



## INVITATION TO BID

CITY OF QUINCY, MASSACHUSETTS  
PURCHASING DEPARTMENT  
1305 HANCOCK ST., QUINCY, MA 02169

The City of Quincy invites sealed bids/proposals for:

**PLANNING DEPT.**

**SOLAR LIGHT INSTALLATION**

**OCTOBER 4, 2012 @ 11:00 a.m.**

Detailed specifications are available on-line at the City of Quincy's website, [www.quincyma.gov](http://www.quincyma.gov) and also available at the office of the Purchasing Agent, Quincy City Hall, 1305 Hancock Street, Quincy, Massachusetts, 02169, between the hours of 8:30<sup>AM</sup> and 4:30<sup>PM</sup> for a non-refundable printing charge of \$25.00

All questions regarding this bid should be directed to Kathryn R. Hobin, Purchasing Agent through fax: 617-376-1074 and email: [khobin@quincyma.gov](mailto:khobin@quincyma.gov) and cc: to [kimtrillcott@quincyma.gov](mailto:kimtrillcott@quincyma.gov) Questions will be accepted until July 13, 2012 at 4:00 p.m.

This project is funded through the American Recovery and Reinvestment Act under the Energy Efficiency and Conservation Block Grant and is subject to the availability of Federal funds.

Bids/Proposals must be in a sealed envelope. The outside of the sealed envelope is to be clearly marked "**BID ENCLOSED**" with time/date of bid call.

Firm bid prices will be given first consideration. Bids/Proposals will be received at the office of the Purchasing Agent until the time and date stated above, at which time and date they will be publicly opened and read. Late Bids/Proposals, delivered by mail or in person, will be rejected.

If applicable, bids shall be in accordance with M.G.L. Chapter 30B, Chapter 149 as amended, and Chapter 30, Sections 39A, 39B and 39F-R.

The right is reserved to reject any or all bids or to accept any part of a bid or the one deemed best for the City and waive any informality in the bidding if it is in the best interest of the City to do so.

Thomas P. Koch, MAYOR

Kathryn R. Hobin, PURCHASING AGENT



CITY OF QUINCY, MASSACHUSETTS  
PURCHASING DEPARTMENT  
1305 HANCOCK STREET, QUINCY, MA 02169

DETAILED SPECIFICATIONS AND REQUIREMENTS

Issue Date: SEPTEMBER 19, 2012  
Bid Call: OCTOBER 4, 2012 @ 11:00 A.M.  
Department: PLANNING DEPARTMENT  
Subject: SOLAR LIGHT INSTALLATION

1. Certified check or 5% bid bond is required..... (Paragraph 1, line 09-17)
2. A 50% Payment and Performance Bond is not required ..... (Paragraph 1, line 24-29)
3. Quantities. .... (Paragraph 4, line 51-52)
4. Samples must be supplied when requested. .... (Paragraph 6, line 10-15)
5. Be sure **PROPOSAL SHEET 5 OF 5 IS SIGNED AND COMPLETED.** If not the bid may not be accepted.
6. **DO NOT SEPARATE ANY SHEET FROM THIS BID CALL.**
7. All prices are to include delivery F.O.B. destination unless noted otherwise.
8. Wherever a manufacturer's name or model number is specified, it is to be clearly understood that the words "**OR APPROVED EQUAL**" follow.
9. All vendors must acknowledge in writing receipt of any addenda.
10. **Every bid delivered must contain one original and at least one copy.**

\* TO THE EXTENT APPLICABLE THE FOLLOWING SECTIONS OF MASSACHUSETTS  
GENERAL LAWS ARE INCORPORATED HEREIN BY REFERENCE:

**M.G.L. CHAPTERS 30B, CHAPTER 149, CHAPTER 30, SECTIONS 39A, 39B AND 39F-R.  
M.G.L. AND CHAPTER 149, AS AMENDED**

In the event of any inconsistency between the bid, Information for Bidders, Bid Forms, Conditions or any other Contract Document or potential Contract Document and these statutes; or any other applicable statutes, by-laws or regulations existing on the date on which the bid is submitted, then the statute, by-laws or regulations shall govern. Such inconsistency shall not be grounds for invalidating this invitation to bid.

NOTICE TO BIDDERS

The successful bidder will be required to conform to the payment of Prevailing Wage Rates, as determined by the Commissioner of Labor & Industries under the provision of M.G.L., Chap. 149, Sect. 26 to 27D as amended.

DATE: \_\_\_\_\_

SPECS SOLAR LIGHT INSTALLATION

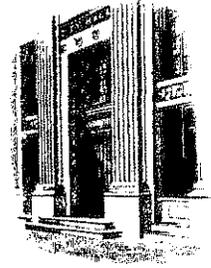
BIDDER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_



*City of Quincy*  
City Hall  
1305 Hancock Street  
Quincy, Massachusetts 02169  
*Purchasing Department*



THOMAS P. KOCH  
Mayor

Kathryn R. Hobin  
Purchasing Agent  
Phone: (617) 376-1060  
Fax: (617) 376-1074

*Certificate of Non-Collusion*

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the work "person" shall mean any natural person, business, partnership, corporation, union committee, club or other organization, entity or group of individuals.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, Town & Zip: \_\_\_\_\_

Email #: \_\_\_\_\_

Name of Business: \_\_\_\_\_



CITY OF QUINCY  
Purchasing Department  
1305 Hancock Street, Quincy, MA 02169

Phone: 376-1060

Fax: 376-1074

## TAX COMPLIANCE CERTIFICATE

MASS. GENERAL LAWS, CH. 62C, S: 49A(b)

I hereby certify that I have complied with all laws of the Commonwealth of Massachusetts relating to taxes, reporting of employees and contractors, and withholding of child support.

Signed under the pains and penalties of perjury.

(1) Individual Contractor

\_\_\_\_\_  
(Contractor's Name and Signature)

Social Security Number

\_\_\_\_\_

(2) Corporation, Association  
or Partnership

\_\_\_\_\_  
(Contractor's Name)

Federal Tax ID Number, or  
Social Security Number

\_\_\_\_\_

By:

\_\_\_\_\_  
(Authorized Signature)

Note to Contractor: Please sign at (1) or (2), whichever applies.

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## CHAPTER 62C. ADMINISTRATIVE PROVISIONS RELATIVE TO STATE TAXATION

### Chapter 62C: Section 49A Certification of compliance with tax laws as prerequisite to obtaining license or governmental contract

Section 49A. (a) Any person applying to any department, board, commission, division, authority, district or other agency of the commonwealth or any subdivision of the commonwealth, including a city, town or district, for a right or license to conduct a profession, trade or business, or for the renewal of such right or license, shall certify upon such application, under penalties of perjury, that he has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support. Such right or license shall not be issued or renewed unless such certification is made.

(b) No contract or other agreement for the purposes of providing goods, services or real estate space to any of the foregoing agencies shall be entered into, renewed or extended with any person unless such person certifies in writing, under penalties of perjury, that he had complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

(c) Any such agency, which has been notified by the commissioner pursuant to section forty-seven A that a person who holds a license or certificate of authority issued by such agency or who has agreed to furnish goods, services or real estate space to such agency has neglected or refused to file any returns or to pay any tax required under this chapter and that such person has not filed in good faith a pending application for abatement of such tax or a pending petition before the appellate tax board contesting such tax or has been penalized pursuant to section 9 of chapter 62E for failure to comply with the provisions under said chapter 62E relating to reporting of employees and contractors, or has been penalized pursuant to paragraph (3) of subsection (f) of section 12 of chapter 119A for failure to comply with the provisions under said chapter 119A relating to withholding and remitting child support, shall refuse to reissue, renew or extend such license, certificate of authority, contract or agreement until the agency receives a certificate issued by the commissioner that the person is in good standing with respect to any and all returns due and taxes payable to the commissioner as of the date of issuance of said certificate, including all returns and taxes referenced in the initial notification or, if the licensee has been penalized for failure to comply with the provisions relating to reporting of employees and contractors under chapter 62E or withholding and remitting child support under chapter 119A, a certificate issued by the commissioner that the licensee is in compliance with said provisions.

(d) Any person who owns or leases a motor vehicle or trailer that is required to be registered in the commonwealth under chapter 90 and improperly registers the motor vehicle or trailer in another state or misrepresents the place of garaging of the motor vehicle or trailer in another city or town, shall be considered in violation of laws of the commonwealth relating to taxes under chapter 60A, chapter 64H or chapter 64I. The right, license or contract provided for in subsections (a) and (b) shall not be issued or renewed until the person or business entity has paid all taxes due at the time of application for such right, license or contract.

(e) Any person who, for the purpose of evading payment of a tax pursuant to chapters 59 to 64J, inclusive, willfully makes and subscribes any return, form, statement or other document pursuant to subsection (a), (b) or (d) that contains or is verified by a written declaration that is made under the penalties of perjury, and that contains information that he does not believe to be true and correct as to every matter material to his compliance with all laws of the commonwealth relating to taxes, shall be subject to section 73.



CITY OF QUINCY  
Purchasing Department  
1305 Hancock Street, Quincy, MA 02169

Phone: 376-1060

Fax: 376-1074

### SIGNATURE AUTHORIZATION

At a duly authorized meeting of the Board of Directors of the

\_\_\_\_\_  
(NAME OF CORPORATION)

held on \_\_\_\_\_, at which all the Directors were present or waived notice, it was  
(DATE)

VOTED, that:

\_\_\_\_\_  
(NAME)

\_\_\_\_\_  
(OFFICER)

of this company, he and she hereby is authorized to execute Contracts and Bonds in the name and behalf of said Company, and affix its Corporate Seal thereto, and such execution of any Contract or obligation in this Company's name on its behalf by such \_\_\_\_\_ under seal of the Company, shall be valid  
(OFFICER)

and binding upon this Company. It was further voted that the City of Quincy may rely on such authorization of future Contracts until notified to the contrary.

A true copy,

ATTEST: \_\_\_\_\_  
(CLERK'S SIGNATURE)

PLACE OF BUSINESS: \_\_\_\_\_

DATE OF THIS CONTRACT: \_\_\_\_\_

I hereby certify that I am the Clerk of the:

\_\_\_\_\_ that \_\_\_\_\_ is the  
(COMPANY) (NAME)

duly elected \_\_\_\_\_ of said Company, and that the above VOTE has not been  
(TITLE)

amended or rescinded and remains in full force and effect as of the date of this Contract.

\_\_\_\_\_ CORPORATE SEAL

# INDEMNITY AGREEMENT

In consideration of the award of Contract No. \_\_\_\_\_  
by the City of Quincy, hereinafter referred to as INDEMNITEE, to the CONTRACTOR/BIDDER:  
\_\_\_\_\_.

hereinafter referred to as INDEMNITOR, and for other good and valuable consideration, said INDEMNITOR agrees to hold INDEMNITEE, City of Quincy, and its various department and employees harmless from any and all liability, loss or damage that INDEMNITEE may suffer as the result of claims, demands, costs, including attorneys fees, or judgement or other actions against it by reason of any and all work done by or on behalf of the INDEMNITOR in connection with the above-referenced contract.

INDEMNITOR,

\_\_\_\_\_  
By Duly Authorized Agent

Date: \_\_\_\_\_.

