact the other utilities so as to gain their requirements concerning the adjustment of gate boxes and other such structures. If the utility wishes the Contractor to raise these boxes it shall be in accordance with the utilities requirements, or the Contractor shall give the utility adequate notice of his paving schedule.
- D. If the dense graded crushed stone base course is disturbed by the adjustment of utilities, the disturbed base material shall be carefully removed, reshaped, and/or replaced.
- E. No deviation in required grades more than 1/4" in ten feet. All pavement shall pitch to drain.

3.03 LEVELING COURSE & KEYWAYS

- A. Prior to permanent resurfacing, the Contractor shall install a leveling course of bituminous concrete to the depths as required and as approved by the Landscape Architect. The leveling course for the full width of the permanent resurfacing shall be installed utilizing bituminous material as specified above for a wearing (top) course.
- B. Keyways. Where permanent paving abuts existing paving, a 12-inch wide keyway shall be cut to subgrade with tack coat applied to allow for a smooth transition between new and old pavement. These shall be saw cut. Cost is included in permanent pavement items.

END OF SECTION

SECTION 02751

CEMENT CONCRETE PAVEMENT

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification Sections, apply to this Section.

1.2 SUMMARY

- A. This Section includes exterior cement concrete pavement for the following:
 - 1. Concrete pad beneath benches
 - 2. Concrete mow strip
- B. Related Sections including the following:
 - 1. Division 2 Section "Earthwork" for subgrade preparation, grading, and subbase course.
 - 2. Division 3 Section "Cast-in-Place Concrete" for general building applications of concrete.

1.3 DEFINITIONS

- A. Cementitious Materials: Portland cement alone or in combination with one or more of blended hydraulic cement, expansive hydraulic cement, fly ash and other pozzolans, ground granulated blast-furnace slag, and silica fume.

1.4 SUBMITTALS

- A. Product Data: For each type of manufactured materials and product indicated.
- B. Design Mixes: For each concrete pavement mix. Include alternative mix designs when characteristics of materials, project conditions, weather, test results, or other circumstances warrant adjustments.
- C. Material Certificates: Signed by manufacturers certifying that each of the following materials complies with requirements:
 - 1. Cementitious materials and aggregates
 - 2. Steel reinforcement and reinforcement accessories
 - 3. Admixtures.
 - 4. Curing Compounds.
 - 5. Applied finish materials.
 - 6. Bonding agent or adhesive.
 - 7. Joint fillers.

1.5 QUALITY ASSURANCE

- A. Installer Qualifications: An experienced installer who has completed pavement work similar in material, design, and extent to that indicated for this Project and whose work has resulted in construction with a record of successful in-service performance.

- B. **Manufacturer Qualifications:** Manufacturer of ready-mixed concrete products complying with ASTM C 94 requirements for production facilities and equipment.
 - 1. Manufacturer must be certified according to the National Ready Mix Concrete Associations' Plant Certification Program.
- C. **Source Limitation:** Obtain each type or class of cementitious materials of the same brand from the same manufacturer's plant and each aggregate from one source.
- D. **ACI Publications:** Comply with ACI 301, "Specification for Structural Concrete," unless modified by the requirements of the Contract Documents.

1.6 PROJECT CONDITIONS

- A. **Traffic Control:** Maintain access for vehicular and pedestrian traffic as required for other construction activities.

PART 2 - PRODUCTS

2.1 FORMS

- A. **Form Materials:** Plywood, metal, metal-framed plywood, or other approved panel-type materials to provide full-depth, continuous, straight, smooth exposed surfaces.
 - 1. Use flexible or curved forms for curves of a radius 100 feet (30.5 m) or less.
- B. **Form-Release Agent:** Commercially formulated form-release agent that will not bond with, stain, or adversely affect concrete surfaces and will not impair subsequent treatments of concrete surfaces.

2.2 STEEL REINFORCEMENT

- A. **Plain-Steel Welded Wire Fabric:** ASTM A 185, fabricated from as-drawn steel wire into flat sheets.
- B. **Epoxy-Coated Joint Dowel Bars:** ASTM A 775/A 775M; with ASTM A 615/A 615M, Grade 60 (Grade 420), plain steel bars.

2.3 CONCRETE MATERIALS

- A. **General:** Use the same brand and type of cementitious material from the same manufacture throughout the Project.
- B. **Portland Cement:** ASTM C 150, Type II.
- C. **Aggregate:** ASTM C 33, uniformly graded, from a single source, with coarse aggregate as follows:
 - 1. Maximum Aggregate Size: 3/4 inch (19 mm) nominal.
 - 2. Do not use fine or coarse aggregates containing substances that cause spalling.
- D. **Water:** ASTM C 94.

2.4 ADMIXTURES

- A. General: Admixtures certified by manufacturer to contain not more than 0.1 percent water-soluble chloride ions by mass of cement and to be compatible with other admixtures.
- B. Air-Entraining Admixture: ASTM C 260.

2.5 CURING MATERIALS

- A. Absorptive Cover: AASHTO M 182, Class 2, burlap cloth made from jute or kenaf, weighing approximately 9 oz./sq. yd. (305 g/sq. m) dry.
- B. Moisture-Retaining Cover: ASTM C 171, polyethylene film or white burlap-polyethylene sheet.
- C. Water: Potable.
- D. Evaporation Retarder: Waterborne, monomolecular film forming, manufactured for application to fresh concrete.
- E. Clear Solvent-Borne Liquid-Membrane-Forming Curing Compound: ASTM C 309, Type 1, Class B.
- F. Clear Waterborne Membrane-Forming Curing Compound: ASTM C 309, Type 1, Class B.
- G. Available Products: Subject to compliance with requirements, products that may be incorporated into the Work include, but are not limited to, the following:
 1. Evaporation Retarder.
 2. Clear Solvent-Borne Liquid-Membrane-Forming Curing Compound
 3. Clear Waterborne Membrane-Forming Curing Compound.

2.6 RELATED MATERIALS

- A. Expansion and Isolation Joint filler: Expanded polyethylene joint filler and backer rod conforming to AASHTO-M153.
- B. Joint Sealant: Sealant shall be in accordance with Federal Specification TT-S-00230C, Type II, Class A and ASTM C920, Type S, Grade NS, Class 25.
- C. Bonding Agent: ASTM C 1059, Type II, non-redispersible, acrylic emulsion or styrene butadiene.
- D. Epoxy Bonding Adhesive: ASTM C 881, two-component epoxy resin, capable of humid curing and bonding to damp surfaces of class and grade to suit requirements, and as follows:
 1. Type II, non-load bearing, for bonding freshly mixed concrete to hardened concrete
 2. Types I and II, non-load bearing, for bonding hardened or freshly mixed concrete to hardened concrete.
 3. Types IV and V, load bearing, for bonding hardened or freshly mixed concrete to hardened concrete.
- E. Rigid insulation board for frost wall detail shall be extruded polystyrene or rigid fiberglass with an R-value of 12.5.

2.7 CONCRETE MIXES

- A. Prepare design mixes, proportioned according to ACI 211.1 and ACI 301, for each type and strength of normal-weight concrete determined by either laboratory trial mixes or field experience.
- B. Proportion mixes to provide concrete with the following properties.
 - 1. Compressive Strength (28 Days): 4000 psi (27.6 MPa)
 - 2. Slump Limit: 3 inches (75mm)
 - 3. Maximum Water-Cementitious Materials Ratio: 0.45.
- C. Cementitious Materials: Limit percentage, by weight, of cementitious materials other than portland cement according to ACI 301 requirements for concrete exposed to deicing chemicals.
- D. Add air-entraining admixture at manufacturer's prescribed rate to result in concrete at point of placement having an air content as follow within a tolerance of plus or minus 1.5 percent:
 - 1. Air content: 6.0 percent for 3/4-inch (19-mm) maximum aggregate.

2.8 CONCRETE MIXING

- A. Ready-Mixed Concrete: Comply with requirements and with ASTM C 94.

PART 3 - EXECUTION

3.1 EDGE FORMS AND SCREED CONSTRUCTION

- A. Set, brace, and secure edge forms, bulkheads, and intermediate screed guides for pavement to required lines, grades and elevations. Install forms to allow continuous progress of work and so forms can remain in place at least 24 hours after concrete placement.
- B. Clean forms after each use and coat with form release agent to ensure separation from concrete without damage.

3.2 STEEL REINFORCEMENT

- A. General: comply with CRSI's "Manual of Standard Practice" for fabricating reinforcement and with recommendation in CRSI's "Placing Reinforcing Bars" for placing and supporting reinforcement.
 - 1. Apply epoxy repair coating to uncoated or damaged surfaces of epoxy-coated reinforcement
- B. Clean reinforcement of loose rust and mill scale, earth, ice, or other bond-reducing materials.
- C. Install welded wire fabric in lengths as long as practicable. Lap adjoining pieces at least one full mesh, and lace splices with wire. Offset laps of adjoining widths to prevent continuous laps in either direction.

3.3 JOINTS

- A. General: Construct construction, isolation, and contraction joints and tool edgings true to line with faces perpendicular to surface plane of concrete. Construct transverse joints at right angles to centerline, unless otherwise indicated.
1. When joining existing pavement, place transverse joints to align with previously placed joints, unless otherwise indicated.
- B. Construction Joints: Set construction joints at side and end terminations of pavement and at locations where pavement operations are stopped for more than one-half hour, unless pavement terminates at isolation joints.
1. Provide preformed galvanized steel or plastic keyway-section forms or bulkhead forms with keys, unless otherwise indicated. Embed keys at least 1-1/2 inches (38mm) into concrete.
 2. Continue reinforcement across construction joints, unless otherwise indicated. Do not continue reinforcement through sides of pavement strips, unless otherwise indicated.
 3. Provide tie bars at sides of pavement strips where indicated.
 4. Use a bonding agent at locations where fresh concrete is placed against hardened or partially hardened concrete surfaces.
 5. Use epoxy bonding adhesive at locations where fresh concrete is placed against hardened or partially hardened concrete surfaces.
- C. Isolation Joints: Form isolation joints of preformed joint-filler strips abutting concrete curbs, catch basins, manholes, inlets, structures, walks, other fixed objects, within walk pavement, and where indicated.
1. Locate expansion joints at intervals of 20 feet (6.25 m), and as shown on drawings.
 2. Extend joint fillers full width and depth of joint.
 3. Terminate joint filler not less than 1/2 inch (12mm) or more than 1 inch (25mm) below finished surface.
 4. Furnish joint fillers in one-piece lengths. Where more than one length is required, lace or clip joint-filler sections together.
 5. Protect top edge of joint filler during concrete placement with metal, plastic, or other temporary preformed cap. Remove protective cap after concrete has been placed on both sides of joint.
 6. Install backer rod and sealant as per manufacturer's recommendation.
- D. Install dowel bars and support assemblies at joints where indicated. Lubricate or asphalt-coat one-half of dowel length to prevent concrete bonding to one side of joint.
- E. Contraction Joints: Form weakened-plane contraction joints, sectioning concrete into areas as indicated. Construct contraction joints for a depth equal to one-fourth of the concrete thickness, as follows:
1. Grooved joints: Form contraction joints after initial floating by grooving and finishing each edge of joint with groover tool to the following radius. Repeat grooving of contraction joints after applying surface finishes. Eliminate groover marks on concrete surfaces.
 - a. Radius: 1/4 inch (6mm)
 2. Edging: Tool edges of pavement, gutters, curbs, and joints in concrete after initial floating with an edging tool to the following radius. Repeat tooling of edges after applying surface finishes. Eliminate tool marks on concrete surfaces.
 - a. Radius: 1/4 inch (6 mm)

3.4 CONCRETE PLACEMENT

- A. Inspection: Before placing concrete, inspect and complete formwork installation, reinforcement steel, and items to be embedded or cast in. Notify other trades to permit installation of their work.
- B. Remove snow, ice, or frost from subbase surface and reinforcement before placing concrete. Do not place concrete on frozen surfaces.
- C. Moisten subbase to provide a uniform dampened condition at the time concrete is placed. Do not place concrete around manholes or other structures until they are at the required finish elevation and alignment.
- D. Comply with requirements and with recommendations in ACI 304R for measuring, mixing, transporting, and placing concrete.
- E. Do not add water to concrete during delivery, at Project site, or during placement.
- F. Deposit and spread concrete in a continuous operation between transverse joints. Do not push or drag concrete into place or use vibrators to move concrete into place.
- G. Consolidate concrete by mechanical vibrating equipment supplemented by hand-spading, rodding, or tamping. Use equipment and procedures to consolidate concrete according to recommendations in ACI 309R.
 - 1. Consolidate concrete along face of forms and adjacent to transverse joints with an internal vibrator. Keep vibrator away from joint assemblies, reinforcement or side forms. Use only square-faced shovels for hand-spreading and consolidation. Consolidate with care to prevent dislocating reinforcement, dowels, and joint devices.
- H. Place concrete in two operations; strike off initial pour for entire width of placement and to the required depth below finish surface. Lay welded wire fabric or fabricated bar mats immediately in final position. Place top layer of concrete, strike off, and screed.
 - 1. Remove and replace portions of bottom layer of concrete that have been placed more than 15 minutes without being covered by top layer, or use bonding agent if approved by City's representative.
- I. Screed pavement surfaces with a straightedge and strike off. Commence initial floating using bull floats or darbies to form an open textured and uniform surface plane before excess moisture or bleed water appears on the surface. Do not further disturb concrete surfaces before beginning finishing operations or spreading dry-shake surface treatments.
- J. When adjoining pavement lanes are placed in separate pours, do not operate equipment on concrete until pavement has attained 85 percent of its 28-day compressive strength.
- K. Cold-weather Placement: Comply with ACI 306.1 and as follows. Protect concrete works from physical damage or reduced strength that could be caused by frost, freezing actions, or low temperatures.
 - 1. When air temperature has fallen to or is expected to fall below 40 deg F (4.4 deg C), uniformly heat water and aggregates before mixing to obtain a concrete mixture temperature of not less than 50 deg F (10 deg C) and not more than 80 deg F (27 deg C) at point of placement.

2. Do not use frozen materials or materials containing ice or snow.
3. Do not use calcium chloride, salt, or other materials containing antifreeze agents or chemical accelerators, unless otherwise specified and approved in mix designs.

L. Hot-Weather Placement: Place concrete according to recommendations in ACI 305R and as follows when hot-weather conditions exist:

1. Cool ingredients before mixing to maintain concrete temperature at time of placement below 90 deg F (32 deg C). Chilled mixing water or chopped ice may be used to control temperature, provided water equivalent of ice is calculated to total amount of mixing water. Using liquid nitrogen to concrete is Contractor's option.
2. Cover reinforcement steel with water-soaked burlap so steel temperature will not exceed ambient air temperature immediately before embedding in concrete.
3. Fog-spray forms, reinforcement steel, and subgrade just before placing concrete. Keep subgrade moisture uniform without standing water, soft spots, or dry areas.

3.5 CONCRETE FINISHING

- A. General: Wetting of concrete surfaces during screeding, initial floating, or finishing operations is prohibited.
- B. Float Finish: Begin the second floating operation when bleed-water sheen has disappeared and the concrete surface has stiffened sufficiently to permit operations. Float surface with power-driven floats, or by hand floating if area is small or inaccessible to power units. Finish surfaces to true planes. Cut down high spots, and fill low spots. Refloat surface immediately to uniform granular texture.
 1. Medium-to-Fine-Textured Broom Finish: Draw a soft bristle broom across float-finished concrete surface perpendicular to line of traffic to provide a uniform, fine-line texture.
 2. Magnesium steel trowel finish.

3.7 CONCRETE PROTECTION AND CURING

- A. General: Protect freshly placed concrete from premature drying and excessive cold or hot temperatures. Comply with ACI 306.1 for cold-weather protection and follow recommendations in ACI 305R for hot-weather protection during curing.
- B. Evaporation Retarder: Apply evaporation retarder to concrete surfaces if hot, dry or windy conditions cause moisture loss approaching 0.2 lb/sq. ft. x h (1 kg/sq. m x h) before and during finishing operations. Apply according to manufacturer's written instructions after placing, screeding, and bull floating or darbying concrete, but before float finishing.
- C. Begin curing after finishing concrete, but not before free water has disappeared from concrete surface.
- D. Curing Methods: Cure concrete by moisture curing, moisture-retaining-cover curing, curing compound, or a combination of these as follows:
 1. Moisture Curing: Keep surfaces continuously moist for not less than seven days with the following materials:

- a. Water
 - b. Continuous water-fog spray.
 - c. Absorptive cover, water saturated, and kept continuously wet. Cover concrete surfaces and edges with 12-inch (300 mm) lap over adjacent absorptive covers.
2. Moisture-Retaining-Cover Curing: Cover concrete surfaces with moisture-retaining cover for curing concrete, placed in widest practicable width, with sides and ends lapped at least 12 inches (300 mm), and sealed by waterproof tape or adhesive. Immediately repair any holes or tears during curing period using cover materials and waterproof tape.
 3. Curing Compound: Apply uniformly in continuous operation by power spray or roller according to manufacturer's written instructions. Recoat areas subjected to heavy rainfall within three hours after initial application. Maintain continuity of coating and repair damage during curing period.

3.8 PAVEMENT TOLERANCES

- A. Comply with tolerances of ACI 117 and as follows:
1. Elevation: 1/4 inch (6 mm)
 2. Thickness: Plus 3/8 inch (9 mm), minus 1/4 inch (6 mm)
 3. Surface: Gap below 10-foot- (3 m-) long, unlevelled straightedge not to exceed 1/4 inch (6 mm).
 4. Lateral Alignment and spacing of Tie Bars and Dowels: 1 inch (25 mm)
 5. Vertical Alignment of Tie Bars and Dowels: 1/4 inch (6 mm)
 6. Alignment of Dowel-Bar End Relative to Line Perpendicular to Pavement Edge: Length of dowel 1/4 inch per 12 inches (6 mm per 300 mm)
 7. Joint Spacing: 3 inches (75 mm)
 8. Contraction Joint Depth: Plus 1/4 inch (6 mm), no minus
 9. Joint Width: Plus 1/8 inch (3 mm), no minus.

3.9 REPAIRS AND PROTECTION

- A. Provide surveillance to protect concrete work from vandalism. Defaced panels will be rejected. Provide watchman police details if needed and schedule work as required until panels have cured sufficiently to prevent defacement.
- B. Remove and replace concrete pavement that is broken, damaged, or defective, or does not meet requirements in this Section.
- C. Drill test cores where directed by City's representative when necessary to determine magnitude of cracks or defective areas. Fill drilled core holes in satisfactory pavement areas with portland cement concrete bonded to pavement with epoxy adhesive.
- D. Protect concrete from damage. Exclude traffic from pavement for at least 14 days after placement. When construction traffic is permitted, maintain pavement as clean as possible by removing surface stains and spillage of materials as they occur.
- E. Maintain concrete pavement free of stains, discoloration, dirt, and other foreign material. Sweep concrete pavement not more than two days before date scheduled for Substantial Completion inspections.

END OF SECTION

SECTION 02820

POURED-IN-PLACE RESILIENT RUBBER SAFETY SURFACE

PART 1: GENERAL

1.01 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division I Specification Sections, apply to this Section.

1.02 DESCRIPTION OF WORK

- 1) All necessary material components and application overview required to install the Poured-in-Place Resilient Rubber Safety Surface shall be provided.
- B. Poured-in-Place system shall be utilized in the use zones around playground equipment as an impact absorbing resilient surface.

1.03 RELATED SECTIONS

- A. Related Sections include the following:
 - 1. Section 02200 B EARTHWORK
 - 2. Section 03000 B CONCRETE WORK

1.04 QUALITY ASSURANCE

- 1) Poured-in-Place system shall be warranted by manufacturer for any defects in material and workmanship for a period of five (5) years from the date of Final Acceptance.
- 2) Qualifications: The installer of the Poured-in-Place system shall be approved and trained in the specification of the manufacturer and shall have demonstrated experience on a minimum of five public playground installations over the past five years.
- 3) Poured-in-Place Resilient Rubber Safety Surfacing shall be designed to meet CPSC, ASTM, and ADA requirements as referenced.
- 4) Conditions of all substrates with respect to structural performance shall be evaluated and approved by the installer prior to installation of Poured-in-Place system.

1.05 DEFINITIONS

- A. EPDM: Ethylene-propylene-diene monomer.

1.06 SUBMITTALS

- A. Product Data: For the following:
 - 1. Poured-in-Place Resilient Rubber Safety Surfacing: including base mat., top course, primer, and binder.

- B. Shop Drawings: Show fabrication and installation details for poured-in-place system. Show typical section with substrate, and edge section with substrate.
 - C. Samples for Verification: For each color of poured-in-place surfacing, not less than (two) 2" x 2" samples of base with binder. Color mix shall be as specified subject to approval.
 - D. Installer Certificates: Signed by manufacturer certifying that installers comply with requirements.
 - E. Manufacturer Certificates: Signed by manufacturers certifying that they comply with requirements.
 - F. Qualification Data: For firms and persons specified in "Quality Assurance" Article to demonstrate their capabilities and experience. Include lists of completed projects with project names and addresses, names and addresses of architects and owners, and other information specified.
 - G. Field Test Reports: Indicate and interpret test results for compliance with performance requirements.
 - H. Material and Product Test Reports: Indicating materials comply with requirements, based on comprehensive testing of current product formulations and products
 - I. Maintenance Data: For poured-in-place system to include in maintenance manuals specified in Division 1.
 - J. Warranties: Special warranties specified in this Section.
2. Height Certification: Certified for critical height of equipment.

1.07 DELIVERY, STORAGE AND HANDLING

- 1) All materials shall be delivered in good condition in original unopened packages with labels intact.
- 2) All materials shall be protected from weather and the binder shall be stored in temperatures 40 degrees F. or higher.

1.08 PROJECT CONDITIONS

- A. Weather Limitations: Proceed with installation only when existing and forecasted weather conditions permit placement of poured-in-place system to be performed according to manufacturers' written instructions and warranty requirements. Do not place during conditions of precipitation, excessive atmospheric moisture, blowing dust, strong wind, or at temperatures outside manufacturers' recommended range.
- B. At the time of application ambient air temperature shall be 40 degrees F. or greater and remain so for at least 72 hours after completion.
- C. Installation of rubber safety surface shall occur as soon as practicable.
- D. All materials shall be protected from weather or other damage prior to application, during application and while curing.

1.09 WARRANTY

- 1) General Warranty: Special warranty specified in this Article shall not deprive Owner of other rights Owner may have under other provisions of the Contract Documents and shall be in addition to, and run concurrent with, other warranties made by Contractor under requirements of the Contract Documents.
- 2) Warranty Period: five (5) years from date of Final Acceptance.

PART 2: MATERIALS

2.01 GENERAL

- 1) All material components of the poured-in-place system shall be obtained from the same manufacturer.

2.02 RESILIENT RUBBER SAFETY SURFACING

- 1) Shall be a poured-in-place, resilient, seamless rubber surface designed to impart impact attenuation when installed over a specified substrate, and tested for non-slip characteristics under ASTM E-303 over the specified base. Material and depth of surfacing shall be provided that meets or exceeds safety surfacing criteria for play structure heights shown on the Drawings.
- 2) Rubber safety surfacing shall pass flammability resistance tested in accordance with ASTM D2859-76 and BS-5696.
- 3) Material shall be porous as to allow water to percolate at the minimum rate of 10 GPM per square foot.
- 4) Consult with manufacturer for limitations caused by weather.
- 5) Materials:
 1. Base Course: Shall be a mix of rubber granules ground into 3/8" shredded strands and urethane binder. Binders using latex or emulsion types will not be accepted. Prefabricated shock pads will also not be considered equal.
 2. Top wearing Course: Shall be an EPDM pigmented rubber granule and polyurethane binder. Binders using latex or emulsion types will not be accepted. Colors to be approved.
 - a. Typical granule size to be 1mm to 3mm.
 - b. In high impact zones (as shown on the drawings) granule size to be 0.5mm to 1.5mm.
- 6) Colors to be as follows:

Mix ID	Percentages
Color Mix #1	60% purple, 40% light gray
Color Mix #2	60% green, 40% light gray
Color Mix #3	60% red, 40% light gray

PART 3: EXECUTION

3.01 EXAMINATION

- A. Examine substrates, with Installer present, for freedom from sharp projections and voids; for compliance with requirements for compaction and grading; and for other conditions affecting performance of poured-in-place system
- B. Proceed with installation only after unsatisfactory conditions have been corrected.

3.02 INSTALLATION

- A. Primer: Where necessary, shall be applied at a rate of 300 sq. feet per gallon to the substrate.
- B. Base Course:
 - 1. Urethane to rubber ratio of 13.64%, which equals a mix of 12% urethane and 88% rubber by weight to achieve maximum resilience.
 - 2. Using trowel, base course mix shall be spread in a consistent density to a specified thickness at a rate of 31 lbs and 13 oz total weight per cubic foot to the specified depth.
 - 3. Base course mix shall be allowed to cure as per manufacturer specifications.
- C. Primer: Where necessary, shall be applied at a rate of 300 sq. feet per gallon to the base course.
- D. Top Course:
 - 1. Urethane to rubber ratio of 21.95% which equals a mix of 18% urethane and 82% rubber by weight to achieve maximum wearability and resilience.
 - 2. Using trowel, EPDM/binder mix shall be spread in a consistent density of 2.44 lbs per square foot which yields a nominal thickness of 2".
 - 3. In high impact zones (as shown on drawings), using a trowel, EPDM/binder mix shall be spread in a consistent density of 2.69 lbs per square foot which yields a nominal thickness of 2".
 - 4. Binder mix shall be allowed to cure as per manufacturer specifications.
- E. Timing
 - 1. The application of the top course for individual areas shall commence and be completed during the same work day to prevent joint marks and unevenness.
 - 2. Contractor shall provide a 24 hour security watch after installation is complete to ensure safety surface is undisturbed while setting.