CERTIFICATION RELATING TO DEBARMENT AND SUSPENSION

The undersigned contractor certifies to the City of Quincy that neither it nor its principals, officers or any affiliated entities has been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction in accordance with the requirements of OMB Circular A-87 and with Executive Order 12549, "Debarment and Suspension."

Furthermore, the contractor certifies that it shall not make any subcontract or permit any subcontract to be made with any party which is debarred or suspended or is otherwise excluded in accordance with said OMB Circular and with Executive Order 12549.

This certification shall be for the benefit of the City of Quincy and its successors and/or assigns and is binding upon the contractor, its successors and assigned.

Executed under seal this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Contractor Name  
By its duly authorized agent,

Contract Number \_\_\_\_\_

\_\_\_\_\_  
(Authorized Signature)

**CERTIFICATION OF GENERAL BIDDERS ON PUBLIC CONSTRUCTION  
PROJECTS**

I. CERTIFICATION REGARDING HEALTH AND SAFETY

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations application to awards made subject to section 44A.

II. CERTIFICATION REGARDING NON-COLLUSION AND DEBARMENT

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Date: \_\_\_\_\_

\_\_\_\_\_  
Name of General Bidder

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print name and title

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
Street Address City and State

**CERTIFICATION OF SUB- BIDDERS (IF ANY) ON PUBLIC CONSTRUCTION  
PROJECTS**

I. CERTIFICATION REGARDING HEALTH AND SAFETY

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupation Safety and Health Administration that is at least ten hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations applicable to awards of subcontracts subject to section 44F.

II. CERTIFICATION REGARDING NON-COLLUSION AND DEBARMENT

The undersigned further certifies under penalties of perjury that this subbid is in all responses bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Date \_\_\_\_\_

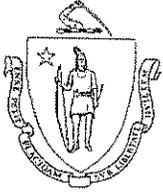
\_\_\_\_\_  
Name of Sub-bidder

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Business Name

\_\_\_\_\_  
Street Address, City and State



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR  
DIVISION OF OCCUPATIONAL SAFETY  
[www.mass.gov/dos](http://www.mass.gov/dos)

**DEVAL L. PATRICK**  
Governor  
**TIMOTHY P. MURRAY**  
Lieutenant Governor

**SUZANNE M. BUMP**  
Secretary  
**GEORGE NOEL**  
Director  
**LAURA M. MARLIN**  
Commissioner

Notice to Awarding Authorities for Projects Funded through the  
American Recovery and Reinvestment Act

March 2009

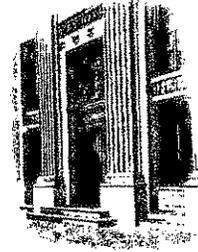
The public works construction projects that will be funded through the American Recovery and Reinvestment Act (ARRA) are subject to the provisions of M.G.L. c. 149, §§ 26 and 27, et seq., known as the Massachusetts Prevailing Wage Law, which establishes minimum wages to be paid to employees in certain trades. Additionally, section 1606 of the ARRA provides, in relevant portion, that employees “shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code.” This refers to the Federal Davis Bacon Act, which is federal law that establishes minimum wages to be paid to employees in certain trades on certain federal projects.

Persons awarding contracts for public works construction projects that are funded in whole or in part by the ARRA must comply with the provisions of both the DBA and the MA Prevailing Wage Law. Awarding authorities must obtain prevailing wage rate schedules from the Division of Occupational Safety (DOS) and from the US Department of Labor, and must incorporate both sets of wage rates in the contract and require that the higher of the two rates be paid for each trade.



Thomas P. Koch  
Mayor

*City of Quincy*  
City Hall  
1305 Hancock Street  
Quincy, Massachusetts 02169  
*Purchasing Department*



Rhonda L. Merrill  
Purchasing Agent  
Phone: (617) 376-1060  
Fax: (617) 376-1074  
TTY/TDD (617) 376-1375

**The American Recovery and Reinvestment Act of 2009**

This activity is being funded through Title XII of Division A of the American Recovery and Reinvestment Act of 2009, as approved on February 17, 2009. This project will be in compliance with Section 1606 of the Recovery Act (Davis Bacon Act/Prevailing Wage Act) and 1605 of the Recovery Act (requirement that all iron, steel, and manufactured goods used in construction, alteration, repair, or maintenance of public buildings or public works projects assisted with Recovery Act funds must be produced in the United States.) All other statutory and regulation provisions governing the Community Development Block Grant (CDBG) Program, those at 24 CFR, Part 570 subparts A, C, D, E, F, J, K for CDBG Entitlement Communities as appropriate shall apply to all the use of Recovery Act funds.

The undersigned, as bidder, will comply with the Federal Guidelines set forth by the ARRA Act of 2009.

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(Company Name)

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(Authorized Signature)

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(Date)



COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF ENERGY & ENVIRONMENTAL AFFAIRS  
DEPARTMENT OF ENVIRONMENTAL PROTECTION  
ONE WINTER STREET, BOSTON, MA 02108 617-292-5500

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lieutenant Governor

IAN A. BOWLES  
Secretary

LAURIE BURT  
Commissioner

September 14, 2009

### CONTRACT PROVISIONS FOR ALL ARRA CONTRACTS

There are several new federal and state requirements that must be incorporated into every contract being funded as part of the American Recovery and Reinvestment Act of 2009 (ARRA). MassDEP is informing SRF borrowers, their consultants and their contractors of the requirements. In some cases, contract language has been provided by the EPA. In other cases where no specific contract language exists, the pertinent section of the law has been referenced. The following are the specific provisions that may need to be addressed in ARRA funded construction contracts.

#### STATE REQUIREMENTS

Chapter 30 of the Acts of 2009 established several specific requirements for projects being funded under ARRA. These include the use of apprentices, posting of job openings and reporting requirements. The following sections present the details of the state requirements.

#### APPRENTICE REQUIREMENTS

Chapter 30 of the Acts of 2009 created certain requirements for the use of apprentices on ARRA projects exceeding \$1,000,000 in value. Section 33 establishes the apprentice requirements for these projects. Appropriate language should be included in each construction contract to ensure that the provisions of Section 33 are adequately addressed.

SECTION 33. (a) Notwithstanding any general or special law to the contrary, the following requirements shall apply to any public works project funded by the American Recovery and Reinvestment Act of 2009 where the amount of construction costs under any contract awarded is likely to exceed \$1,000,000. For the purposes of this section, "public works" shall mean building or work the construction of which is carried on by authority of the commonwealth, or by a county, town, authority or district, or with funds of a federal agency or the commonwealth or a county, city, town, authority or district to serve the interest of the general public, regardless of whether title thereof is in the commonwealth or in a county, city, town, authority or district; provided, however, that for the purposes of this definition, "construction" shall have the meaning provided in section 27D of chapter 149 of the General Laws.

(b) For any public works project subject to subsection (a), the specifications set forth in any request for responses shall include a requirement that, on a per project basis, not less than 20 per cent of the

total hours of employees receiving an hourly wage who are directly employed on the site of the project, employed by the contractor or a subcontractor and subject to the prevailing wage, shall be performed by apprentices in bona fide apprentice training programs as provided in sections 11H and 11I of chapter 23 of the General Laws which are approved by the division of apprentice training in the executive office of labor and workforce development.

(c) During the performance of a public works project subject to subsections (a) and (b), the contractor shall submit periodic reports to the awarding authority with records indicating the total hours worked by all journeymen and apprentices in positions subject to the apprentice requirement. In any instance in which the apprentice hours do not constitute 5 per cent of the total hours of employees subject to the apprentice requirement, the contractor shall submit a plan to the awarding authority describing how the contractor shall comply with the apprentice requirement.

(d) The attorney general shall have all the necessary powers to require compliance with the requirements of subsections (a), (b) and (c) therewith, including the power to institute and prosecute proceedings in the superior court to restrain the award of contracts and the performance of contracts. Prior to award of the contract, an awarding authority may petition the attorney general for approval to adjust the requirements set forth in said subsections (a), (b) and (c). The attorney general may adjust these requirements only if he determines that compliance with these requirements is not feasible or if application of the requirements would be preempted by federal law.

(e) An awarding authority serving a low-income population may require additional specifications that address the needs of its clients including, but not limited to, preferential hiring for residents of public housing authorities for available apprenticeship positions.

(f) Subject to appropriation, the division of apprentice training shall enhance its outreach efforts to underserved populations in order to increase and diversify the number of apprentices in the commonwealth.

## **JOB POSTING REQUIREMENTS**

Chapter 30 of the Acts of 2009 requires that available jobs be posted to the Commonwealth's job bank. Section 40 establishes the job posting requirements. Appropriate language should be included in each construction contract to ensure that the provisions of Section 40 are adequately addressed.

SECTION 40. Employers and hiring agents on all projects funded in whole or in part by the American Recovery and Reinvestment Act of 2009 shall post notices of available employment opportunities to the commonwealth's job bank or the one-stop career centers closest to where the projects shall be located. The postings shall contain such information as directed by the secretary of labor and workforce development. The secretary may issue regulations to effectuate this job posting requirement.

## **ARRA REPORTING**

Both ARRA and Chapter 30 of the Acts of 2009 establish various reporting requirements for recipients and subrecipients of ARRA funds. Section 39 establishes the Commonwealth's particular reporting requirements. Appropriate language should be included in each construction contract to ensure that the contractors are aware of their duty to report required information under Section 39.

SECTION 39. Any entity located in the commonwealth that receives federal funds through the American Recovery and Reinvestment Act of 2009 shall provide information as directed by the secretary of administration and finance regarding the use of the funds. The required information shall include, but not be limited to, the reporting information required by the federal government and any

other information deemed necessary by the secretary to administer the American Recovery and Reinvestment Act of 2009 responsibly, efficiently and transparently. To the extent possible, the secretary shall work to streamline the reporting of this information, minimize duplication of data entry by recipients and ensure data consistency. The secretary may issue regulations to effectuate this reporting requirement.

## **FEDERAL ARRA REQUIREMENTS**

ARRA established several new requirements for SRF borrowers. These are primarily the Buy American and Davis Bacon wage rate requirements. In addition, the EPA is requiring the use of the ARRA logo and has limited payments to consultants, which could have an affect on design contracts for the Green Infrastructure contracts and construction service contracts. The following are the new federal requirements.

### **ARRA LOGO**

Any project that receives ARRA funding must display the ARRA logo in a manner that informs the public that the project is an ARRA investment. MassDEP has printed up 11-inch diameter logo stickers that will be made available for use on ARRA projects. The exact language from the ARRA grant is as follows:

This project receives funding under ARRA and the grantee, sub-grantee or loan recipient must display the ARRA Logo in a manner that informs the public that the project is an ARRA investment. The ARRA logo may be obtained from the EPA grants office listed in this award document. If the EPA logo is displayed along with the ARRA logo and logos of other participating entities, the EPA logo must not be displayed in a manner that implies that EPA itself is conducting the project. Instead, the EPA logo must be accompanied with a statement indicating that the grantee, sub-grantee or loan recipient received financial assistance from EPA for the project.