END OF SECTION

SECTION 02840

VINYL COATED CHAIN LINK FABRIC FENCE

PART 1: GENERAL

1.01 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and other Division 1 Specification Sections, apply to this Section.

1.02 SECTION INCLUDES

1. PVC-coated chain link fencing and accessories for commercial use.
2. Scope of work shall include the following:
 - A. All posts, rails, fabric and hardware for a complete and approved black vinyl coated chain link fence.
 - B. Work under this section includes furnishing and installing 3' height vinyl coated chain link fence.

1.03 RELATED SECTIONS

- A. Section 03325 - CAST-IN-PLACE CONCRETE

1.04 SUBMITTALS

- A. Changes in specifications may not be made after the bid date.
- B. Shop drawings: Layout of fences and gates with dimensions, details, and finishes of components, accessories, and post foundations.
- C. Product data: Manufacturer=s catalog cuts indicating material compliance and specified options.
- D. Samples: Color selection for PVC finishes. Samples of materials (e.g., fabric, wires, and accessories).

PART 2: PRODUCTS

2.01 MANUFACTURER

- A. Products from qualified manufacturers having a minimum of five years experience manufacturing thermally fused chain link fencing will be acceptable by the architect as equal, if approved in writing, ten days prior to bidding, and if they meet the following specifications for design, size gauge of metal parts and fabrication.
- B. Obtain chain link fences and accessories, fittings, and fastenings, from a single source.

2.02 CHAIN LINK FENCE FABRIC (see index for selections and other information)

- A. PVC or polyolefin elastomer coating, 7 mil thickness, thermally fused to zinc-coated steel core wire: Per ASTM F668 Class 2b. Core wire tensile strength 75,000 psi.
- B. Size: Helically wound and woven with 2" diamond mesh, with a core wire diameter of 6 gauge (.192") and a breakload of 2170 lbf. Color to be black as per F 934.
- C. Selvage of fabric knuckled at top and bottom.

2.03 STEEL FENCE FRAMING

- A. All line, corner and terminal posts, top, bottom and intermediate rails shall be Schedule 40 galvanized steel meeting ASTM A-120 standards.
- B. PVC-Coated finish: In accordance with ASTM F1043, apply supplemental color coating of 10 to 15 mils (0.254 - 0.38 mm) of thermally fused PVC in black to match fabric.
- C. End, Corner, and Pull Posts:
 - 1. Shall be 2 1/2" outside diameter.
- D. Line or Intermediate Posts:
 - 1. Shall be 2" outside diameter.
- E. Top and bottom Rail: Manufacturer=s longest lengths, with expansion-type couplings for each joint. Provide means for attaching top rail securely to each gate, corner, pull, and end post.
 - 1. Shall be 1 5/8" outside diameter.

2.04 ACCESSORIES

- A. Chain link fence accessories: [ASTM F 626] Provide items required to complete fence system. Galvanize each ferrous metal item and finish to match framing.
- B. Post caps: Formed steel, cast malleable iron, or aluminum alloy weathertight closure cap for tubular posts. Provide one cap for each post. Cap to have provision for barbed wire when necessary. AC@ shaped line post without top rail or barbed wire supporting arms do not require post caps. (Where top rail is used, provide tops to permit passage of top rail.)
- C. Top rail and brace rail ends: Pressed steel per ASTM F626, for connection of rail and brace to terminal posts.
- D. Top rail sleeves: 7@ (178 mm) expansion sleeve with spring, allowing for expansion and contraction of top rail.
- E. Band ties: 9 gauge [0.148@ (3.76 mm)] galvanized steel band for attachment of fabric to line posts. Double wrap 13 gauge [0.092@ (2.324 mm)] for rails and braces. Hog ring ties of 12-1/2 gauge [0.0985@ (2.502 mm)] for attachment of fabric to tension wire.

- F. Brace and tension (stretcher bar) bands: Pressed steel. At square post provide tension bar clips.
- G. Tension (stretcher) bars: One piece lengths equal to 2 inches (50 mm) less than full height of fabric with a minimum cross-section of 3/16@ x 3/4@ (4.76 mm x 19 mm) or equivalent fiber glass rod. Provide tension (stretcher) bars where chain link fabric meets terminal posts.
- H. Tension wire: Thermally fused vinyl (Permafused) applied to metallic coated steel wire, 7 gauge, [0.177@ (4.5 mm)] diameter core wire with tensile strength of 75,000 psi (517 MPa).
- I. Truss rods & tightener: Steel rods with minimum diameter of 5/16@ (7.9 mm). Capable of withstanding a tension of minimum 2,000 lbs.
- J. Nuts and bolts are galvanized but not vinyl coated. Use PVC touch up paint to color coat nuts and bolts if desired.
- K. All accessories to be black unless otherwise noted.

2.06 SETTING MATERIALS

- A. Concrete: Minimum 28 day compressive strength of 3,000 psi (20 MPa).

PART 3 EXECUTION

3.01 EXAMINATION

- A. Verify areas to receive fencing are completed to final grades and elevations.
- B. Ensure property lines and legal boundaries of work are clearly established.

3.02 CHAIN LINK FENCE FRAMING INSTALLATION

- A. Install chain link fence in accordance with ASTM F 567 and manufacturer=s instructions.
- B. Locate terminal post at each fence termination and change in horizontal or vertical direction of 30° or more.
- C. Space line posts uniformly as shown on drawings
- D. Concrete set posts: Drill holes in firm, undisturbed or compacted soil. Holes shall have diameter 4 times greater than outside dimension of post, and depths approximately 6@ (152 mm) deeper than post bottom. Excavate deeper as required for adequate support in soft and loose soils, and for posts with heavy lateral loads. Set post bottom 36@ (914 mm) below surface when in firm, undisturbed soil. Place

concrete around posts in a continuous pour. Trowel finish around post. Slope to direct water away from posts.

- E. Check each post for vertical and top alignment, and maintain in position during placement and finishing operations.
- F. Bracing: Install horizontal pipe brace at mid-height for fences 6' (1829 mm) and over, on each side of terminal posts. Firmly attach with fittings. Install diagonal truss rods at these points. Adjust truss rod, ensuring posts remain plumb.
- G. Tension wire: Provide tension wire at bottom of fabric [and at top, if top rail is not specified]. Install tension wire before stretching fabric and attach to each post with ties. Secure tension wire to fabric with 12-1/2 gauge [0.0985" (2.502 mm)] hog rings 24" (610 mm) oc.
- H. Top rail: Install lengths, 21' (6400 mm). Connect joints with sleeves for rigid connections for expansion/contraction.
- I. Center Rails (for fabric height 12' (3658 mm) and over). Install mid rails between posts with fittings and accessories.
- J. Bottom Rails: Install bottom rails between posts with fittings and accessories

3.03 CHAIN LINK FABRIC INSTALLATION

- A. Fabric: Install fabric on security side and attach so that fabric remains in tension after pulling force is released. Leave approximately 2" between finish grade and bottom selvage. Attach fabric with band ties to line posts at 12" on center and to rails, braces, and tension wire at 12" on center.
- B. Tension (stretcher) bars: Pull fabric taut; thread tension bar through fabric and attach to terminal posts with bands or clips spaced maximum of 15" (381 mm) on center.

3.04 ACCESSORIES

- A. Fasteners: Install nuts on side of fence opposite fabric side for added security.

3.05 CLEANING

- A. Clean up debris and unused material, and remove from the site.

END OF SECTION

32 40 00 SITE FURNISHING AND PRECAST CONCRETE CURB

PART 1- GENERAL

1.01 General Requirements

- A. The conditions of the Contract and Division 1 General Requirements apply to the work under this Section.
- B. All references to products by manufacturer, trade name or performance Specifications bearing the connotation "or approved equal" shall be as determined by the Landscape Architect of the City.

1.02 Work Included

- A. Provide all labor, equipment, implements, and materials required to furnish, install, construct and perform all site improvements complete as shown on the drawings and specified herein.
- B. To be included but not limited to the following
 - 1. Pre-Cast Concrete Curb

1.03 References

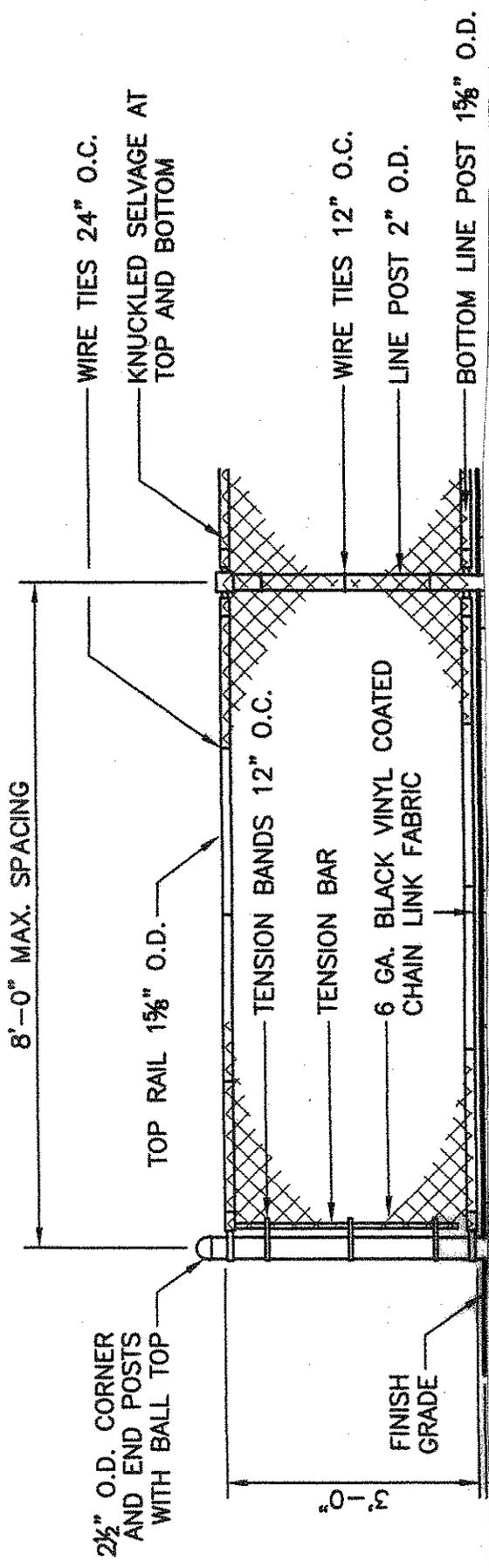
- A. Examine all other Sections of the Specifications and all of the Drawings for relationship of the work under this Section and the work of other trades
- B. Curb shall be made by Portland Cement Type I or III, conforming to Federal Specifications SS-C192a, or Section M4 of the "Standard Specifications of Highways and Bridges" of Commonwealth of Massachusetts Department of Public Works. Forms shall be made of metal or concrete (wood not allowed), to tight, rigid construction with true surfaces.
- C. Concrete should be made of maximum ¾" aggregate, with a design strength of 5,000 psi at 28 days. An air entraining agent shall be added to the mixer in accurately proportioned amounts to give air content to the concrete of not less than 3 percent and not more than 6 percent by volume. A high range water reducing agent (superplasticizer) shall be added to the mixer in accurately proportioned amounts to meet design strength requirements and maintain a smooth, dense surface on the curb units.

Part 2- Execution

2.01 Pre-Cast Concrete Curb

- A. Curb shall be set in a trench, which shall have been excavated to a width of 18". The subgrade of the trench shall be at a depth below proposed finish grade of the curb equal to 6" plus the depth of the curbstone. Subgrade shall then be filled to proper level to support curb at final grade. Fill for this purpose shall consist of structural fill thoroughly tamped. Curb units shall then be placed in

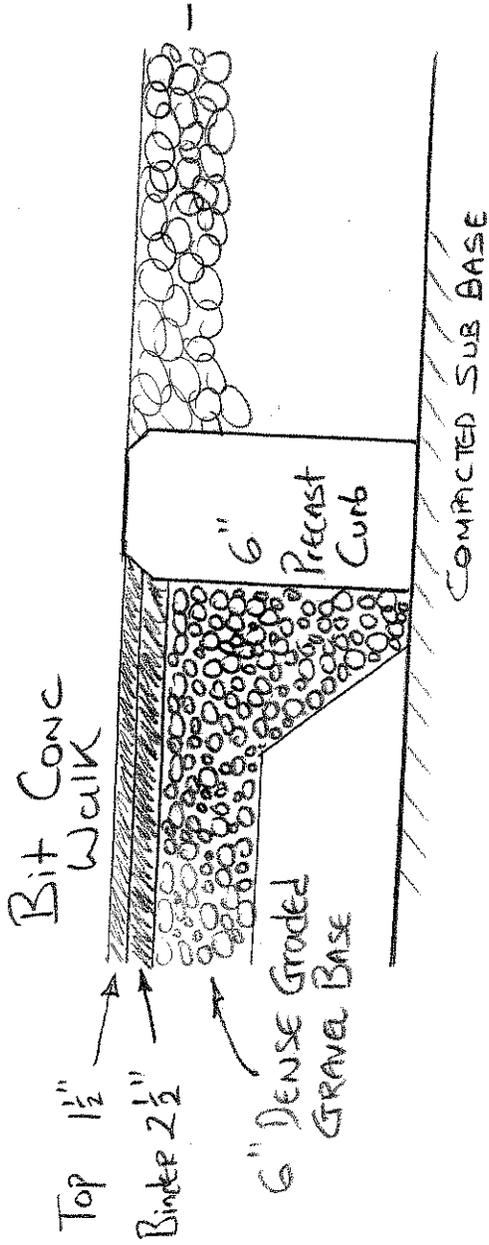
accurate line, each piece butting the next with maximum joint spacing no larger than 1/4". Final points may be joined by closure pieces made to order. After alignment, curb shall be carefully backfilled with suitable material. Extreme care shall be taken not to destroy the alignment.