### **BUY AMERICAN**

The Buy American provisions require that all iron, steel and manufactured goods be made in the United States, unless a waiver is issued by the EPA. The EPA has provided the following suggested contract language and contractor certification to be used in ARRA contracts:

#### **Sample Buy American Contract Language**

THIS IS AN EXAMPLE OF WHAT COULD BE INCLUDED IN ALL CONTRACTS THAT MAY USE ARRA FUNDS. EPA MAKES NO CLAIMS REGARDING THE LEGALITY OF THIS CLAUSE WITH RESPECT TO STATE OR LOCAL LAW. IT IS IMPERATIVE THAT ANY PARTY INSERTING THIS CLAUSE INTO A CONTRACT VERIFY THAT IT IS LOGAL AND ENFORCEABLE ACCORDING TO STATE AND LOCAL LAWS, REGULATIONS AND ORDINANCES:

The Contractor acknowledges to and for the benefit of the City/Town of \_\_\_\_\_ (“Purchaser”) and the Commonwealth of Massachusetts (the “State”) that it understands the goods and services under this Agreement are being funded with monies made available by the federal American Recovery and Reinvestment Act of 2009 (ARRA) (or are being made available for a project being funded with monies made available by the federal ARRA) and such law contains provisions commonly known as

“Buy American;” that requires all of the iron, steel, and manufactured goods used in the project be produced in the United States (“Buy American Requirements”) including iron, steel, and manufactured goods provided by the Contractor pursuant to this Agreement. The Contractor hereby represents and warrants to and for the benefit of the Purchaser and the State that (a) the Contractor has reviewed and understands the Buy American Requirements, (b) all of the iron, steel, and manufactured goods used in the project will be and/or have been produced in the United States in a manner that complies with the Buy American Requirements, unless a waiver of the requirements is approved, and (c) the Contractor will provide any further verified information, certification or assurance of compliance with this paragraph, or information necessary to support a waiver of the Buy American Requirements, as may be requested by the Purchaser or the State. Notwithstanding any other provision of this Agreement, any failure to comply with this paragraph by the Contractor shall permit the Purchaser or State to recover as damages against the Contractor any loss, expense or cost (including without limitation attorney’s fees) incurred by the Purchaser or State resulting from any such failure (including without limitation any impairment or loss of funding, whether in whole or in part, from the State or any damages owed to the State by the Purchaser). While the Contractor has no direct contractual privity with the State, as a lender to the Purchaser for the funding of its project, the Purchaser and the Contractor agree that the State is a third-party beneficiary and neither this paragraph (nor any other provision of the Agreement necessary to give this paragraph force or effect) shall be amended or waived without the prior consent of the State.

### **Sample Certification**

FOLLOWING IS A SAMPLE CERTIFICATION THAT AN ASSISTANCE RECIPIENT MAY REQUIRE FROM A CONTRACTOR OR BIDDER. THIS IS ONLY A SAMPLE AN MAY BE USED AT THE DISCRETION OF THE ASSISTANCE RECIPIENT TO ENSURE COMPLIANCE WITH SECTION 1605 OF ARRA:

1. Identification of American-made Iron, Steel, and Manufactured Goods: Consistent with the terms of the Purchaser’s bid solicitation and the provisions of ARRA Section 1605, the Bidder certifies that this bid reflects the Bidder’s best, good faith effort to identify domestic sources of iron, steel and manufactured goods for every component contained in the bid solicitation where such American-made components are available on the schedule and consistent with the deadlines prescribed in or required by the bid solicitation.
2. Verification of U.S. Production: The Bidder certifies that all components contained in the bid solicitation that are American-made have been so identified, and if this bid is accepted, the Bidder agrees that it will provide reasonable, sufficient, and timely verification to the Purchaser of the U.S. production of each component so identified.
3. Documentation Regarding Non-American-made Iron, Steel, or Manufactured Goods: The Bidder certifies that for any component or components that are not American-made and are so identified in this bid, the Bidder has included in or attached to this bid one or both of the following, as applicable:
  - a. Identification of and citation to a categorical waiver published by the U.S. Environmental Protection Agency in the Federal Register that is applicable to such component or components, and an analysis that supports its applicability to the component or components;
  - b. Verifiable documentation sufficient to the Purchaser, as required in the bid solicitation or otherwise, that the Bidder has sought to secure American-made components but has determined that such components are not available on the schedule and consistent with the

deadlines prescribed in the bid solicitation, with assurance adequate for the Bidder under the applicable conditions stated in the bid solicitation or otherwise.

4. Information and Detailed Justification Regarding Non-American-made Iron, Steel, or Manufactured Goods: The Bidder certifies that for any such component or components that are not so available, the Bidder has also provided in or attached to this bid information, including but not limited to the verifiable documentation and a full description of the bidder's efforts to secure any such American-made component or components, that the "Bidder believes are sufficient to provide and as far as possible constitute the detailed justification required for a waiver under section 1605 with respect to such component or components. The Bidder further agrees that, if this bid is accepted, it will assist the Purchaser in amending, supplementing, or further supporting such information as required by the Purchaser to request and, as applicable, implement the terms of a waiver with respect to any such component or components.

## **PAYMENTS TO CONSULTANTS**

ARRA limits the amount of money that can be paid to consultants to \$73.40 per hour or \$587.20 per day exclusive of overhead. The following is the language from the ARRA Grant Condition that establishes this limitation:

EPA participation in the salary rate (excluding overhead) paid to individual consultants retained by recipients or by a recipient's contractors or subcontractors shall be limited to the maximum daily rate for a Level IV of the Executive Schedule (formerly GS-18), to be adjusted annually. This limit applies to consultation services of designated individuals with specialized skills who are paid at a daily or hourly rate. As of January 1, 2009, the limit is \$587.20 per day and \$73.40 per hour. This rate does not include transportation and subsistence costs for travel performed (the recipient will pay these in accordance with their normal travel reimbursement practices).

Subagreements with firms for services which are awarded using the procurement requirements in 40 CFR 30 or 31, as applicable, are not affected by this limitation unless the terms of the contract provide the recipient with responsibility for the selection, direction, and control of the individuals who will be providing services under the contract at an hourly or daily rate of compensation. See 40 CFR 31.36(j) or 30.27(b).

## **DAVIS BACON WAGE RATES**

The EPA issued the following terms and conditions for compliance with Davis-Bacon wage rate requirements. The document is rather lengthy (9 pages), but it requires that certain language be included into each construction contract to ensure compliance with Davis-Bacon. Of particular interest are sections I.3 and I.4, which include the required contract language.

### **Wage Rate Requirements under Section 1606 of the American Recovery and Reinvestment Act of 2009**

#### **Preamble**

Section 1606 of the Recovery Act requires that all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to the Recovery Act shall be paid wages at rates not less than those

prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code.

Pursuant to Reorganization Plan No. 14 and the Copeland Act, 40 U.S.C. 3145, the Department of Labor has issued regulations at 29 CFR Parts 1, 3, and 5 to implement the Davis-Bacon (DB) and related Acts. Regulations in 29 CFR 5.5 instruct agencies concerning application of the standard DB contract clauses set forth in that section. Federal agencies providing grants, cooperative agreements, and loans under the Recovery Act shall ensure that the standard DB contract clauses found in 29 CFR 5.5(a) are incorporated in any resultant covered contracts that are in excess of \$2,000 for construction, alteration or repair (including painting and decorating).

For additional guidance on the wage rate requirements of section 1606, contact your awarding agency. Recipients of grants, cooperative agreements and loans should direct their initial inquiries concerning the application of DB requirements to a particular federally assisted project to the Federal agency funding the project. The Secretary of Labor retains final coverage authority under Reorganization Plan Number 14.

With respect to the Clean Water and Safe Drinking Water State revolving Funds, EPA provides capitalization grants to each State which in turn provides subgrants or loans to eligible entities within the State. Typically, the subrecipients are municipal or other local governmental entities that manage the funds. For these types of recipients, the provisions set forth under Roman Numeral I, below, shall apply. Although EPA and the State remain responsible for ensuring subrecipients' compliance with the wage rate requirements set forth herein, those subrecipients shall have the primary responsibility to maintain payroll records as described in Section 3(ii)(A), below and for compliance as described in Section I-5.

### **I. Requirements under Section 1606 of the American Recovery and Reinvestment Act for Subrecipients That Are Governmental Entities**

The following terms and conditions specify how recipients will assist EPA in meeting its DB responsibilities when DB applies to EPA awards of financial assistance under the Recovery Act with respect to State recipients and subrecipients that are governmental entities. If a subrecipient has questions regarding when DB applies, obtaining the correct DB wage determinations, DB provisions, or compliance monitoring, it may contact the State recipient. If a State recipient needs guidance, the recipient may contact EPA Region I for guidance. The recipient or subrecipient may also obtain additional guidance from DOL's web site at <http://www.dol.gov/esa/whd/recovery/>

#### **1. Applicability of the Davis- Bacon (DB) prevailing wage requirements**

Davis-Bacon prevailing wage requirements apply to the construction, alteration, and repair activity of infrastructure, including all construction, alteration and repair activity involving waste water or drinking water treatment plants is subject to DB. If a subrecipient encounters a unique situation at a site that presents uncertainties regarding DB applicability, the subrecipient must discuss the situation with the recipient State before authorizing work on that site.

#### **2. Obtaining Wage Determinations.**

(a) Subrecipients shall obtain the wage determination for the locality in which a covered activity subject to DB will take place prior to issuing requests for bids, proposals, quotes or other methods for soliciting contracts (solicitation) for activities subject to DB. These wage determinations shall be

incorporated into solicitations and any subsequent contracts. Prime contracts must contain a provision requiring that subcontractors follow the wage determination incorporated into the prime contract.

(i) While the solicitation remains open, the subrecipient shall monitor [www.wdol.gov](http://www.wdol.gov) on a weekly basis to ensure that the wage determination contained in the solicitation remains current. The subrecipients shall amend the solicitation if DOL issues a modification more than 10 days prior to the closing date (i.e. bid opening) for the solicitation. If DOL modifies or supersedes the applicable wage determination less than 10 days prior to the closing date, the subrecipients may request a finding from the State recipient that there is not a reasonable time to notify interested contractors of the modification of the wage determination. The State recipient will provide a report of its findings to the subrecipient.

(ii) If the subrecipient does not award the contract within 90 days of the closure of the solicitation, any modifications or supersedes DOL makes to the wage determination contained in the solicitation shall be effective unless the State recipient, at the request of the subrecipient, obtains an extension of the 90 day period from DOL pursuant to 29 CFR 1.6(c) (3) (iv). The subrecipient shall monitor [www.wdol.gov](http://www.wdol.gov) on a weekly basis if it does not award the contract within 90 days of closure of the solicitation to ensure that wage determinations contained in the solicitation remain current.

(b) If the subrecipient carries out activity subject to DB by issuing a task order, work assignment or similar instrument to an existing contractor (ordering instrument) rather than by publishing a solicitation, the subrecipient shall insert the appropriate DOL wage determination from [www.wdol.gov](http://www.wdol.gov) into the ordering instrument.

(c) Subrecipients shall review all subcontracts subject to DB entered into by prime contractors to verify that the prime contractor has required its subcontractors to include the applicable wage determinations.