4' CHAIN LINK FENCE

1

SCALE: 1/2"=1'-0"

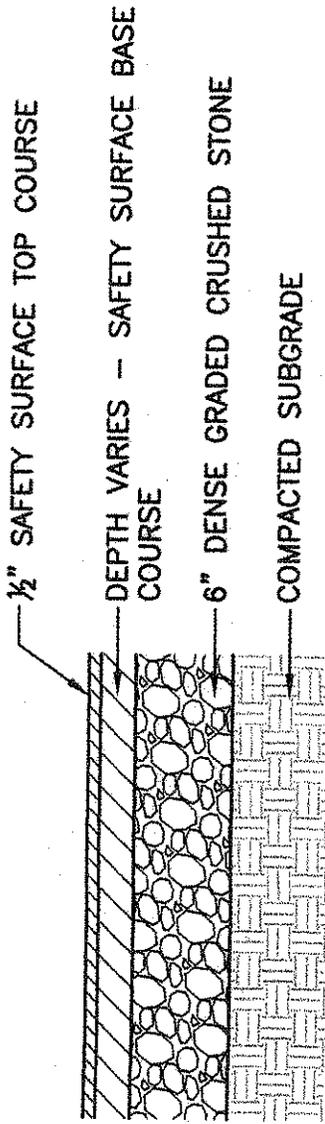


② PRECAST CURB / BIT CONC WALK.

③ - Deleted

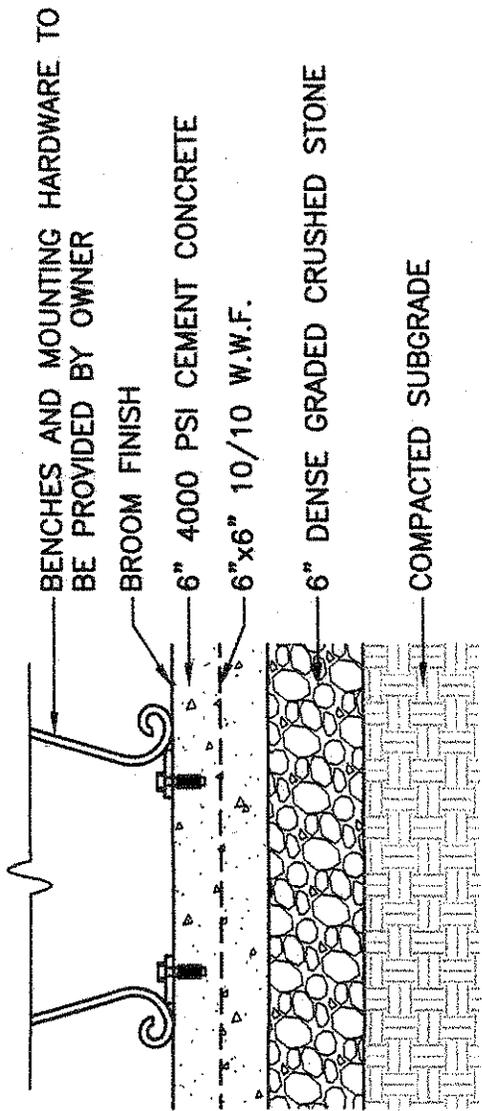
④ - Deleted

NOTE:
CONTRACTOR TO VERIFY DEPTH OF
SAFETY SURFACE W/ MANUFACTURER



POURED-IN-PLACE RUBBER SAFETY SURFACE

SCALE: 1"=1'-0"



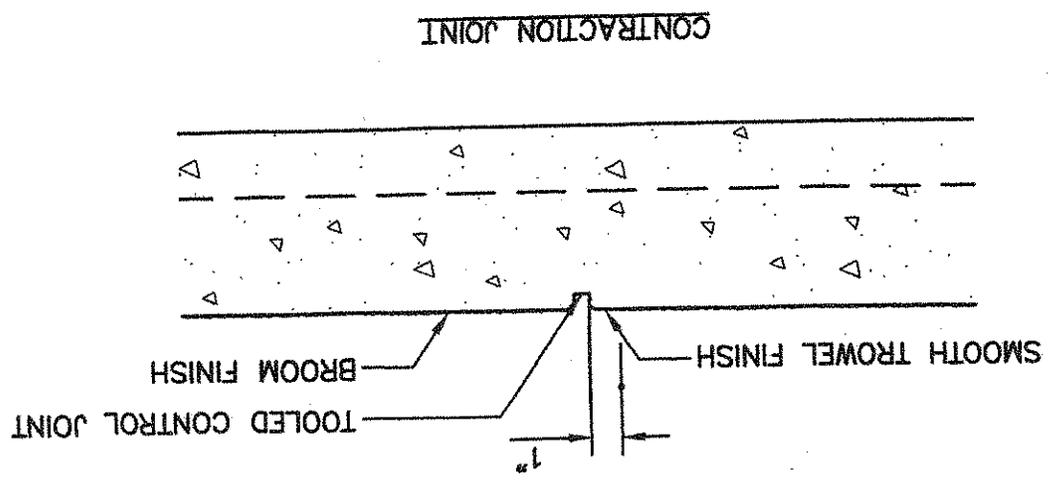
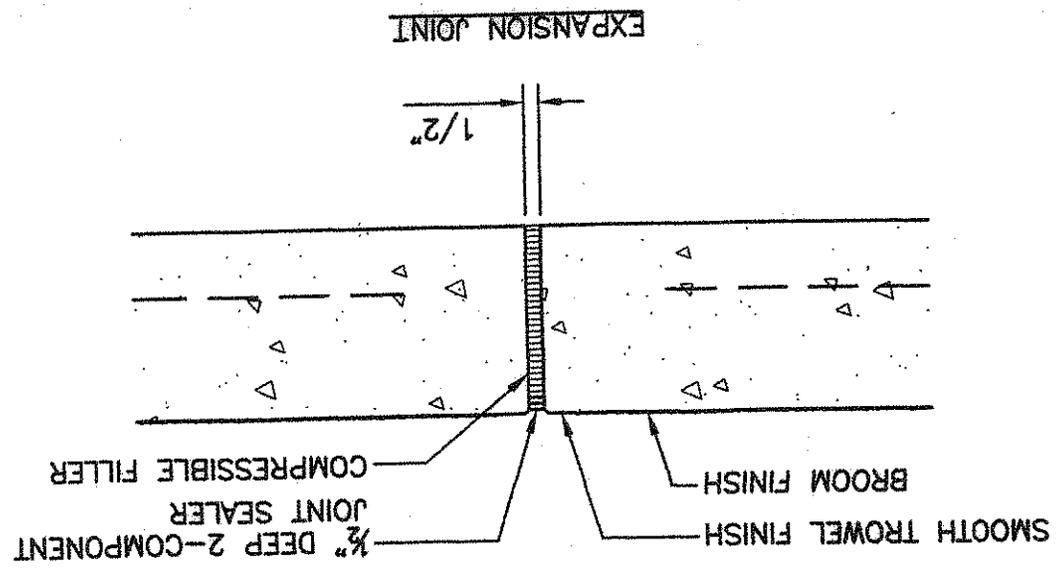
CEMENT CONCRETE PAD

6

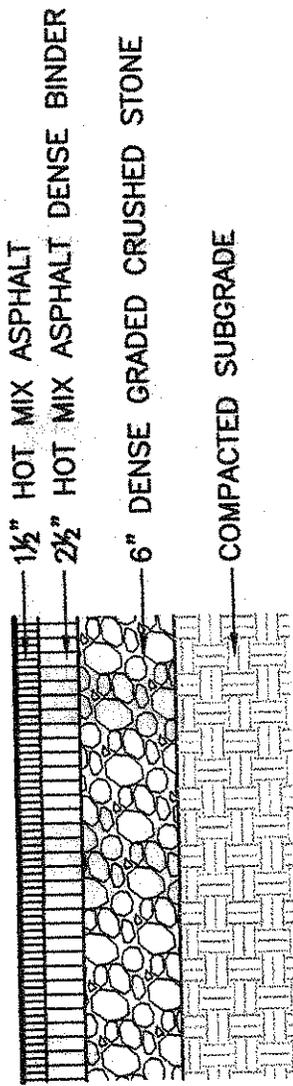
SCALE: 1"=1'-0"

CONCRETE JOINT DETAILS

NOT TO SCALE



NOTE:
ALL EDGES TO BE FORMED, SAWCUT,
OR TAMPED.



HOT MIX ASPHALT PAVEMENT

8

SCALE: 1"=1'-0"

“PRICE PROPOSAL PAGE”
for Squantum Playground Renovation

Item No.	Items with Bid prices must be written in words and figures	Approximate quantities	Computed totals
1.	Selective Demo, Excavation, Grading, Sub base prep per lump sum: \$ _____ Per Lump Sum	1	
2.	Crushed Stone Sub Base in Place per Cubic Yard \$ _____ Per Cubic Yard	65	
3.	Precast Concrete Curb in Place per Linear Foot \$ _____ Per Linear Foot	370	
4.	Dense Graded Gravel Sub base for walk per Ton \$ _____ Per Ton	30	
5.	Bituminous Concrete Walkway complete per Square Foot \$ _____ Per Square Foot	1570	
6.	3.5" Poured in Place Rubber Resilient Safety Surface per SqFt \$ _____ Per Square Foot	725	
7.	48" Chain Link Fence-Vinyl Coated Black per Linear Foot* \$ _____ Per Linear Foot	424	
8.	Cast in Place Concrete Bench Pad per each \$ _____	5	
9.	Loam and Seed per Square Foot \$ _____ Per Square Foot	4005	
10.	Concrete Bench Pads (2 Pads are oversized see plan) Per Each	6	

The bidder will total his bid according to the foregoing quantities and prices in words and figure

Total cost items 1-10: \$ _____

Amount is words

BIDDER'S SIGNATURE: _____

COMPANY: _____

ADDRESS: _____

PHONE: _____

EMAIL: _____

*** All work to be complete per the relevant spec attached and per the x-section details and layout shown on the plan**

The City of Quincy shall award a contract based on the lowest responsible and eligible general bidder.



DEVAL L. PATRICK
Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RACHEL KAPRIELIAN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: City of Quincy
Contract Number: **City/Town:** QUINCY
Description of Work: WENDELL MOSES PARK/SQUANTUM PLAYGROUND RENOVATIONS Excavation & earthwork, prep the sub base, precast curbing, asphalt walls & Rubber resurfacing with chain link fence, loaming & seeding where needed.
Job Location: 50 Huckins Ave. Quincy, MA 02171

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker’s rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.05	\$9.41	\$8.80	\$0.00	\$50.26
	06/01/2014	\$32.40	\$9.41	\$8.80	\$0.00	\$50.61
	08/01/2014	\$32.40	\$9.91	\$8.80	\$0.00	\$51.11
	12/01/2014	\$32.40	\$9.91	\$9.33	\$0.00	\$51.64
	06/01/2015	\$32.75	\$9.91	\$9.33	\$0.00	\$51.99
	08/01/2015	\$32.75	\$10.41	\$9.33	\$0.00	\$52.49
	12/01/2015	\$32.75	\$10.41	\$10.08	\$0.00	\$53.24
	06/01/2016	\$33.25	\$10.41	\$10.08	\$0.00	\$53.74
	08/01/2016	\$33.25	\$10.91	\$10.08	\$0.00	\$54.24
	12/01/2016	\$33.25	\$10.91	\$10.89	\$0.00	\$55.05
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.12	\$9.41	\$8.80	\$0.00	\$50.33
	06/01/2014	\$32.47	\$9.41	\$8.80	\$0.00	\$50.68
	08/01/2014	\$32.47	\$9.91	\$8.80	\$0.00	\$51.18
	12/01/2014	\$32.47	\$9.91	\$9.33	\$0.00	\$51.71
	06/01/2015	\$32.82	\$9.91	\$9.33	\$0.00	\$52.06
	08/01/2015	\$32.82	\$10.41	\$9.33	\$0.00	\$52.56
	12/01/2015	\$32.82	\$10.41	\$10.08	\$0.00	\$53.31
	06/01/2016	\$33.32	\$10.41	\$10.08	\$0.00	\$53.81
	08/01/2016	\$33.32	\$10.91	\$10.08	\$0.00	\$54.31
	12/01/2016	\$33.32	\$10.91	\$10.89	\$0.00	\$55.12
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.24	\$9.41	\$8.80	\$0.00	\$50.45
	06/01/2014	\$32.59	\$9.41	\$8.80	\$0.00	\$50.80
	08/01/2014	\$32.59	\$9.91	\$8.80	\$0.00	\$51.30
	12/01/2014	\$32.59	\$9.91	\$9.33	\$0.00	\$51.83
	06/01/2015	\$32.94	\$9.91	\$9.33	\$0.00	\$52.18
	08/01/2015	\$32.94	\$10.41	\$9.33	\$0.00	\$52.68
	12/01/2015	\$32.94	\$10.41	\$10.08	\$0.00	\$53.43
	06/01/2016	\$33.44	\$10.41	\$10.08	\$0.00	\$53.93
	08/01/2016	\$33.44	\$10.91	\$10.08	\$0.00	\$54.43
	12/01/2016	\$33.44	\$10.91	\$10.89	\$0.00	\$55.24
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2014	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
BRICKLAYERS LOCAL 3 (QUINCY)	08/01/2014	\$48.96	\$10.18	\$18.22	\$0.00	\$77.36
	02/01/2015	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
	08/01/2015	\$50.42	\$10.18	\$18.29	\$0.00	\$78.89
	02/01/2016	\$50.99	\$10.18	\$18.29	\$0.00	\$79.46
	08/01/2016	\$51.89	\$10.18	\$18.37	\$0.00	\$80.44
	02/01/2017	\$52.46	\$10.18	\$18.37	\$0.00	\$81.01