(d) As provided in 29 CFR 1.6(f), DOL may issue a revised wage determination applicable to a subrecipient's contract after the award of a contract or the issuance of an ordering instrument if DOL determines that the subrecipient has failed to incorporate a wage determination or has used a wage determination that clearly does not apply to the contract or ordering instrument. If this occurs, the subrecipient shall either terminate the contract or ordering instrument and issue a revised solicitation or ordering instrument or incorporate DOL's wage determination retroactive to the beginning of the contract or ordering instrument by change order. The subrecipient's contractor must be compensated for any increases in wages resulting from the use of DOL's revised wage determination.

### **3. Contract and Subcontract provisions.**

(a) The Recipient shall insure that the **subrecipient(s)** shall insert in full in any contract in excess of \$2,000 which is entered into for the actual construction, alteration and/or repair, including painting and decorating, of a public building or public work, or building or work financed in whole or in part from Federal funds or in accordance with guarantees of a Federal agency or financed from funds obtained by pledge of any contract of a Federal agency to make a loan, grant or annual contribution (except where a different meaning is expressly indicated), and which is subject to the labor standards provisions of any of the acts listed in § 5.1, the following clauses:

(1) Minimum wages.

(i) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3) ), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in § 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph (a)(1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

**Subrecipients** may obtain wage determinations from the U.S. Department of Labor's web site, [www.wdol.gov](http://www.wdol.gov).

(ii) (A) The **subrecipient(s)**, on behalf of EPA, shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The EPA award official shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the **subrecipient(s)** agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the **subrecipient (s)** to the State award official. The State award official will transmit the report, to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every

additional classification action within 30 days of receipt and so advise the State award official or will notify the State award official within the 30-day period that additional time is necessary.

(C) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the and the **subrecipient(s)** do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the award official shall refer the questions, including the views of all interested parties and the recommendation of the State award official, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs (a)(1)(ii)(B) or (C) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(2) Withholding. The **subrecipient(s)**, shall upon written request of the EPA Award Official or an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the (Agency) may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

(3) Payrolls and basic records.

(i) Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and

weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii) (A) The contractor shall submit weekly, for each week in which any contract work is performed, a copy of all payrolls to the **subrecipient**, that is, the entity that receives the sub-grant or loan from the State capitalization grant recipient. Such documentation shall be available on request of the State recipient or EPA. As to each payroll copy received, the **subrecipient** shall provide written confirmation in a form satisfactory to the State indicating whether or not the project is in compliance with the requirements of 29 CFR 5.5(a)(1) based on the most recent payroll copies for the specified week. The payrolls shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on the weekly payrolls. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the **subrecipient** (s) for transmission to the State or EPA if requested by EPA, the State, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the **subrecipient** (s).

(B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

- (1) That the payroll for the payroll period contains the information required to be provided under § 5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under § 5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;
- (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

- (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (a)(3)(ii)(B) of this section.
- (D) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under paragraph (a)(3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the State, EPA or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the Federal agency or State may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.
- (4) Apprentices and trainees--
- (i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship

Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

(5) Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

(6) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (10) and such other clauses as the EPA determines may be appropriate, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

(7) Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

(8) Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

(9) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6,

and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and Subrecipient(s), State, EPA, the U.S. Department of Labor, or the employees or their representatives.

(10) Certification of eligibility.

(i) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

**4. Contract Provision for Contracts in Excess of \$100,000.**

(a) Contract Work Hours and Safety Standards Act. The **subrecipient** shall insert the following clauses set forth in paragraphs (a)(1), (2), (3), and (4) of this section in full in any contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by Item 3, above or 29 CFF 4.6 . As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (a)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (a)(1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (a)(1) of this section.

(3) Withholding for unpaid wages and liquidated damages. The **subrecipient**, upon written request of the EPA Award Official or an authorized representative of the Department of Labor, shall withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to

satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (a)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (a)(1) through (4) of this section.

(b) In addition to the clauses contained in Item 3, above, in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other statutes cited in 29 CFR 5.1, the **Subrecipient** shall insert a clause requiring that the contractor or subcontractor shall maintain payrolls and basic payroll records during the course of the work and shall preserve them for a period of three years from the completion of the contract for all laborers and mechanics, including guards and watchmen, working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classifications, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Further, the **Subrecipient** shall insert in any such contract a clause providing that the records to be maintained under this paragraph shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of MassDEP, EPA and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview employees during working hours on the job.

## 5. Compliance Verification

(a). The **subrecipient** shall periodically interview a sufficient number of employees entitled to DB prevailing wages (covered employees) to verify that contractors or subcontractors are paying the appropriate wage rates. As provided in 29 CFR 5.6(a)(6), all interviews must be conducted in confidence. The **subrecipient** must use Standard Form 1445 or equivalent documentation to memorialize the interviews. Copies of the SF 1445 are available from EPA on request.

(b) The **subrecipient** shall establish and follow an interview schedule based on its assessment of the risks of noncompliance with DB posed by contractors or subcontractors and the duration of the contract or subcontract. At a minimum, the **subrecipient** must conduct interviews with a representative group of covered employees within two weeks of each contractor or subcontractor's submission of its initial weekly payroll data and two weeks prior to the estimated completion date for the contract or subcontract. **Subrecipients** must conduct more frequent interviews if the initial interviews or other information indicates that there is a risk that the contractor or subcontractor is not complying with DB. **Subrecipients** shall immediately conduct necessary interviews in response to an alleged violation of the prevailing wage requirements. All interviews shall be conducted in confidence.

(c). The **subrecipient** shall periodically conduct spot checks of a representative sample of weekly payroll data to verify that contractors or subcontractors are paying the appropriate wage rates. The **subrecipient** shall establish and follow a spot check schedule based on its assessment of the risks of noncompliance with DB posed by contractors or subcontractors and the duration of the contract or subcontract. At a minimum, the **subrecipient** must spot check payroll data within two weeks of each contractor or subcontractor's submission of its initial payroll data and two weeks prior to the completion date the contract or subcontract. **Subrecipients** must conduct more frequent spot checks if the initial spot check or other information indicates that there is a risk that the contractor or

subcontractor is not complying with DB . In addition, during the examinations the **subrecipient** shall verify evidence of fringe benefit plans and payments thereunder by contractors and subcontractors who claim credit for fringe benefit contributions.

(d). The **subrecipient** shall periodically review contractors and subcontractors use of apprentices and trainees to verify registration and certification with respect to apprenticeship and training programs approved by either the U.S Department of Labor or a state, as appropriate, and that contractors and subcontractors are not using disproportionate numbers of, laborers, trainees and apprentices. These reviews shall be conducted in accordance with the schedules for spot checks and interviews described in Item 5(b) and (c) above.

(e) **Subrecipients** must immediately report potential violations of the DB prevailing wage requirements to the EPA DB contact listed above and to the appropriate DOL Wage and Hour District Office listed at <http://www.dol.gov/esa/contacts/whd/america2.htm>



City of Quincy  
Purchasing Department  
1305 Hancock Street  
Quincy, MA 02169  
(617) 376-1060

**INSTALLATION OF 4 SOLAR LIGHTS AT THE ADAMS SHORE LIBRARY**

City of Quincy  
Department of Planning

**SCOPE OF WORK**

The City of Quincy, Massachusetts, acting through the Director of Planning, is seeking proposals for the installation of: 4 Hadco Solar LED Lights. The City has already purchased the Solar LED lights.

The Contractor will furnish all labor, all material, (excluding lights) all machinery, tools and equipment necessary for the satisfactory performance of this contract and in conformance with industry procedures and practices.

Award will be made to the qualified bidder with the lowest responsible and eligible bid. Contractor must provide a reference list with similar projects as per attached.

**The City of Quincy will consider, at a minimum, the following criteria:**

- \* The experience and qualifications of personnel.
- \* Demonstrated experience in the service for which this response is being submitted.
- \* Responsiveness of this Invitation to Bid specifications and instructions.
- \* Past performance for and recommendations from other public and private clients.
- \* Ability to complete on deadline of Oct. 26, 2012, (weather permitting)
- \* Ability to supply and provide the equipment and resources listed.

All work is in the City of Quincy and such work shall be conducted in accordance with the applicable provisions of the specifications and the following:

**Materials (Solar Lights)**

The Solar Lights shall be provided by the City of Quincy.

**Application**

All Labor shall be provided by Licensed Electricians approved to work within the City of Quincy.

The Contractor shall employ an adequate number of skilled staff so there are no undue delays in the installation of solar powered equipment, or other lighting devices covered by this contract. The Contractor's vehicles shall be clearly marked with the name of the company.

## **Work Procedure**

All work shall be performed in a neat and workmanlike manner. The Contractor shall be responsible for removal and disposal of any debris materials. The area surrounding the premises must be left clean. Vendor will be required to loam and re-seeded in disturbed area.

## **Work Records**

A copy of the required service report must be attached thereto. Payment will not be made for any work which a service report is not submitted.

The City reserves the right to assign an inspector to the Contractor's operation at any time for the purpose of determining compliance with the specifications and maintenance records, including time records for service charges. Any work or materials found to be substandard or not in accordance with the provisions of the Contract shall be repaired or replaced to the satisfaction of the City at the sole expense of the Contractor.

## **Employees**

The Contractor shall employ only competent, skilled, licensed, and certified employees to do work required of them. Whenever the Director of Planning or Desiree shall notify the Contractor that any employee on the work site is, in his opinion, incompetent, or not executing his trade as expected by the City, such employee shall be discharged from the work site and shall not again be permitted to work upon this Contract.

## **Protection of Work, Property, and Persons**

The Contractor shall adequately protect the operation of the work and shall protect adjacent property and the public and shall be responsible for any damage or injury due to his act or neglect.

It is the Contractor's responsibility to ensure that he does not damage any materials, equipment or structures during his operations, and he shall be held liable for any damages that he causes. The Contractor shall replace or repair all damages to the satisfaction of the City or property owner at no expense to the City.

## **Contractor's Liability Insurance**

LIABILITY, PROPERTY DAMAGE and WORKERS' COMPENSATION coverage is required of the successful bidder before any work can be started.

Certificates of Insurance and performance bonds shall be submitted to the City.

Each Bid must be accompanied by a Bid Bond, or Certified Check issued by a responsible bank or Surety company in the amount of five (5) percent of the bid price. Awarded vendor will be required to provide a 50% Payment and Performance Bond.

## **Funding Source**

This project is funded through the American Recovery and Reinvestment Act under the Energy Efficiency and Conservation Block Grant and is subject to the availability of Federal funds and appropriation.

REFERENCE LIST

All vendors are to fill out the following reference form, and submit it with the bid package.

Reference #1 Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Reference #2 Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Reference #3 Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Reference #4 Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

**PRICE PROPOSAL PAGE**

**Total Cost to provide all labor, materials, (excluding lights) and equipment necessary to install 4 Hadco Solar LED (PSA5) lights at Adams Shore Library, Sea Street, Quincy Ma, as per attached specifications.**

\$ \_\_\_\_\_

\_\_\_\_\_  
Amount written in words

The City of Quincy shall award a contract based on the lowest responsible and eligible general bidder.

**Receipt of Addendum No. \_\_\_\_\_ acknowledged by: \_\_\_\_\_**

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Telephone #:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Bid Signed By:** \_\_\_\_\_

**Title:** \_\_\_\_\_

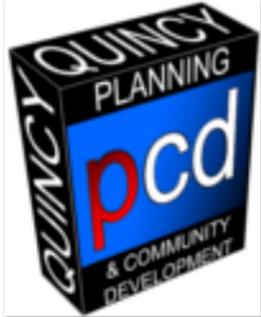
All questions regarding this bid should be directed to Kathryn R. Hobin, Purchasing Agent and emailed to: [khobin@quincyma.gov](mailto:khobin@quincyma.gov) and cc: to [kimtrillcott@quincyma.gov](mailto:kimtrillcott@quincyma.gov) they may also be fax: 617-376-1074. Questions will be accepted until September 28, 2012 at 4:00 p.m.

# Proposed Locations for Solar Light Pilot Program

## Thomas Crane Public Library - Adams Shore Branch



⊗ Solar  
Lights



Quincy  
Department  
of Planning  
and  
Community  
Development

**FOX ENGINEERING**  
8060 Telegraph Road  
Downey, CA 90240  
(310) 806-1337 (310) 927-2500  
Fax (310) 927-2509

JOB 08-23911  
SHEET NO. 1 OF \_\_\_\_\_  
CALCULATED BY J. G. FOX DATE 12/5/08  
CHECKED BY \_\_\_\_\_ DATE \_\_\_\_\_  
SCALE \_\_\_\_\_

SOLARONE SOLUTIONS, INC

**POLE FOUNDATIONS TO SUPPORT SOLAR PANELS**

*(for 5"φ x 0.120" x 20' HT POLE)*

**RESPONSIBILITY**

**JAMES FOX ENGINEERING WS ENGAGED TO PROVIDE CALCULATIONS AND CONSULTATION IN CONNECTION WITH THE ABOVE DESCRIBED PROJECT. WE HAVE NO AUTHORITY INSOFAR AS CONTRACTOR'S OR OWNER'S PERSONNEL ARE CONCERNED. OWNER AND CONTRACTOR ARE ADMONISHED TO OBSERVE ALL SAFETY ORDINANCES FOR PROTECTION OF PERSONNEL.**

**IN MAKING USE OF THESE DOCUMENTS, CONTRACTOR/OWNER AGREES TO HOLD JAMES FOX ENGINEERING HARMLESS FROM ALL COSTS OF LITIGATION THAT MAY ARRISE DEFINED BY THESE DOCUMENTS, INCLUDING ATTORNEY'S FEES AND JUDGEMENTS, UNLESS IT IS PROVEN THAT SAID INJURIES OR DAMAGES RESULTED FROM ERRORS IN OR OMISSIONS FROM THE DOCUMENTS.**



FOX ENGINEERING

8060 Telegraph Road  
Downey, CA 90240  
(562) 806-1337  
Fax (562) 927-2509

JOB 08-23911

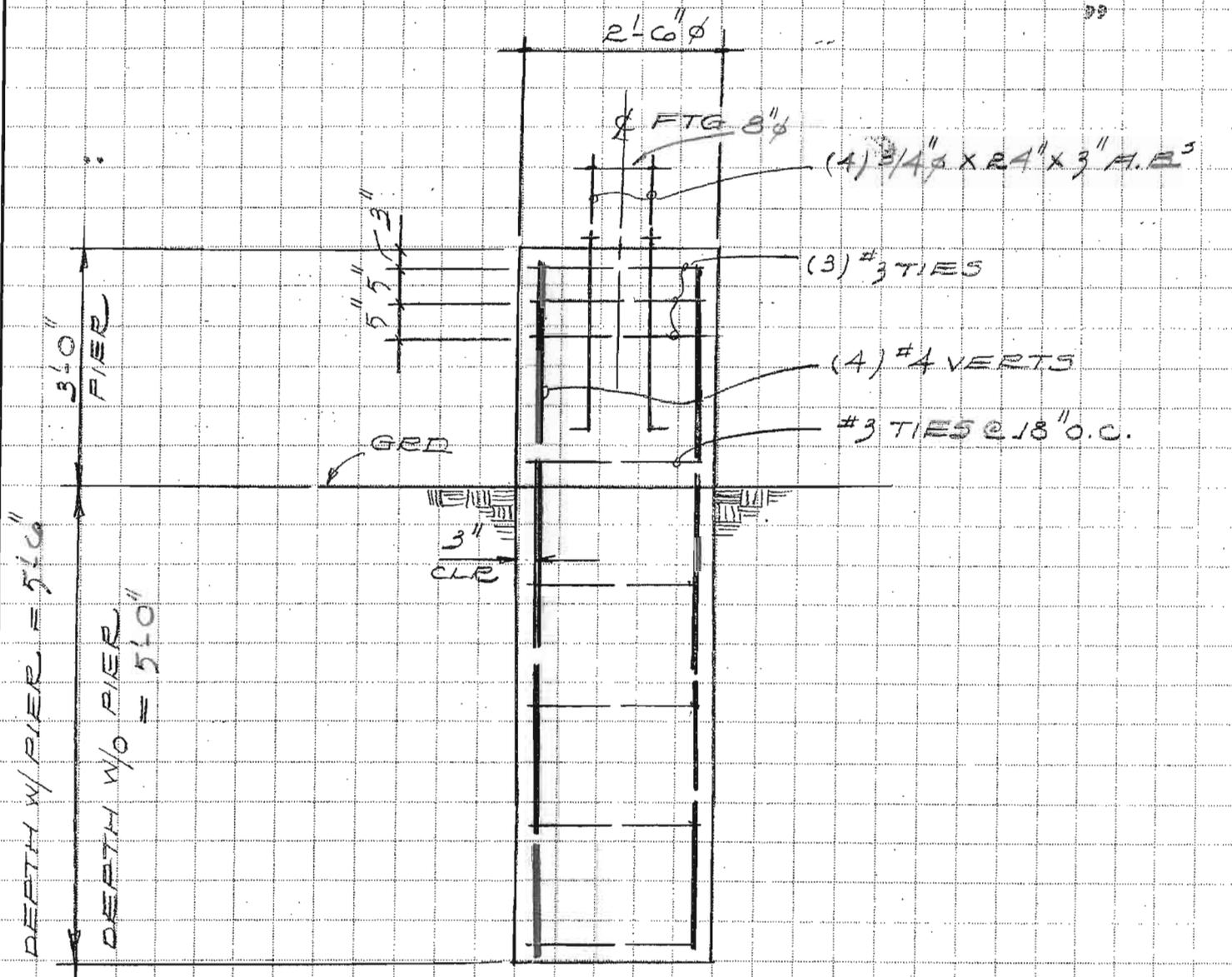
SHEET NO. 3 OF

CALCULATED BY J.G. FOX DATE 12/5/08

CHECKED BY DATE

SCALE

FOOTING DETAIL for 5" O.D. x 0.120 x 20' HT POLE  
(SINGLE SOLAR PANEL)



NOTES

CONCRETE COMPRESSIVE STRENGTH,  $f_c$  TO BE 2500 PSI IN 28 DAYS AND DEFORMED REINF BAR<sup>S</sup> TO CONFORM TO ASTM-615.

**FOX ENGINEERING**

8060 Telegraph Road  
Downey, CA 90240  
(562) 806-1337  
Fax (562) 927-2509

JOB: 08-23911

SHEET NO. 2 OF

CALCULATED BY: J.G. FOX DATE: 12/15/79

CHECKED BY: DATE:

SCALE:

FOX, SOLARONE SOLUTIONS, INC.

POLE FOUNDATIONS TO SUPPORT SOLAR PANELS

for 5'0" dia. x 20' x 20' HT POLE (S = 2.217<sup>3</sup>) F<sub>y</sub> = 42 KSL, F<sub>b</sub> = 25 KSL  
consider (2) SOLAR PANELS, 20' x 59.02" AREA  
mounted side by side @ 20' HT, (1) LT. FIXTURE @ 0.5' EPA,  
and BATTERY ENCLOSURE, 32" x 10" AREA @ 2.33' abv. base

USING,  $\phi_z = 0.02250 K_z K_{ZF} K_{DF} (V)^2 T = 19.6 \frac{\#}{ft}$   
where,  $K_z = 0.35, K_{ZF} = 0.9, K_{DF} = 1.0, V = 100 \text{ mph}, T = 1.0$

EPA, SOLAR PANELS = 9.2<sup>#</sup> @ (2) = 18.4<sup>#</sup>, H<sub>S</sub> = 360"  
EPA, BATTERY ENCLOSURE = 2.6<sup>#</sup>, H<sub>E</sub> = 70.6"  
EPA, LIGHT FIXTURE = 0.5<sup>#</sup>, H<sub>L</sub> = 10"  
EPA, POLE = 84<sup>#</sup>, H<sub>P</sub> = 165"

$\Sigma M_{base} = 360(20') + 10(17.5') + 165(10') + 70.6(2.33')$   
 $= 7.2'K + 0.175 + 1.65 + 0.165'K = 9.2'K, f_b = 50 KSL > 25(1.33)$

TRY, SINGLE SOLAR PANEL N.G. = 33.25 KSL

NOW,  $\Sigma M_{base} = 5.6'K, f_b = 30.5 KSL < 33.25 KSL, O.K.$

$\Sigma M_{base} = 420 \frac{\#}{ft}$

TR, 2'-0" x 5'-0" DE FTE  $d = \frac{H}{2} (1 + \sqrt{1 + \frac{4.360(13.14)}{H}}) = 4.8' < 5' O.K.$

$P = 420 \frac{\#}{ft}$

$h = 13.14'$

$b = 2.5'$

$d = 5'$

$S_1 = (100)(2)(\frac{5}{3}) = 333$

$A = \frac{2.34(420)}{333(2.5')} = 1.2$

$M_{FTG} = 7.05'K + 573(\frac{5.5'}{3}) = 8.1'K, H_2 = \frac{8.1}{1.76(2.5')} = 0.13", (4) = 4" VERT.$

W/ 3'-0" PIER ABV. GRD, H<sub>PIER</sub> = 147"