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.03	\$10.18	\$18.15	\$0.00	\$52.36
2	60	\$28.84	\$10.18	\$18.15	\$0.00	\$57.17
3	70	\$33.64	\$10.18	\$18.15	\$0.00	\$61.97
4	80	\$38.45	\$10.18	\$18.15	\$0.00	\$66.78
5	90	\$43.25	\$10.18	\$18.15	\$0.00	\$71.58

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.48	\$10.18	\$18.22	\$0.00	\$52.88
2	60	\$29.38	\$10.18	\$18.22	\$0.00	\$57.78
3	70	\$34.27	\$10.18	\$18.22	\$0.00	\$62.67
4	80	\$39.17	\$10.18	\$18.22	\$0.00	\$67.57
5	90	\$44.06	\$10.18	\$18.22	\$0.00	\$72.46

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$34.45	\$7.30	\$12.90	\$0.00	\$54.65
	06/01/2014	\$35.20	\$7.30	\$12.90	\$0.00	\$55.40
	12/01/2014	\$35.95	\$7.30	\$12.90	\$0.00	\$56.15
	06/01/2015	\$36.70	\$7.30	\$12.90	\$0.00	\$56.90
	12/01/2015	\$37.45	\$7.30	\$12.90	\$0.00	\$57.65
	06/01/2016	\$38.20	\$7.30	\$12.90	\$0.00	\$58.40
	12/01/2016	\$39.20	\$7.30	\$12.90	\$0.00	\$59.40

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2014	\$34.78	\$9.80	\$15.91	\$0.00	\$60.49
	09/01/2014	\$35.55	\$9.80	\$15.91	\$0.00	\$61.26
	03/01/2015	\$36.32	\$9.80	\$15.91	\$0.00	\$62.03

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.39	\$9.80	\$1.57	\$0.00	\$28.76
2	60	\$20.87	\$9.80	\$1.57	\$0.00	\$32.24
3	70	\$24.35	\$9.80	\$11.20	\$0.00	\$45.35
4	75	\$26.09	\$9.80	\$11.20	\$0.00	\$47.09
5	80	\$27.82	\$9.80	\$12.77	\$0.00	\$50.39
6	80	\$27.82	\$9.80	\$12.77	\$0.00	\$50.39
7	90	\$31.30	\$9.80	\$14.34	\$0.00	\$55.44
8	90	\$31.30	\$9.80	\$14.34	\$0.00	\$55.44

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.78	\$9.80	\$1.57	\$0.00	\$29.15
2	60	\$21.33	\$9.80	\$1.57	\$0.00	\$32.70
3	70	\$24.89	\$9.80	\$11.20	\$0.00	\$45.89
4	75	\$26.66	\$9.80	\$11.20	\$0.00	\$47.66
5	80	\$28.44	\$9.80	\$12.77	\$0.00	\$51.01
6	80	\$28.44	\$9.80	\$12.77	\$0.00	\$51.01
7	90	\$32.00	\$9.80	\$14.34	\$0.00	\$56.14
8	90	\$32.00	\$9.80	\$14.34	\$0.00	\$56.14

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING	01/01/2014	\$43.60	\$10.90	\$18.71	\$1.30	\$74.51
BRICKLAYERS LOCAL 3 (QUINCY)	07/01/2014	\$43.77	\$10.90	\$18.71	\$1.30	\$74.68
	01/01/2015	\$44.69	\$10.90	\$18.71	\$1.30	\$75.60
	07/01/2015	\$45.29	\$10.90	\$18.71	\$1.30	\$76.20
	01/01/2016	\$46.21	\$10.90	\$18.71	\$1.30	\$77.12

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.80	\$10.90	\$12.21	\$1.30	\$46.21
2	60	\$26.16	\$10.90	\$13.71	\$1.30	\$52.07
3	65	\$28.34	\$10.90	\$14.71	\$1.30	\$55.25
4	70	\$30.52	\$10.90	\$15.71	\$1.30	\$58.43
5	75	\$32.70	\$10.90	\$16.71	\$1.30	\$61.61
6	80	\$34.88	\$10.90	\$17.71	\$1.30	\$64.79
7	90	\$39.24	\$10.90	\$18.71	\$1.30	\$70.15

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.89	\$10.90	\$12.21	\$1.30	\$46.30
2	60	\$26.26	\$10.90	\$13.71	\$1.30	\$52.17
3	65	\$28.45	\$10.90	\$14.71	\$1.30	\$55.36
4	70	\$30.64	\$10.90	\$15.71	\$1.30	\$58.55
5	75	\$32.83	\$10.90	\$16.71	\$1.30	\$61.74
6	80	\$35.02	\$10.90	\$17.71	\$1.30	\$64.93
7	90	\$39.39	\$10.90	\$18.71	\$1.30	\$70.30

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR LABORERS - ZONE 1	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.49	\$10.00	\$14.18	\$0.00	\$65.67
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 2	01/01/2014	\$45.91	\$7.85	\$16.10	\$0.00	\$69.86
	07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
	01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.96	\$7.85	\$0.00	\$0.00	\$30.81
2	55	\$25.25	\$7.85	\$3.66	\$0.00	\$36.76
3	60	\$27.55	\$7.85	\$3.99	\$0.00	\$39.39
4	65	\$29.84	\$7.85	\$4.32	\$0.00	\$42.01
5	70	\$32.14	\$7.85	\$14.11	\$0.00	\$54.10
6	75	\$34.43	\$7.85	\$14.44	\$0.00	\$56.72
7	80	\$36.73	\$7.85	\$14.77	\$0.00	\$59.35
8	90	\$41.32	\$7.85	\$15.44	\$0.00	\$64.61

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23
2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23
3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90
4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56
5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69
6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36
7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03
8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN LABORERS - ZONE 1	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1	12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS LABORERS - ZONE 1	12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i>	12/01/2013	\$34.50	\$7.30	\$12.70	\$0.00	\$54.50
	06/01/2014	\$35.25	\$7.30	\$12.70	\$0.00	\$55.25
	12/01/2014	\$36.00	\$7.30	\$12.70	\$0.00	\$56.00
	06/01/2015	\$36.75	\$7.30	\$12.70	\$0.00	\$56.75
	12/01/2015	\$37.50	\$7.30	\$12.70	\$0.00	\$57.50
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	06/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	12/01/2014	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	06/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
	12/01/2015	\$37.25	\$7.30	\$12.70	\$0.00	\$57.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$56.14	\$9.80	\$18.17	\$0.00	\$84.11
	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$60.15	\$9.80	\$18.17	\$0.00	\$88.12
	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
DRAWBRIDGE OPERATOR (Construction) <i>ELECTRICIANS LOCAL 103</i>	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 103

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
2	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
3	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
4	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
5	50	\$22.23	\$13.00	\$11.37	\$0.00	\$46.60
6	55	\$24.45	\$13.00	\$11.70	\$0.00	\$49.15
7	60	\$26.67	\$13.00	\$12.03	\$0.00	\$51.70
8	65	\$28.89	\$13.00	\$12.37	\$0.00	\$54.26
9	70	\$31.12	\$13.00	\$12.69	\$0.00	\$56.81
10	75	\$33.34	\$13.00	\$13.03	\$0.00	\$59.37

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
2	40	\$18.05	\$13.00	\$0.54	\$0.00	\$31.59
3	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
4	45	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
5	50	\$22.56	\$13.00	\$11.38	\$0.00	\$46.94
6	55	\$24.82	\$13.00	\$11.71	\$0.00	\$49.53
7	60	\$27.07	\$13.00	\$12.04	\$0.00	\$52.11
8	65	\$29.33	\$13.00	\$12.38	\$0.00	\$54.71
9	70	\$31.58	\$13.00	\$12.71	\$0.00	\$57.29
10	75	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89

Notes: :
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	\$0.00	\$68.19
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Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
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For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2013	\$38.73	\$10.00	\$13.55	\$0.00	\$62.28
	05/01/2014	\$39.50	\$10.00	\$13.55	\$0.00	\$63.05

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2013	\$40.15	\$10.00	\$13.55	\$0.00	\$63.70
	05/01/2014	\$40.92	\$10.00	\$13.55	\$0.00	\$64.47

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2013	\$21.10	\$10.00	\$13.55	\$0.00	\$44.65
	05/01/2014	\$21.55	\$10.00	\$13.55	\$0.00	\$45.10

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

For apprentice rates see "Apprentice- ELECTRICIAN"

FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$33.76	\$10.00	\$14.18	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER LABORERS - ZONE 1	12/01/2013	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2014	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2015	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	06/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
	12/01/2016	\$20.50	\$7.30	\$12.70	\$0.00	\$40.50
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	03/01/2014	\$39.87	\$9.80	\$16.96	\$0.00	\$66.63

Apprentice - FLOORCOVERER - Local 2168 Zone 1

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.94	\$9.80	\$1.79	\$0.00	\$31.53
2	55	\$21.93	\$9.80	\$1.79	\$0.00	\$33.52
3	60	\$23.92	\$9.80	\$11.59	\$0.00	\$45.31
4	65	\$25.92	\$9.80	\$11.59	\$0.00	\$47.31
5	70	\$27.91	\$9.80	\$13.38	\$0.00	\$51.09
6	75	\$29.90	\$9.80	\$13.38	\$0.00	\$53.08
7	80	\$31.90	\$9.80	\$15.17	\$0.00	\$56.87
8	85	\$33.89	\$9.80	\$15.17	\$0.00	\$58.86

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
	07/01/2014	\$36.56	\$7.85	\$16.10	\$0.00	\$60.51
	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.85	\$0.00	\$0.00	\$25.56
2	55	\$19.48	\$7.85	\$3.66	\$0.00	\$30.99
3	60	\$21.25	\$7.85	\$3.99	\$0.00	\$33.09
4	65	\$23.02	\$7.85	\$4.32	\$0.00	\$35.19
5	70	\$24.79	\$7.85	\$14.11	\$0.00	\$46.75
6	75	\$26.56	\$7.85	\$14.44	\$0.00	\$48.85
7	80	\$28.33	\$7.85	\$14.77	\$0.00	\$50.95
8	90	\$31.87	\$7.85	\$15.44	\$0.00	\$55.16

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.28	\$7.85	\$0.00	\$0.00	\$26.13
2	55	\$20.11	\$7.85	\$3.66	\$0.00	\$31.62
3	60	\$21.94	\$7.85	\$3.99	\$0.00	\$33.78
4	65	\$23.76	\$7.85	\$4.32	\$0.00	\$35.93
5	70	\$25.59	\$7.85	\$14.11	\$0.00	\$47.55
6	75	\$27.42	\$7.85	\$14.44	\$0.00	\$49.71
7	80	\$29.25	\$7.85	\$14.77	\$0.00	\$51.87
8	90	\$32.90	\$7.85	\$15.44	\$0.00	\$56.19

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.27	\$10.00	\$0.00	\$0.00	\$32.27
2	60	\$24.29	\$10.00	\$14.18	\$0.00	\$48.47
3	65	\$26.32	\$10.00	\$14.18	\$0.00	\$50.50
4	70	\$28.34	\$10.00	\$14.18	\$0.00	\$52.52
5	75	\$30.37	\$10.00	\$14.18	\$0.00	\$54.55
6	80	\$32.39	\$10.00	\$14.18	\$0.00	\$56.57
7	85	\$34.42	\$10.00	\$14.18	\$0.00	\$58.60
8	90	\$36.44	\$10.00	\$14.18	\$0.00	\$60.62

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
	08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$75.34
	02/01/2015	\$44.51	\$9.82	\$19.74	\$2.17	\$76.24
	08/01/2015	\$45.51	\$9.82	\$19.74	\$2.17	\$77.24
	02/01/2016	\$46.51	\$9.82	\$19.74	\$2.17	\$78.24
	08/01/2016	\$47.66	\$9.82	\$19.74	\$2.17	\$79.39
	02/01/2017	\$48.76	\$9.82	\$19.74	\$2.17	\$80.49
	08/01/2017	\$49.86	\$9.82	\$19.74	\$2.17	\$81.59
	02/01/2018	\$51.01	\$9.82	\$19.74	\$2.17	\$82.74

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
	08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$75.34
	02/01/2015	\$44.51	\$9.82	\$19.74	\$2.17	\$76.24
	08/01/2015	\$45.51	\$9.82	\$19.74	\$2.17	\$77.24
	02/01/2016	\$46.51	\$9.82	\$19.74	\$2.17	\$78.24
	08/01/2016	\$47.66	\$9.82	\$19.74	\$2.17	\$79.39
	02/01/2017	\$48.76	\$9.82	\$19.74	\$2.17	\$80.49
	08/01/2017	\$49.86	\$9.82	\$19.74	\$2.17	\$81.59
	02/01/2018	\$51.01	\$9.82	\$19.74	\$2.17	\$82.74

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i>	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
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For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS LABORERS - ZONE 1	12/01/2013	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	06/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	12/01/2014	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	06/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	12/01/2015	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	06/01/2016	\$37.85	\$7.30	\$12.70	\$0.00	\$57.85
	12/01/2016	\$38.85	\$7.30	\$12.70	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2013	\$42.11	\$10.95	\$12.10	\$0.00	\$65.16
	09/01/2014	\$44.11	\$10.95	\$12.10	\$0.00	\$67.16

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.06	\$10.95	\$9.00	\$0.00	\$41.01
2	60	\$25.27	\$10.95	\$9.62	\$0.00	\$45.84
3	70	\$29.48	\$10.95	\$10.24	\$0.00	\$50.67
4	80	\$33.69	\$10.95	\$10.86	\$0.00	\$55.50

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.06	\$10.95	\$9.00	\$0.00	\$42.01
2	60	\$26.47	\$10.95	\$9.62	\$0.00	\$47.04
3	70	\$30.88	\$10.95	\$10.24	\$0.00	\$52.07
4	80	\$35.29	\$10.95	\$10.86	\$0.00	\$57.10

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (BOSTON AREA)	03/16/2014	\$41.19	\$7.70	\$19.25	\$0.00	\$68.14
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Boston

Effective Date - 03/16/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.71	\$7.70	\$19.25	\$0.00	\$51.66
2	70	\$28.83	\$7.70	\$19.25	\$0.00	\$55.78
3	75	\$30.89	\$7.70	\$19.25	\$0.00	\$57.84
4	80	\$32.95	\$7.70	\$19.25	\$0.00	\$59.90
5	85	\$35.01	\$7.70	\$19.25	\$0.00	\$61.96
6	90	\$37.07	\$7.70	\$19.25	\$0.00	\$64.02

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 1

Effective Date - 12/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.01	\$7.30	\$12.70	\$0.00	\$40.01
2	70	\$23.35	\$7.30	\$12.70	\$0.00	\$43.35
3	80	\$26.68	\$7.30	\$12.70	\$0.00	\$46.68
4	90	\$30.02	\$7.30	\$12.70	\$0.00	\$50.02

Effective Date - 06/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.46	\$7.30	\$12.70	\$0.00	\$40.46
2	70	\$23.87	\$7.30	\$12.70	\$0.00	\$43.87
3	80	\$27.28	\$7.30	\$12.70	\$0.00	\$47.28
4	90	\$30.69	\$7.30	\$12.70	\$0.00	\$50.69

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1	12/01/2013	\$33.50	\$7.30	\$12.70	\$0.00	\$53.50
	06/01/2014	\$34.25	\$7.30	\$12.70	\$0.00	\$54.25
	12/01/2014	\$35.00	\$7.30	\$12.70	\$0.00	\$55.00
	06/01/2015	\$35.75	\$7.30	\$12.70	\$0.00	\$55.75
	12/01/2015	\$36.50	\$7.30	\$12.70	\$0.00	\$56.50

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2014	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
	08/01/2014	\$37.37	\$10.18	\$16.90	\$0.00	\$64.45
	02/01/2015	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	08/01/2015	\$38.53	\$10.18	\$16.97	\$0.00	\$65.68
	02/01/2016	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	08/01/2016	\$39.68	\$10.18	\$17.05	\$0.00	\$66.91
	02/01/2017	\$40.14	\$10.18	\$17.05	\$0.00	\$67.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.33	\$10.18	\$16.83	\$0.00	\$45.34
2	60	\$22.00	\$10.18	\$16.83	\$0.00	\$49.01
3	70	\$25.66	\$10.18	\$16.83	\$0.00	\$52.67
4	80	\$29.33	\$10.18	\$16.83	\$0.00	\$56.34
5	90	\$32.99	\$10.18	\$16.83	\$0.00	\$60.00

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.69	\$10.18	\$16.90	\$0.00	\$45.77
2	60	\$22.42	\$10.18	\$16.90	\$0.00	\$49.50
3	70	\$26.16	\$10.18	\$16.90	\$0.00	\$53.24
4	80	\$29.90	\$10.18	\$16.90	\$0.00	\$56.98
5	90	\$33.63	\$10.18	\$16.90	\$0.00	\$60.71

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2014	\$48.10	\$10.18	\$18.15	\$0.00	\$76.43
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2014	\$49.00	\$10.18	\$18.22	\$0.00	\$77.40
	02/01/2015	\$49.56	\$10.18	\$18.22	\$0.00	\$77.96
	08/01/2015	\$50.46	\$10.18	\$18.29	\$0.00	\$78.93
	02/01/2016	\$51.03	\$10.18	\$18.29	\$0.00	\$79.50
	08/01/2016	\$51.93	\$10.18	\$18.37	\$0.00	\$80.48
	02/01/2017	\$52.50	\$10.18	\$18.37	\$0.00	\$81.05

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38
2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19
3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00
4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81
5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.50	\$10.18	\$18.22	\$0.00	\$52.90
2	60	\$29.40	\$10.18	\$18.22	\$0.00	\$57.80
3	70	\$34.30	\$10.18	\$18.22	\$0.00	\$62.70
4	80	\$39.20	\$10.18	\$18.22	\$0.00	\$67.60
5	90	\$44.10	\$10.18	\$18.22	\$0.00	\$72.50

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	10/01/2013	\$35.20	\$9.80	\$16.01	\$0.00	\$61.01
	04/01/2014	\$35.98	\$9.80	\$16.01	\$0.00	\$61.79
	10/01/2014	\$36.93	\$9.80	\$16.01	\$0.00	\$62.74
	04/01/2015	\$37.89	\$9.80	\$16.01	\$0.00	\$63.70

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effective Date - 10/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$19.36	\$9.80	\$4.40	\$0.00	\$33.56
2	65	\$22.88	\$9.80	\$13.21	\$0.00	\$45.89
3	75	\$26.40	\$9.80	\$14.01	\$0.00	\$50.21
4	85	\$29.92	\$9.80	\$14.81	\$0.00	\$54.53

Effective Date - 04/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$19.79	\$9.80	\$4.40	\$0.00	\$33.99
2	65	\$23.39	\$9.80	\$13.21	\$0.00	\$46.40
3	75	\$26.99	\$9.80	\$14.01	\$0.00	\$50.80
4	85	\$30.58	\$9.80	\$14.81	\$0.00	\$55.19

Notes:

Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER LABORERS - ZONE 1	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$20.96	\$10.00	\$14.18	\$0.00	\$45.14
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2013	\$24.43	\$10.00	\$14.18	\$0.00	\$48.61
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	01/01/2014	\$45.91	\$7.85	\$16.10	\$0.00	\$69.86
	07/01/2014	\$46.76	\$7.85	\$16.10	\$0.00	\$70.71
	01/01/2015	\$47.66	\$7.85	\$16.10	\$0.00	\$71.61
	07/01/2015	\$48.56	\$7.85	\$16.10	\$0.00	\$72.51
	01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.96	\$7.85	\$0.00	\$0.00	\$30.81
2	55	\$25.25	\$7.85	\$3.66	\$0.00	\$36.76
3	60	\$27.55	\$7.85	\$3.99	\$0.00	\$39.39
4	65	\$29.84	\$7.85	\$4.32	\$0.00	\$42.01
5	70	\$32.14	\$7.85	\$14.11	\$0.00	\$54.10
6	75	\$34.43	\$7.85	\$14.44	\$0.00	\$56.72
7	80	\$36.73	\$7.85	\$14.77	\$0.00	\$59.35
8	90	\$41.32	\$7.85	\$15.44	\$0.00	\$64.61

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.38	\$7.85	\$0.00	\$0.00	\$31.23
2	55	\$25.72	\$7.85	\$3.66	\$0.00	\$37.23
3	60	\$28.06	\$7.85	\$3.99	\$0.00	\$39.90
4	65	\$30.39	\$7.85	\$4.32	\$0.00	\$42.56
5	70	\$32.73	\$7.85	\$14.11	\$0.00	\$54.69
6	75	\$35.07	\$7.85	\$14.44	\$0.00	\$57.36
7	80	\$37.41	\$7.85	\$14.77	\$0.00	\$60.03
8	90	\$42.08	\$7.85	\$15.44	\$0.00	\$65.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2014	\$36.81	\$7.85	\$16.10	\$0.00	\$60.76
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$37.66	\$7.85	\$16.10	\$0.00	\$61.61
	01/01/2015	\$38.56	\$7.85	\$16.10	\$0.00	\$62.51
	07/01/2015	\$39.46	\$7.85	\$16.10	\$0.00	\$63.41
	01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
	07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
	01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.41	\$7.85	\$0.00	\$0.00	\$26.26
2	55	\$20.25	\$7.85	\$3.66	\$0.00	\$31.76
3	60	\$22.09	\$7.85	\$3.99	\$0.00	\$33.93
4	65	\$23.93	\$7.85	\$4.32	\$0.00	\$36.10
5	70	\$25.77	\$7.85	\$14.11	\$0.00	\$47.73
6	75	\$27.61	\$7.85	\$14.44	\$0.00	\$49.90
7	80	\$29.45	\$7.85	\$14.77	\$0.00	\$52.07
8	90	\$33.13	\$7.85	\$15.44	\$0.00	\$56.42

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.83	\$7.85	\$0.00	\$0.00	\$26.68
2	55	\$20.71	\$7.85	\$3.66	\$0.00	\$32.22
3	60	\$22.60	\$7.85	\$3.99	\$0.00	\$34.44
4	65	\$24.48	\$7.85	\$4.32	\$0.00	\$36.65
5	70	\$26.36	\$7.85	\$14.11	\$0.00	\$48.32
6	75	\$28.25	\$7.85	\$14.44	\$0.00	\$50.54
7	80	\$30.13	\$7.85	\$14.77	\$0.00	\$52.75
8	90	\$33.89	\$7.85	\$15.44	\$0.00	\$57.18

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2014	\$34.87	\$7.85	\$16.10	\$0.00	\$58.82
PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$35.72	\$7.85	\$16.10	\$0.00	\$59.67
	01/01/2015	\$36.62	\$7.85	\$16.10	\$0.00	\$60.57
	07/01/2015	\$37.52	\$7.85	\$16.10	\$0.00	\$61.47
	01/01/2016	\$38.47	\$7.85	\$16.10	\$0.00	\$62.42
	07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	\$63.37
	01/01/2017	\$40.37	\$7.85	\$16.10	\$0.00	\$64.32

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.44	\$7.85	\$0.00	\$0.00	\$25.29
2	55	\$19.18	\$7.85	\$3.66	\$0.00	\$30.69
3	60	\$20.92	\$7.85	\$3.99	\$0.00	\$32.76
4	65	\$22.67	\$7.85	\$4.32	\$0.00	\$34.84
5	70	\$24.41	\$7.85	\$14.11	\$0.00	\$46.37
6	75	\$26.15	\$7.85	\$14.44	\$0.00	\$48.44
7	80	\$27.90	\$7.85	\$14.77	\$0.00	\$50.52
8	90	\$31.38	\$7.85	\$15.44	\$0.00	\$54.67

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.86	\$7.85	\$0.00	\$0.00	\$25.71
2	55	\$19.65	\$7.85	\$3.66	\$0.00	\$31.16
3	60	\$21.43	\$7.85	\$3.99	\$0.00	\$33.27
4	65	\$23.22	\$7.85	\$4.32	\$0.00	\$35.39
5	70	\$25.00	\$7.85	\$14.11	\$0.00	\$46.96
6	75	\$26.79	\$7.85	\$14.44	\$0.00	\$49.08
7	80	\$28.58	\$7.85	\$14.77	\$0.00	\$51.20
8	90	\$32.15	\$7.85	\$15.44	\$0.00	\$55.44