$\Sigma M = 5.6'K + (420)(3') + 147(1.5') = 7.08'K$

TRY 2'-0" x 5'-0" DE FTE

$P = 573 \frac{\#}{ft}, b = 2.5', d = 6', S_1 = 367$

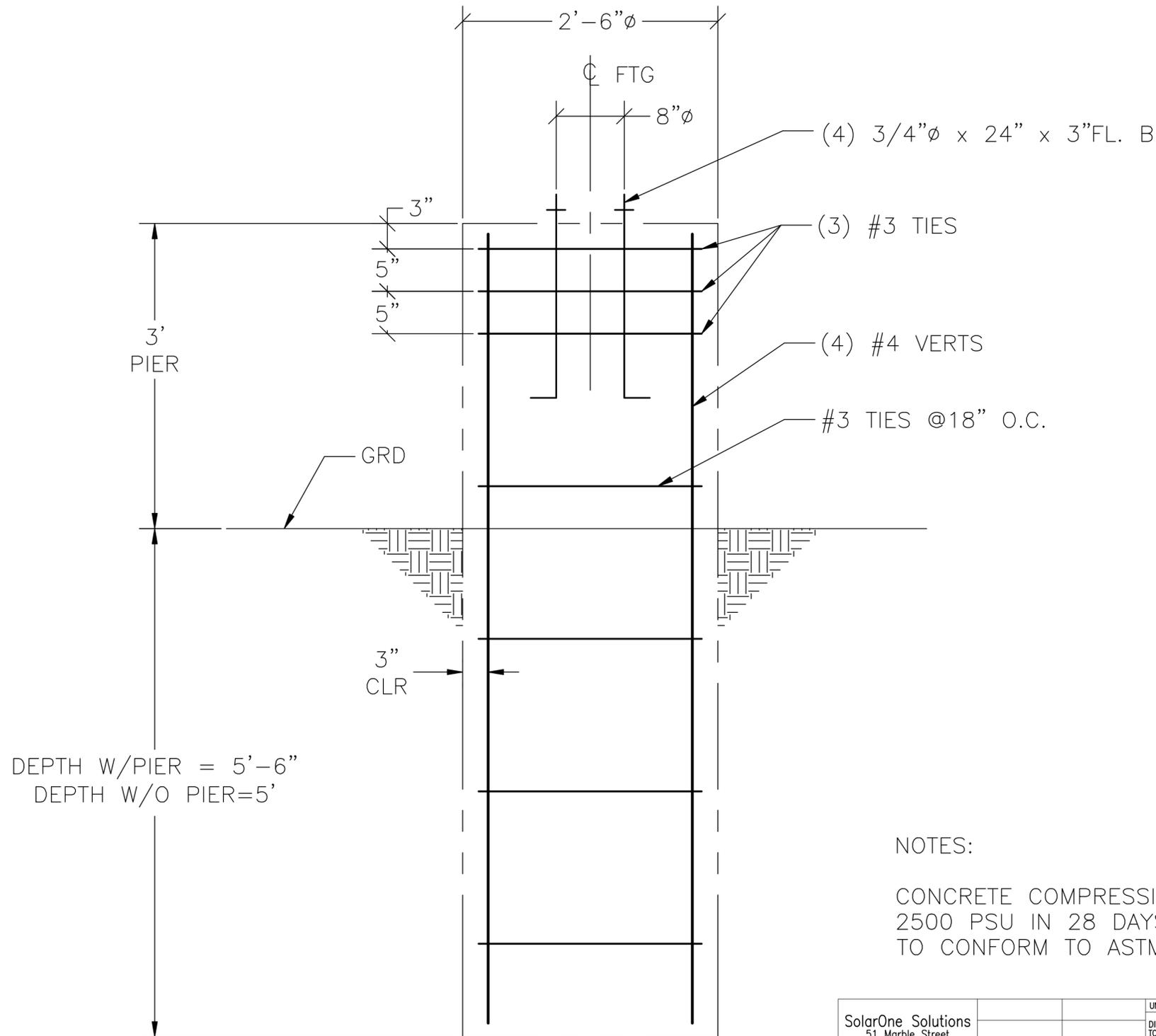
$h = 12.4', A = 1.40, d = 5.23' < 5'-6", O.K.$

BASE ANCHORAGE TAB =  $\frac{5.6'K}{0.67} = 8.35'K, f_b = 24.9 KSL < 21.6 KSL (1.33)$

embed req'd =  $\frac{8.35'K}{0.35'K/in} = 24"$  USE, (4) 3/4" x 24" x 5" A.B.

$N_2 = 8.35'(1.5')/5 = 2.5'K, S_2 = 0.094, f_b = 20.6 KSL O.K.$

FOOTING DETAIL FOR 5.9"φ x 3.1"φ x 0.12" x 20'HT POLE  
(SINGLE SOLAR PANELS)



NOTES:

CONCRETE COMPRESSIVE STRENGTH,  $F_c$  TO BE 2500 PSU IN 28 DAYS AND DEFORMED, REINF BAR TO CONFORM TO ASTM-615.

SolarOne Solutions 51 Marble Street Framingham, MA 01702 Ph #: 877-527-6461 www.solarone.net	UNLESS OTHERWISE SPECIFIED:		NAME	DATE	SolarOne Solutions
	DIMENSIONS ARE IN INCHES	TOLERANCES:	DRAWN	JPO	
PROPRIETARY AND CONFIDENTIAL THE INFORMATION CONTAINED IN THIS DRAWING IS THE SOLE PROPERTY OF SOLARONE. ANY REPRODUCTION IN PART OR AS A WHOLE WITHOUT THE WRITTEN PERMISSION OF SOLARONE IS PROHIBITED.	FRACTIONAL ± 1/32	ANGULAR: MACH ± 30'	CHECKED		TITLE:
	TWO PLACE DECIMAL ± .020	BEND	ENG APPR.		FOOTING DETAIL
	THREE PLACE DECIMAL ± .010	INTERPRET GEOMETRIC TOLERANCING PER:	MFG APPR.		(SINGLE SOLAR PANELS)
	MATERIAL	FINISH	Q.A.		SIZE DWG. NO.
APPLICATION	DO NOT SCALE DRAWING	COMMENTS:		REV	
					SCALE: 1:10 WEIGHT: SHEET 1 OF 1



## Solar LED Systems

Learn more about Philips Hadco's Solar LED systems at [HadcoLED.com](http://HadcoLED.com).

**PHILIPS**  
**HADCO**  
sense and simplicity

Philips Hadco and SolarOne® transform the power of the sun into attractive, simple, effective and reliable off-grid lighting solutions.



Patent pending SO-Bright™ technology is the world's most advanced lighting and control technology for autonomous solar lighting systems. It features the highest efficiency constant-current driver circuitry, and the state-of-the-art SO-Bright Lighting Controller.

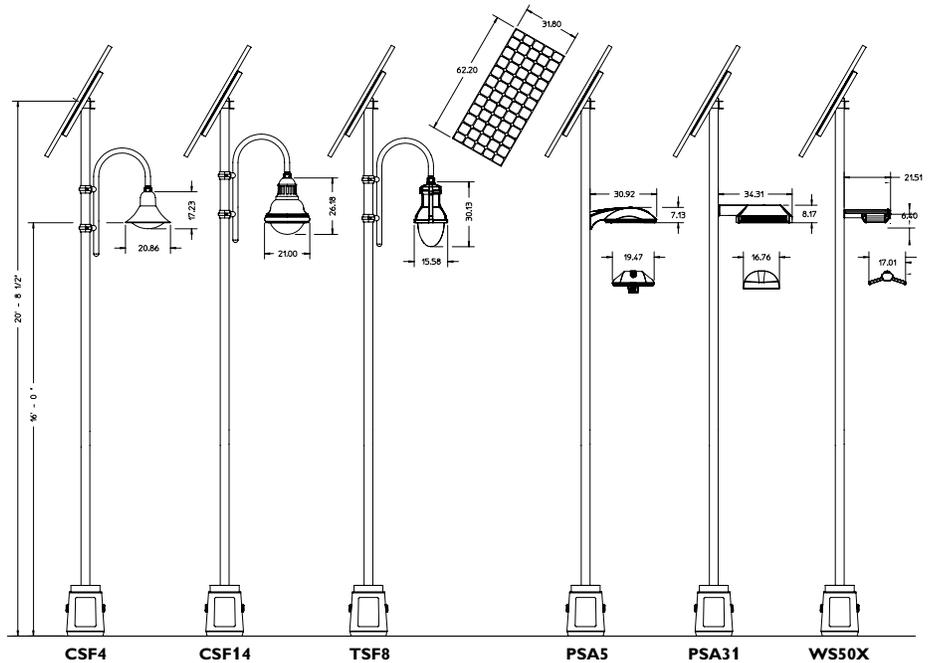
Philips Hadco and SolarOne® solar lighting systems operate independent of the electric grid, relying only on the sun for power: This ensures that the luminaires will remain lit, even during grid-connected power shortages. The independent power source also allows for flexibility in location and easy installation, without incurring significant expenses in trenching and repaving.

Rather than basing our system recommendations on average conditions, our systems are based on the shortest day and longest night (i.e. *minimum solar resource*). This ensures that your system will be sized to provide reliable performance all year long.

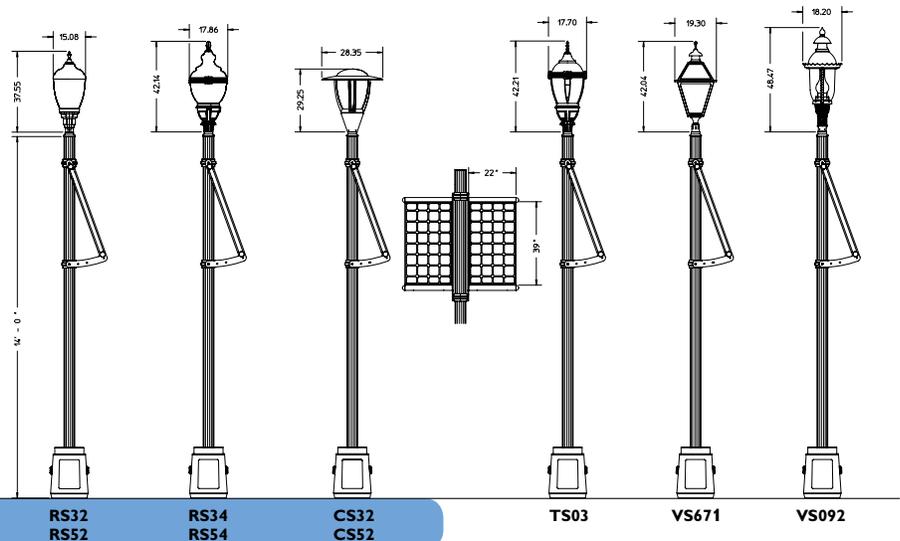
**Refer to hadco.com for all refractive globe options.**

## Pendant Series

## Site and Area Series



## Post Top Series



## Specifications:

### FIXTURE CONSTRUCTION:

Low copper cast aluminum, polyester powder coated for great durability.

### POLE PENDANT, SITE & AREA:

4" straight with transformer base. Steel construction.

### POLE POST TOP:

5" flat flute pole with transformer base. Aluminum construction.

### WEATHER RESISTANT:

Rain, snow, sleet resistant, -20° to 110° F.

### SOLAR PANELS:

High-power solar modules use poly-crystalline silicon solar cells. Junction box and a 1.3" to 1.8" deep aluminum frame. Panels are supplied pre-wired and overhead panels have a short length of flexible conduit to protect the wires to the light pole. 20 year power output warranty.

### BATTERIES:

One or two sealed 118 amp-hour (Ah), 12-volt (DC), spill-proof, maintenance free AGM (*absorbed glass mat*) batteries with fused battery harness. Highly recyclable and more tolerant of temperature extremes than Gel cells. Includes brass insert, plastic-clamping knobs for easy wiring. Electronic protection from overcharging, deep discharging battery circuit.

### LEDS:

High-power Lumileds Rebels; 5000K CCT; 70 CRI; 60,000 hrs @ L70  
or  
Lighting-grade Nichia 5mm; 5000K CCT; 80 CRI; 70,000 hrs @ L95 (WS model only)

### LED DRIVERS:

Constant current driver precisely controls light levels.

### CONTROLLER:

The SO-Bright technology marries the power characteristics of the battery and the solar panel, ensuring that the maximum amount of energy available from the solar panel finds its way into the battery, regardless of geography, temperature or time. The SO-Bright Controller is programmed at the factory and comes to you fully set-up and ready to go. High-efficiency current control, dusk-to-dawn sensing, 10 user-selectable profiles, 10 battery run-time extension modes, adjustable light levels and adjustable low-voltage disconnect. Remote control.