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 1	12/01/2013	\$33.35	\$7.30	\$12.70	\$0.00	\$53.35
	06/01/2014	\$34.10	\$7.30	\$12.70	\$0.00	\$54.10
	12/01/2014	\$34.85	\$7.30	\$12.70	\$0.00	\$54.85
	06/01/2015	\$35.60	\$7.30	\$12.70	\$0.00	\$55.60
	12/01/2015	\$36.35	\$7.30	\$12.70	\$0.00	\$56.35
	06/01/2016	\$37.10	\$7.30	\$12.70	\$0.00	\$57.10
	12/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10

For Apprentice rates see "Apprentice- LABORER"

PAINTER / TAPER (BRUSH, NEW) *	01/01/2014	\$35.41	\$7.85	\$16.10	\$0.00	\$59.36
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$36.26	\$7.85	\$16.10	\$0.00	\$60.21
	01/01/2015	\$37.16	\$7.85	\$16.10	\$0.00	\$61.11
	07/01/2015	\$38.06	\$7.85	\$16.10	\$0.00	\$62.01
	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.85	\$0.00	\$0.00	\$25.56
2	55	\$19.48	\$7.85	\$3.66	\$0.00	\$30.99
3	60	\$21.25	\$7.85	\$3.99	\$0.00	\$33.09
4	65	\$23.02	\$7.85	\$4.32	\$0.00	\$35.19
5	70	\$24.79	\$7.85	\$14.11	\$0.00	\$46.75
6	75	\$26.56	\$7.85	\$14.44	\$0.00	\$48.85
7	80	\$28.33	\$7.85	\$14.77	\$0.00	\$50.95
8	90	\$31.87	\$7.85	\$15.44	\$0.00	\$55.16

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.13	\$7.85	\$0.00	\$0.00	\$25.98
2	55	\$19.94	\$7.85	\$3.66	\$0.00	\$31.45
3	60	\$21.76	\$7.85	\$3.99	\$0.00	\$33.60
4	65	\$23.57	\$7.85	\$4.32	\$0.00	\$35.74
5	70	\$25.38	\$7.85	\$14.11	\$0.00	\$47.34
6	75	\$27.20	\$7.85	\$14.44	\$0.00	\$49.49
7	80	\$29.01	\$7.85	\$14.77	\$0.00	\$51.63
8	90	\$32.63	\$7.85	\$15.44	\$0.00	\$55.92

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2014	\$33.47	\$7.85	\$16.10	\$0.00	\$57.42
PAINTERS LOCAL 35 - ZONE 2	07/01/2014	\$34.32	\$7.85	\$16.10	\$0.00	\$58.27
	01/01/2015	\$35.22	\$7.85	\$16.10	\$0.00	\$59.17
	07/01/2015	\$36.12	\$7.85	\$16.10	\$0.00	\$60.07
	01/01/2016	\$37.07	\$7.85	\$16.10	\$0.00	\$61.02
	07/01/2016	\$38.02	\$7.85	\$16.10	\$0.00	\$61.97
	01/01/2017	\$38.97	\$7.85	\$16.10	\$0.00	\$62.92

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 01/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.85	\$0.00	\$0.00	\$24.59
2	55	\$18.41	\$7.85	\$3.66	\$0.00	\$29.92
3	60	\$20.08	\$7.85	\$3.99	\$0.00	\$31.92
4	65	\$21.76	\$7.85	\$4.32	\$0.00	\$33.93
5	70	\$23.43	\$7.85	\$14.11	\$0.00	\$45.39
6	75	\$25.10	\$7.85	\$14.44	\$0.00	\$47.39
7	80	\$26.78	\$7.85	\$14.77	\$0.00	\$49.40
8	90	\$30.12	\$7.85	\$15.44	\$0.00	\$53.41

Effective Date - 07/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.16	\$7.85	\$0.00	\$0.00	\$25.01
2	55	\$18.88	\$7.85	\$3.66	\$0.00	\$30.39
3	60	\$20.59	\$7.85	\$3.99	\$0.00	\$32.43
4	65	\$22.31	\$7.85	\$4.32	\$0.00	\$34.48
5	70	\$24.02	\$7.85	\$14.11	\$0.00	\$45.98
6	75	\$25.74	\$7.85	\$14.44	\$0.00	\$48.03
7	80	\$27.46	\$7.85	\$14.77	\$0.00	\$50.08
8	90	\$30.89	\$7.85	\$15.44	\$0.00	\$54.18

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$31.88	\$9.41	\$8.80	\$0.00	\$50.09
	06/01/2014	\$32.23	\$9.41	\$8.80	\$0.00	\$50.44
	08/01/2014	\$32.23	\$9.91	\$8.80	\$0.00	\$50.94
	12/01/2014	\$32.23	\$9.91	\$9.33	\$0.00	\$51.47
	06/01/2015	\$32.58	\$9.91	\$9.33	\$0.00	\$51.82
	08/01/2015	\$32.58	\$10.41	\$9.33	\$0.00	\$52.32
	12/01/2015	\$32.58	\$10.41	\$10.08	\$0.00	\$53.07
	06/01/2016	\$33.08	\$10.41	\$10.08	\$0.00	\$53.57
	08/01/2016	\$33.08	\$10.91	\$10.08	\$0.00	\$54.07
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	12/01/2016	\$33.08	\$10.91	\$10.89	\$0.00	\$54.88
	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.05	\$9.80	\$18.17	\$0.00	\$48.02
2	60	\$24.06	\$9.80	\$18.17	\$0.00	\$52.03
3	70	\$28.07	\$9.80	\$18.17	\$0.00	\$56.04
4	75	\$30.08	\$9.80	\$18.17	\$0.00	\$58.05
5	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
6	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
7	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.06
8	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.06

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77
2	60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93
3	70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.09
4	75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.17
5	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
6	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
7	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41
8	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41

Notes:

Apprentice to Journeyworker Ratio:1:3

PIPEFITTER & STEAMFITTER PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
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Apprentice - PIPEFITTER - Local 537

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	\$6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	\$14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	\$14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	\$14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	\$14.39	\$0.00	\$62.61

Notes:
 ** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
 Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i>	03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
	09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
	03/01/2015	\$51.41	\$9.82	\$14.29	\$0.00	\$75.52
	09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
	03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
	09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
	03/01/2017	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.29	\$9.82	\$5.33	\$0.00	\$32.44
2	40	\$19.76	\$9.82	\$6.02	\$0.00	\$35.60
3	55	\$27.18	\$9.82	\$8.08	\$0.00	\$45.08
4	65	\$32.12	\$9.82	\$9.47	\$0.00	\$51.41
5	75	\$37.06	\$9.82	\$10.85	\$0.00	\$57.73

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.64	\$9.82	\$5.33	\$0.00	\$32.79
2	40	\$20.16	\$9.82	\$6.02	\$0.00	\$36.00
3	55	\$27.73	\$9.82	\$8.08	\$0.00	\$45.63
4	65	\$32.77	\$9.82	\$9.47	\$0.00	\$52.06
5	75	\$37.81	\$9.82	\$10.85	\$0.00	\$58.48

Notes:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$54.58 Step5 with lic\$60.90

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537</i>	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
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For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	12/01/2013	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	06/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	12/01/2014	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	06/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	12/01/2015	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	06/01/2016	\$38.10	\$7.30	\$12.70	\$0.00	\$58.10
	12/01/2016	\$39.10	\$7.30	\$12.70	\$0.00	\$59.10
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$28.11	\$10.00	\$14.18	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i>	05/01/2011	\$28.03	\$7.75	\$5.91	\$0.00	\$41.69
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Residential Wood Frame) - Zone 2

Effective Date - 05/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88
2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11
3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33
4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54
5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75
6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96
7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17
8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39

Notes:

Apprentice to Journeyworker Ratio:1:5

RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) <i>ROOFERS LOCAL 33</i>	02/01/2014	\$39.21	\$10.50	\$10.70	\$0.00	\$60.41
	08/01/2014	\$40.11	\$10.50	\$10.70	\$0.00	\$61.31
	02/01/2015	\$41.01	\$10.50	\$10.70	\$0.00	\$62.21
	08/01/2015	\$41.91	\$10.50	\$10.70	\$0.00	\$63.11
	02/01/2016	\$42.81	\$10.50	\$10.70	\$0.00	\$64.01

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ROOFER - Local 33

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.61	\$10.50	\$3.38	\$0.00	\$33.49
2	60	\$23.53	\$10.50	\$10.70	\$0.00	\$44.73
3	65	\$25.49	\$10.50	\$10.70	\$0.00	\$46.69
4	75	\$29.41	\$10.50	\$10.70	\$0.00	\$50.61
5	85	\$33.33	\$10.50	\$10.70	\$0.00	\$54.53

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.06	\$10.50	\$3.38	\$0.00	\$33.94
2	60	\$24.07	\$10.50	\$10.70	\$0.00	\$45.27
3	65	\$26.07	\$10.50	\$10.70	\$0.00	\$47.27
4	75	\$30.08	\$10.50	\$10.70	\$0.00	\$51.28
5	85	\$34.09	\$10.50	\$10.70	\$0.00	\$55.29

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2014	\$39.46	\$10.50	\$10.70	\$0.00	\$60.66
ROOFERS LOCAL 33	08/01/2014	\$40.36	\$10.50	\$10.70	\$0.00	\$61.56
	02/01/2015	\$41.26	\$10.50	\$10.70	\$0.00	\$62.46
	08/01/2015	\$42.16	\$10.50	\$10.70	\$0.00	\$63.36
	02/01/2016	\$43.06	\$10.50	\$10.70	\$0.00	\$64.26

For apprentice rates see "Apprentice- ROOFER"

SHEETMETAL WORKER	02/01/2014	\$42.76	\$9.82	\$19.74	\$2.17	\$74.49
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2014	\$43.61	\$9.82	\$19.74	\$2.17	\$75.34
	02/01/2015	\$44.51	\$9.82	\$19.74	\$2.17	\$76.24
	08/01/2015	\$45.51	\$9.82	\$19.74	\$2.17	\$77.24
	02/01/2016	\$46.51	\$9.82	\$19.74	\$2.17	\$78.24
	08/01/2016	\$47.66	\$9.82	\$19.74	\$2.17	\$79.39
	02/01/2017	\$48.76	\$9.82	\$19.74	\$2.17	\$80.49
	08/01/2017	\$49.86	\$9.82	\$19.74	\$2.17	\$81.59
	02/01/2018	\$51.01	\$9.82	\$19.74	\$2.17	\$82.74

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
2	40	\$17.10	\$9.82	\$4.28	\$0.00	\$31.20
3	45	\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
4	45	\$19.24	\$9.82	\$8.70	\$1.13	\$38.89
5	50	\$21.38	\$9.82	\$9.49	\$1.22	\$41.91
6	50	\$21.38	\$9.82	\$9.74	\$1.23	\$42.17
7	60	\$25.66	\$9.82	\$11.05	\$1.40	\$47.93
8	65	\$27.79	\$9.82	\$11.84	\$1.48	\$50.93
9	75	\$32.07	\$9.82	\$13.41	\$1.66	\$56.96
10	85	\$36.35	\$9.82	\$14.48	\$1.82	\$62.47

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54
2	40	\$17.44	\$9.82	\$4.28	\$0.00	\$31.54
3	45	\$19.62	\$9.82	\$8.70	\$1.13	\$39.27
4	45	\$19.62	\$9.82	\$8.70	\$1.13	\$39.27
5	50	\$21.81	\$9.82	\$9.49	\$1.22	\$42.34
6	50	\$21.81	\$9.82	\$9.74	\$1.23	\$42.60
7	60	\$26.17	\$9.82	\$11.05	\$1.40	\$48.44
8	65	\$28.35	\$9.82	\$11.84	\$1.48	\$51.49
9	75	\$32.71	\$9.82	\$13.41	\$1.66	\$57.60
10	85	\$37.07	\$9.82	\$14.48	\$1.82	\$63.19

Notes:
Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SIGN ERECTOR PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - SIGN ERECTOR - Local 35 Zone 2

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
	06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90
	08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34	

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.63	\$9.41	\$8.80	\$0.00	\$50.84
	06/01/2014	\$32.98	\$9.41	\$8.80	\$0.00	\$51.19
	08/01/2014	\$32.98	\$9.91	\$8.80	\$0.00	\$51.69
	12/01/2014	\$32.98	\$9.91	\$9.33	\$0.00	\$52.22
	06/01/2015	\$33.33	\$9.91	\$9.33	\$0.00	\$52.57
	08/01/2015	\$33.33	\$10.41	\$9.33	\$0.00	\$53.07
	12/01/2015	\$33.33	\$10.41	\$10.08	\$0.00	\$53.82
	06/01/2016	\$33.83	\$10.41	\$10.08	\$0.00	\$54.32
	08/01/2016	\$33.83	\$10.91	\$10.08	\$0.00	\$54.82
12/01/2016	\$33.83	\$10.91	\$10.89	\$0.00	\$55.63	