### SUITABLE CLIMATES:

-50 degrees to +50 degrees latitude (i.e. anywhere in continental US).

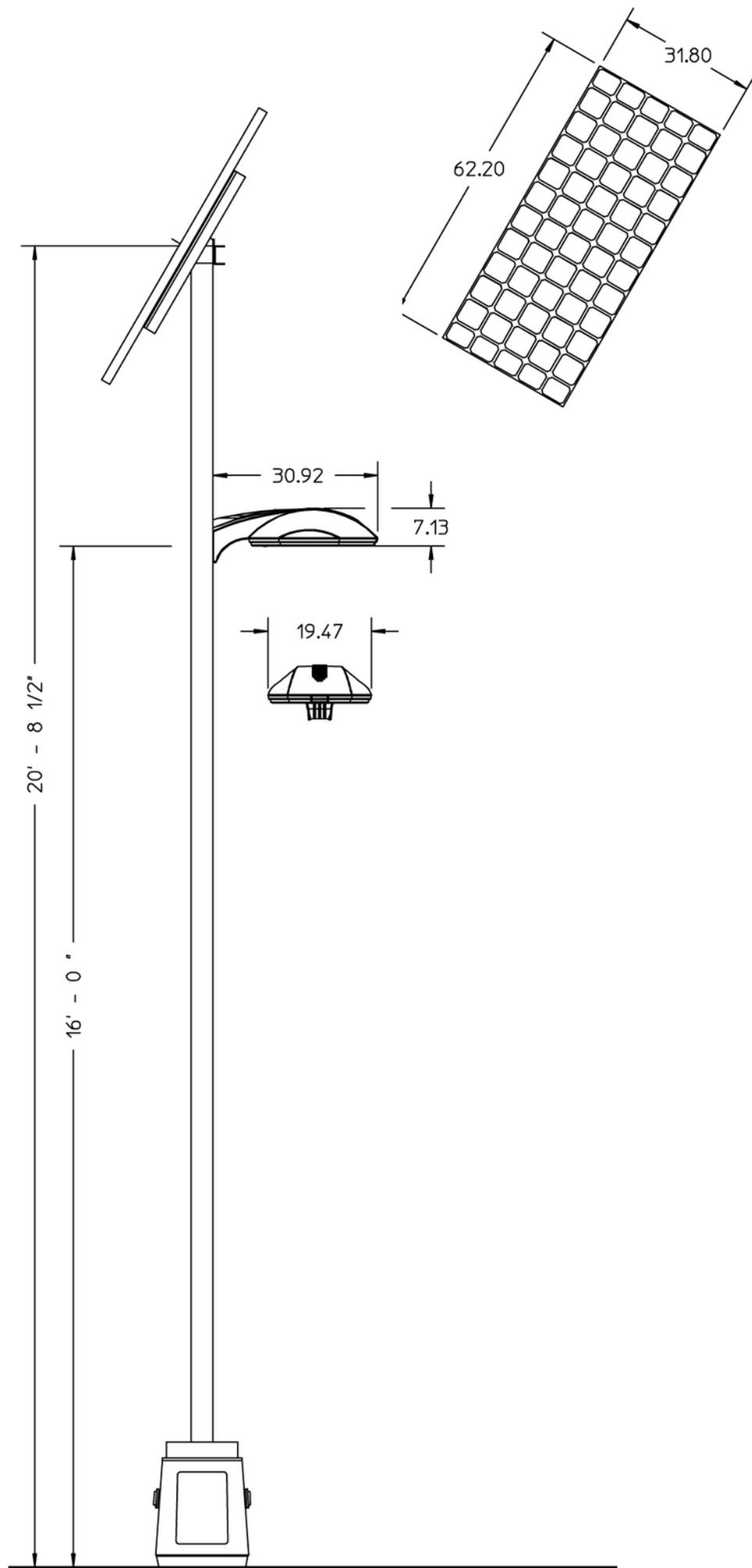
### ACCESSORIES:

Grounding Kit, Vandal Proof Motion Detector and Data Logger.

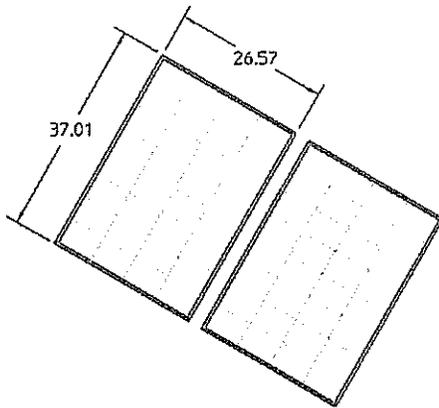
Full specification sheets and ordering guide information can be found at [www.hadco.com](http://www.hadco.com).

**www.hadco.com**  
100 Craftway Drive, P.O. Box 128, Littlestown, PA 17340  
Phone: 1-866-423-2658 • Fax: 717-359-0618

Printed in U.S.A. PH-1027-1010-1K



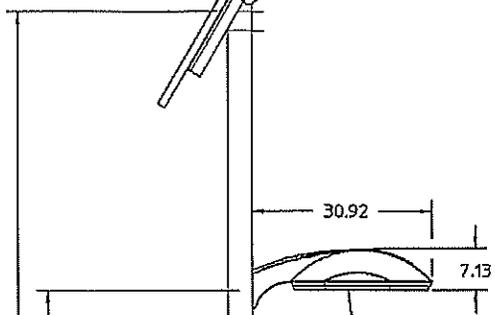
**PSA5**



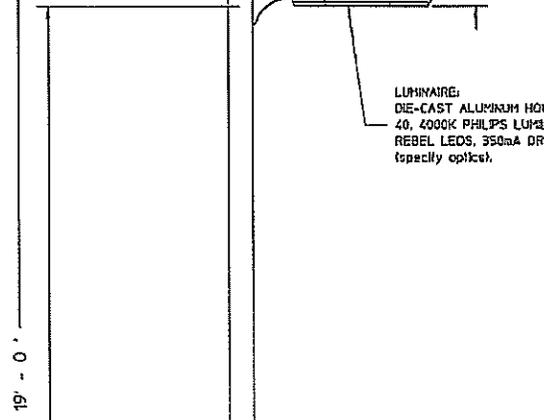
Ordering Guide:  
 C7709: LUMINAIRE  
 CP7709: POLE

Color:  
 (specify)

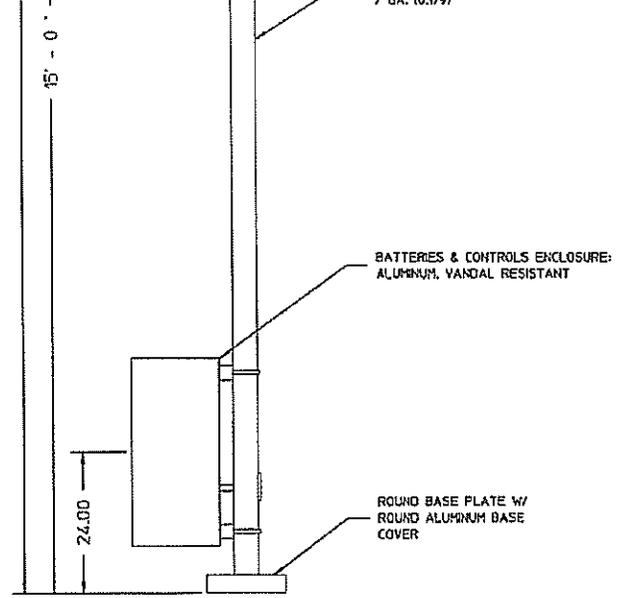
SOLAR PANEL ASSY:  
 PHOTOVOLTAIC MODULE W/  
 TEMPERED GLASS & EVA  
 LAMINATE AND ADJUSTABLE  
 MOUNTING BRACKET



LUMINAIRE:  
 DIE-CAST ALUMINUM HOUSING,  
 40, 4000K PHILIPS LUMILEDS  
 REBEL LEDS, 350mA DRIVE CURRENT,  
 (specify optics).



POLE:  
 4" ROUND STRAIGHT STEEL  
 7 GA. (0.179)



BATTERIES & CONTROLS ENCLOSURE:  
 ALUMINUM, VANDAL RESISTANT

ROUND BASE PLATE W/  
 ROUND ALUMINUM BASE  
 COVER

PRODUCT APPROVALS	
HADCO	<i>JLN</i>
CUST.	
<b>CONFIDENTIAL:</b> This drawing is confidential and proprietary to Philips Hadco and may not be reproduced without the express written consent of Philips Hadco. Any use hereof or of any of the information or data herein shall be for the sole benefit of Philips Hadco.	
<b>NOTICE:</b> THIS DRAWING IS FOR REFERENCE ONLY. CHECK FOR LATEST REVISION PRIOR TO ORDERING.	
<h1>Full Specification Drawing</h1> <p>(Complete Assembly)</p>	
<b>PHILIPS HADCO</b> 100 Crailway Drive Littlestown, Pa 17340 Phone 800-331-4185 Fax 717-359-9289 www.hadco.com	
JOB NAME: <b>Quincy Revitalization</b>	
REP. TERRITORY:	DRAWN BY:
52	SMK
SCALE:	DATE:
1:20	08/07/11
DRAWING NUMBER: <b>C7709-DWG01</b>	
REP: <b>Hurry Associates</b>	
REV: B	PCH: 12-050
BY: CMG	DATE: 08/22/12

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## Solar Overhead Lighting: Installation and Operation

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### A Complete Set of Installation Instructions Includes:

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Solar Overhead Lighting: Installation, Operation, and Maintenance .....	This document
Light Fixture Mounting Detail .....	Separate Document
Solar Panel Mounting Detail .....	Separate Document
Battery Enclosure Mounting Detail .....	Separate Document
Final Test / Commissioning Test List .....	Separate Document
Pole anchor bolt pattern .....	From pole Manufacturer

Contact SolarOne for Installation Support  
M-F, 9am-5pm EST  
toll free: **877.527.6461**

# Introduction

**NOTE:** This document describes the basic steps to install a solar lighting system. Details for your specific equipment are covered in separate documents.

SolarOne® pathway lights are designed and packaged to minimize installation time in the field. At least two people are recommended to complete most of the installation. For small pole-mounted systems (total heights under 16 feet) it is usually possible to attach the solar panel and light fixture to the pole while it is on the ground and then stand the entire pole up. The use of a step ladder or saw horse to rest the top of the pole on, will allow the assembly to be performed without the weight of the pole resting on the solar panels. When it comes time to stand the light pole up and place it on the footing, we recommend the use of a “lift” or “boom” truck. Though not recommended, if proper installation equipment is not available and thus manual installation desired, at least 3 or 4 people should raise the pole, since the pole with solar panel attached is top heavy and difficult to control. For taller poles, the height makes assembly on the ground nearly impossible and the pole must be stood up first and then a “lift” or scaffolding can be used to mount the solar panel to the top of the pole.



To save time, poles under 16ft in total height can be assembled on the ground, raised to vertical and bolted to the footing.