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	03/01/2014	\$53.58	\$8.42	\$13.60	\$0.00	\$75.60
<i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i>	10/01/2014	\$54.73	\$8.42	\$13.60	\$0.00	\$76.75
	01/01/2015	\$54.73	\$8.42	\$13.75	\$0.00	\$76.90
	03/01/2015	\$55.73	\$8.42	\$13.75	\$0.00	\$77.90
	10/01/2015	\$56.88	\$8.42	\$13.75	\$0.00	\$79.05
	01/01/2016	\$56.88	\$8.67	\$13.90	\$0.00	\$79.45
	03/01/2016	\$57.88	\$8.67	\$13.90	\$0.00	\$80.45
	10/01/2016	\$59.03	\$8.67	\$13.90	\$0.00	\$81.60
	03/01/2017	\$60.03	\$8.67	\$13.90	\$0.00	\$82.60

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.75	\$8.42	\$8.25	\$0.00	\$35.42
2	40	\$21.43	\$8.42	\$8.25	\$0.00	\$38.10
3	45	\$24.11	\$8.42	\$8.25	\$0.00	\$40.78
4	50	\$26.79	\$8.42	\$8.25	\$0.00	\$43.46
5	55	\$29.47	\$8.42	\$8.25	\$0.00	\$46.14
6	60	\$32.15	\$8.42	\$8.25	\$0.00	\$48.82
7	65	\$34.83	\$8.42	\$8.25	\$0.00	\$51.50
8	70	\$37.51	\$8.42	\$8.25	\$0.00	\$54.18
9	75	\$40.19	\$8.42	\$8.25	\$0.00	\$56.86
10	80	\$42.86	\$8.42	\$8.25	\$0.00	\$59.53

Effective Date - 10/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$19.16	\$8.42	\$8.25	\$0.00	\$35.83
2	40	\$21.89	\$8.42	\$8.25	\$0.00	\$38.56
3	45	\$24.63	\$8.42	\$8.25	\$0.00	\$41.30
4	50	\$27.37	\$8.42	\$8.25	\$0.00	\$44.04
5	55	\$30.10	\$8.42	\$8.25	\$0.00	\$46.77
6	60	\$32.84	\$8.42	\$8.25	\$0.00	\$49.51
7	65	\$35.57	\$8.42	\$8.25	\$0.00	\$52.24
8	70	\$38.31	\$8.42	\$8.25	\$0.00	\$54.98
9	75	\$41.05	\$8.42	\$8.25	\$0.00	\$57.72
10	80	\$43.78	\$8.42	\$8.25	\$0.00	\$60.45

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
<i>OPERATING ENGINEERS LOCAL 4</i>						

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
<i>OPERATING ENGINEERS LOCAL 4</i>						

Classification

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103**Effective Date -** 03/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.38	\$13.00	\$0.40	\$0.00	\$26.78
2	40	\$13.38	\$13.00	\$0.40	\$0.00	\$26.78
3	45	\$15.05	\$13.00	\$10.29	\$0.00	\$38.34
4	45	\$15.05	\$13.00	\$10.29	\$0.00	\$38.34
5	50	\$16.72	\$13.00	\$10.54	\$0.00	\$40.26
6	55	\$18.39	\$13.00	\$10.79	\$0.00	\$42.18
7	60	\$20.06	\$13.00	\$11.04	\$0.00	\$44.10
8	65	\$21.74	\$13.00	\$11.29	\$0.00	\$46.03
9	70	\$23.41	\$13.00	\$11.54	\$0.00	\$47.95
10	75	\$25.08	\$13.00	\$11.79	\$0.00	\$49.87

Effective Date - 09/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.54	\$13.00	\$0.41	\$0.00	\$26.95
2	40	\$13.54	\$13.00	\$0.41	\$0.00	\$26.95
3	45	\$15.23	\$13.00	\$10.30	\$0.00	\$38.53
4	45	\$15.23	\$13.00	\$10.30	\$0.00	\$38.53
5	50	\$16.92	\$13.00	\$10.55	\$0.00	\$40.47
6	55	\$18.61	\$13.00	\$10.80	\$0.00	\$42.41
7	60	\$20.30	\$13.00	\$11.05	\$0.00	\$44.35
8	65	\$22.00	\$13.00	\$11.30	\$0.00	\$46.30
9	70	\$23.69	\$13.00	\$11.55	\$0.00	\$48.24
10	75	\$25.38	\$13.00	\$11.80	\$0.00	\$50.18

Notes:**Apprentice to Journeyworker Ratio:1:1**

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	02/01/2014	\$47.00	\$10.18	\$18.15	\$0.00	\$75.33
	08/01/2014	\$47.90	\$10.18	\$18.22	\$0.00	\$76.30
	02/01/2015	\$48.46	\$10.18	\$18.22	\$0.00	\$76.86
	08/01/2015	\$49.36	\$10.18	\$18.29	\$0.00	\$77.83
	02/01/2016	\$49.93	\$10.18	\$18.29	\$0.00	\$78.40
	08/01/2016	\$50.83	\$10.18	\$18.37	\$0.00	\$79.38
	02/01/2017	\$51.40	\$10.18	\$18.37	\$0.00	\$79.95

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.50	\$10.18	\$18.15	\$0.00	\$51.83
2	60	\$28.20	\$10.18	\$18.15	\$0.00	\$56.53
3	70	\$32.90	\$10.18	\$18.15	\$0.00	\$61.23
4	80	\$37.60	\$10.18	\$18.15	\$0.00	\$65.93
5	90	\$42.30	\$10.18	\$18.15	\$0.00	\$70.63

Effective Date - 08/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.95	\$10.18	\$18.22	\$0.00	\$52.35
2	60	\$28.74	\$10.18	\$18.22	\$0.00	\$57.14
3	70	\$33.53	\$10.18	\$18.22	\$0.00	\$61.93
4	80	\$38.32	\$10.18	\$18.22	\$0.00	\$66.72
5	90	\$43.11	\$10.18	\$18.22	\$0.00	\$71.51

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$34.70	\$7.30	\$12.90	\$0.00	\$54.90
	06/01/2014	\$35.45	\$7.30	\$12.90	\$0.00	\$55.65
	12/01/2014	\$36.20	\$7.30	\$12.90	\$0.00	\$56.40
	06/01/2015	\$36.95	\$7.30	\$12.90	\$0.00	\$57.15
	12/01/2015	\$37.70	\$7.30	\$12.90	\$0.00	\$57.90
	06/01/2016	\$38.45	\$7.30	\$12.90	\$0.00	\$58.65
	12/01/2016	\$39.45	\$7.30	\$12.90	\$0.00	\$59.65

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$33.42	\$7.30	\$12.90	\$0.00	\$53.62
	06/01/2014	\$34.17	\$7.30	\$12.90	\$0.00	\$54.37
	12/01/2014	\$34.92	\$7.30	\$12.90	\$0.00	\$55.12
	06/01/2015	\$35.67	\$7.30	\$12.90	\$0.00	\$55.87
	12/01/2015	\$36.42	\$7.30	\$12.90	\$0.00	\$56.62
	06/01/2016	\$37.17	\$7.30	\$12.90	\$0.00	\$57.37
	12/01/2016	\$38.17	\$7.30	\$12.90	\$0.00	\$58.37

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2013	\$33.30	\$7.30	\$12.90	\$0.00	\$53.50
	06/01/2014	\$34.05	\$7.30	\$12.90	\$0.00	\$54.25
	12/01/2014	\$34.80	\$7.30	\$12.90	\$0.00	\$55.00
	06/01/2015	\$35.55	\$7.30	\$12.90	\$0.00	\$55.75
	12/01/2015	\$36.30	\$7.30	\$12.90	\$0.00	\$56.50
	06/01/2016	\$37.05	\$7.30	\$12.90	\$0.00	\$57.25
	12/01/2016	\$38.05	\$7.30	\$12.90	\$0.00	\$58.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.11	\$10.00	\$14.18	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.92	\$9.41	\$8.80	\$0.00	\$51.13
	06/01/2014	\$33.27	\$9.41	\$8.80	\$0.00	\$51.48
	08/01/2014	\$33.27	\$9.91	\$8.80	\$0.00	\$51.98
	12/01/2014	\$33.27	\$9.91	\$9.33	\$0.00	\$52.51
	06/01/2015	\$33.62	\$9.91	\$9.33	\$0.00	\$52.86
	08/01/2015	\$33.62	\$10.41	\$9.33	\$0.00	\$53.36
	12/01/2015	\$33.62	\$10.41	\$10.08	\$0.00	\$54.11
	06/01/2016	\$34.12	\$10.41	\$10.08	\$0.00	\$54.61
	08/01/2016	\$34.12	\$10.91	\$10.08	\$0.00	\$55.11
	12/01/2016	\$34.12	\$10.91	\$10.89	\$0.00	\$55.92
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2013	\$45.58	\$7.30	\$13.30	\$0.00	\$66.18
	06/01/2014	\$46.33	\$7.30	\$13.30	\$0.00	\$66.93
	12/01/2014	\$47.08	\$7.30	\$13.30	\$0.00	\$67.68
	06/01/2015	\$47.83	\$7.30	\$13.30	\$0.00	\$68.43
	12/01/2015	\$48.58	\$7.30	\$13.30	\$0.00	\$69.18
	06/01/2016	\$49.33	\$7.30	\$13.30	\$0.00	\$69.93
	12/01/2016	\$50.33	\$7.30	\$13.30	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2013	\$47.58	\$7.30	\$13.30	\$0.00	\$68.18
	06/01/2014	\$48.33	\$7.30	\$13.30	\$0.00	\$68.93
	12/01/2014	\$49.08	\$7.30	\$13.30	\$0.00	\$69.68
	06/01/2015	\$49.83	\$7.30	\$13.30	\$0.00	\$70.43
	12/01/2015	\$50.58	\$7.30	\$13.30	\$0.00	\$71.18
	06/01/2016	\$51.33	\$7.30	\$13.30	\$0.00	\$71.93
	12/01/2016	\$52.33	\$7.30	\$13.30	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2013	\$37.65	\$7.30	\$13.30	\$0.00	\$58.25
	06/01/2014	\$38.40	\$7.30	\$13.30	\$0.00	\$59.00
	12/01/2014	\$39.15	\$7.30	\$13.30	\$0.00	\$59.75
	06/01/2015	\$39.90	\$7.30	\$13.30	\$0.00	\$60.50
	12/01/2015	\$40.65	\$7.30	\$13.30	\$0.00	\$61.25
	06/01/2016	\$41.40	\$7.30	\$13.30	\$0.00	\$62.00
	12/01/2016	\$42.40	\$7.30	\$13.30	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2013	\$39.65	\$7.30	\$13.30	\$0.00	\$60.25
	06/01/2014	\$40.40	\$7.30	\$13.30	\$0.00	\$61.00
	12/01/2014	\$41.15	\$7.30	\$13.30	\$0.00	\$61.75
	06/01/2015	\$41.90	\$7.30	\$13.30	\$0.00	\$62.50
	12/01/2015	\$42.65	\$7.30	\$13.30	\$0.00	\$63.25
	06/01/2016	\$43.40	\$7.30	\$13.30	\$0.00	\$64.00
	12/01/2016	\$44.40	\$7.30	\$13.30	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2013	\$32.34	\$9.41	\$8.80	\$0.00	\$50.55
	06/01/2014	\$32.69	\$9.41	\$8.80	\$0.00	\$50.90
	08/01/2014	\$32.69	\$9.91	\$8.80	\$0.00	\$51.40
	12/01/2014	\$32.69	\$9.91	\$9.33	\$0.00	\$51.93
	06/01/2015	\$33.04	\$9.91	\$9.33	\$0.00	\$52.28
	08/01/2015	\$33.04	\$10.41	\$9.33	\$0.00	\$52.78
	12/01/2015	\$33.04	\$10.41	\$10.08	\$0.00	\$53.53
	06/01/2016	\$33.54	\$10.41	\$10.08	\$0.00	\$54.03
	08/01/2016	\$33.54	\$10.91	\$10.08	\$0.00	\$54.53
	12/01/2016	\$33.54	\$10.91	\$10.89	\$0.00	\$55.34
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2013	\$33.60	\$7.30	\$12.70	\$0.00	\$53.60
	06/01/2014	\$34.35	\$7.30	\$12.70	\$0.00	\$54.35
	12/01/2014	\$35.10	\$7.30	\$12.70	\$0.00	\$55.10
	06/01/2015	\$35.85	\$7.30	\$12.70	\$0.00	\$55.85
	12/01/2015	\$36.60	\$7.30	\$12.70	\$0.00	\$56.60
	06/01/2016	\$37.35	\$7.30	\$12.70	\$0.00	\$57.35
	12/01/2016	\$38.35	\$7.30	\$12.70	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2013	\$40.49	\$10.00	\$14.18	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	03/01/2014	\$49.41	\$9.82	\$14.29	\$0.00	\$73.52
	09/01/2014	\$50.41	\$9.82	\$14.29	\$0.00	\$74.52
	03/01/2015	\$51.41	\$9.82	\$14.29	\$0.00	\$75.52
	09/01/2015	\$52.41	\$9.82	\$14.29	\$0.00	\$76.52
	03/01/2016	\$53.56	\$9.82	\$14.29	\$0.00	\$77.67
	09/01/2016	\$54.61	\$9.82	\$14.29	\$0.00	\$78.72
	03/01/2017	\$55.61	\$9.82	\$14.29	\$0.00	\$79.72
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.