The installation steps here are given in the recommended order but you may perform them in whatever order seems easiest. Typically installation steps are:

1. Install the **Foundation**, anchor bolts and **Grounding** Electrode
2. Install the **Fixture**
3. Install the **Solar Panel**
4. **Stand the Pole up** and bolt it to the foundation
5. Mount the **Battery Enclosure**
6. Install the **Battery**
7. Make **Electrical Connections**
8. Perform **Final System Test**

## Tools you will need

<u>Tool</u>	<u>Use for</u>	<u>Tool</u>	<u>Use for</u>
Sledge Hammer	Driving Ground Rod	Wire strippers	General
Compass	Facing solar panel south	Phillips and Flat head screw drivers	General
DC voltmeter/multimeter	Checking connections	Cordless power drill	Holes for wire routing
Adjustable Wrench	Bolting down pole	Socket set and/or crescent wrench set	Mounting pv panel and enclosure
Utility knife	General	Step ladder	For shorter poles a step ladder is sufficient
Wire cutters	Cutting ground wire	Bucket truck, lift, or scaffolding (optional)	As needed for reaching taller poles
Level	Aligning pole vertically	Wire “snake”	For pulling wires
Electrical Rubber Splicing Tape	Protecting battery terminals		

# 1 Install the Foundation and Grounding Electrode

**NOTE:** The light pole manufacturer will provide bolts and a template for your pole.

Light poles usually have a 5 or 6 week lead time and you can often request the bolts and template in advance from the manufacturer. This way you can install the footing before the light pole arrives and allows plenty of time for the concrete to cure. Check with local authorities before you begin to dig.

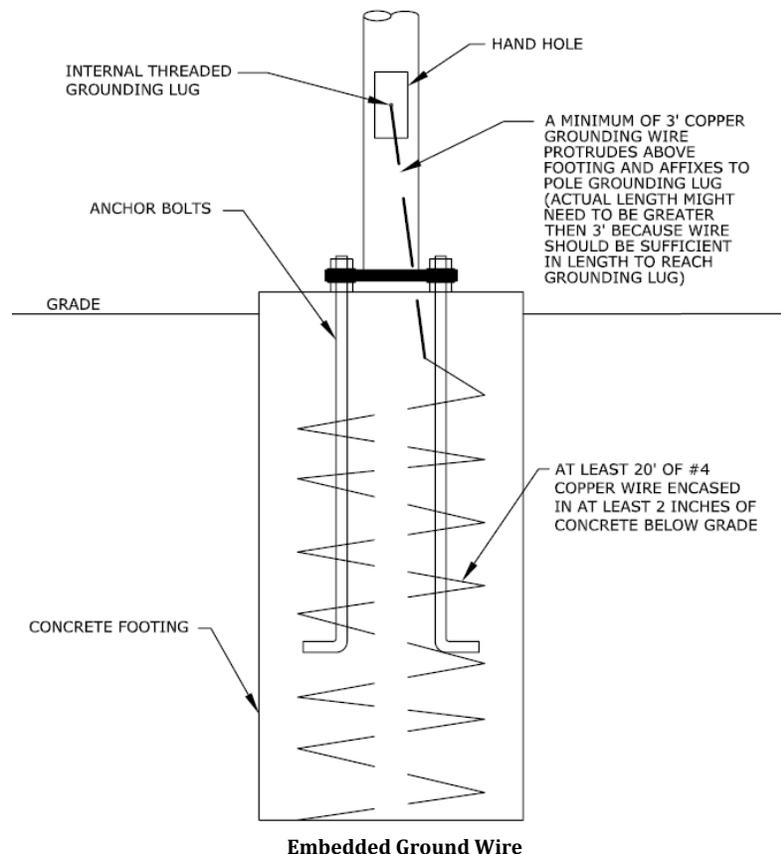
## Grounding

The National Electric Code requires all exposed metal parts of a lighting system to be connected to earth ground. In addition to equipment grounding, SolarOne also recommends grounding the system negative to minimize damage due to voltage transients (typically induced by a nearby lightning strike). SolarOne equipment includes protections for lightning induced surges, but in order to function most effectively these protections require that the system be grounded. SolarOne is not responsible for damage caused by electrical surges. Ideally, the ground connection point should be at the grounding lug that is located inside the pole, accessed through the hand hole.

Two grounding methods are discussed below – an Embedded Ground Wire (i.e. concrete encased electrode) which is installed at the same time as the foundation and a Ground Rod which can be installed after the foundation.

## Embedded Ground Wire

The grounding method SolarOne recommends is an Embedded Ground Wire which consists of at least 20ft of 4awg bare copper wire in the pole foundation below grade. Simply unwind the ground wire in the foundation hole before the concrete is poured. Leave enough length exposed to reach the system grounding point.



### Ground Rod

If an Embedded Ground Wire is not feasible a more traditional ground rod may be used. The ground rod must be a minimum of 5/8in diameter and at least 8ft long. Be sure to check local code requirements as well. SolarOne is not responsible for damage caused by electrical surges.

Drive the ground rod as close to the foundation as possible. A sledgehammer is usually effective. Hitting the rod with a sledge hammer will cause the head to mushroom and will make it difficult to get the clamp on. You may want to slip the ground-rod clamp over the rod before driving or use a cap or piece of wood on the top of the ground rod to prevent it from mushrooming. The top of the ground rod should be at grade.

The end of the ground wire which is opposite from the end that is attached to the ground rod, is attached to the grounding lug inside the hand hole, completing the system ground path.



Ground rod installed near footing.

### Foundation

A pole foundation requires design by a professional engineer based on the equipment and site conditions. SolarOne, through its partners, can provide foundation designs for projects on a contract basis. It is recommended that you use the pole manufacturer’s provided paper template as a guide to produce your own identical hole patterned plywood templates, one for each pole footing that you intend to pour on the same day.



Footing setting up with anchor bolts located using metal template tool. If a template tool is not available a plywood template can be created from plywood using the manufacturer’s paper template.

Install the anchor bolts onto the plywood template in the same manner that you will later install the pole base plate onto the anchor bolts (after the foundation cures) as follows:

- Verify that the anchor bolts are all projecting the correct distance above the top of the plywood template (typically the top of the bolts should be about 3 to 4 inches above the top of the foundation (please adhere to any bolt-projection specification that might be noted on the pole manufacturer's template)). If no bolt projection figure is specified on the pole manufacturer's template, measure the height of the base cover and subtract  $\frac{1}{4}$ ". The resulting figure is the maximum anchor bolt projection height. To calculate how high above the footing that the bottom nut should be- as a starting point, use the following calculation: (Maximum bolt projection height) – (thickness of 2 nuts and 2 washers + anchor base thickness) = starting distance from the footing to bottom of the lowest nut.
- Note: If the anchor bolts are projecting too high they can be cut off after the pole is installed, but of course it is best to simply install them with the correct amount of bolt projection.
- Thread a nut and then a washer on each of the 4 anchor bolts, then your plywood template and then another set of washers on top of the template, topping off each anchor bolt with a nut.
- Place a couple of 2X4s or other supports across the footing hole to rest the plywood template and anchor bolt assembly on during the footing pour. Make sure that the anchor bolts are oriented properly so that the pole will end up with the light fixture and solar panel facing the correct orientation when installed.
- Pour the foundation.
- After the foundation has set, remove the plywood template (which can be reused for additional pours) and verify that the remaining lower nuts are at the correct height prior to standing the pole onto the anchor bolts. The lower set of nuts and washers, which are below each pole base, allow the pole to be leveled



Use bolts and washers below and above the pole base for leveling.

**CAUTION:** Please read this entire document in its entirety before proceeding further!

## 2 Install the Fixture

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**NOTE:** A separate document shows fixture mounting details [Light Fixture Mounting Detail](#).

For poles 16 feet or less it is usually easier to install the fixture onto the pole before bolting the pole to the foundation. Set the light pole across saw horses or other supports to make assembly easier. Before making any holes or tightening any screws, consider which direction the fixture needs to face, which direction the solar panel needs to face (south), and (if the enclosure mounts to the side of the pole), which way the enclosure will face. Usually the enclosure faces away (180°) from the light fixture.



**Panel faces south, light fixture faces target, battery enclosure is opposite light fixture.**

### 3 Install the Solar Panel

**NOTE:** A separate document shows mounting details for your solar panel [Solar Panel Mounting Instructions](#).

**CAUTION:** Solar panels produce a voltage when exposed to even a small level of light – for a 12 volt system the maximum voltage is about 25 volts. For a 24V system the maximum system voltage is about **50volts**. To reduce the risk of electric shock, cover the face of the panel before wiring it.

After the light fixture is installed, the solar panel needs to be fastened to the pole and the solar panel wire needs to be run down the pole and pulled out the hole that will feed into the battery enclosure. On some systems the panels go on the side of the pole and on some systems they go on the top of the pole. The panels should be installed so that they face true south once the pole is on the foundation. Ideally you should take into account the magnetic declination at the site. Occasionally an object in the southern part of the sky will shade the panel for part of the day. In cases like these you should point the panel more southeast or southwest towards the part of the sky where it will receive the most sunlight. Consider trimming trees if they shade the panel during the middle of the day.

The best tilt angle (if the mount is adjustable) is the latitude of the site plus 15 degrees. This maximizes energy collection in the winter, and in northern climates also provides a steep angle to shed snow.

The solar panel normally comes with a length of wire and yellow connector. Occasionally connectors need to be snapped on in the field. It is very important that the correct polarity is used. If connectors interfere with wire routing they may be disassembled or removed. See Appendix about working with connectors.



Assembling solar panel wire.

## 4 Install the Light Pole on the Foundation

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With the panel and light fixture mounted to the top, and the solar panel and lamp wires running out the handhold, the pole is ready to be stood up and bolted to the foundation. If a crane or “lift” is being used to lift the pole (recommended) be sure to use soft straps on the equipment to prevent scratches. If you choose to manually lift the pole, three or four people are usually required for this step.



**If the pole is to be raised manually, three to four people will be needed to safely stand the pole up.**

Use one set of nuts and washers under the pole base and one above the pole base to allow the pole to be adjusted to a straight vertical position. Use the level to check alignment in two directions (on two adjacent, 90 degree apart sides).



**Check alignment in two directions, 90 degrees apart.**

Check the orientation of the solar panel and light fixture. If you are using a round pole, you may want to use a ladder to climb up and make final adjustments to the orientation of the panel and light.



**Ground wire runs under the pole base and connects to the grounding lug inside the pole.**

## 5 Install the Battery Enclosure

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**NOTE:** A separate document shows mounting details for your battery enclosure [Battery Enclosure Mounting Instructions](#).

SolarOne offers several types of battery enclosures including side of pole, in-ground, and transformer base which require very different installation steps. Refer to the instruction sheet for the specific equipment.



Side of pole style battery enclosure

# 6 Install the Batteries

**NOTE:** A separate [Wiring Diagram](#) shows the specific electronic components and connections for the system.

## Connecting the Battery Harnesses

First connect the battery cable harnesses to the batteries. The specific details depend on how many batteries the system uses and on the type of battery being used. Check the wiring diagram for details. Always use tools with insulated handles when making connections to batteries to reduce the risk of accidentally shorting across the battery terminals.

For a system with one battery, connect the Fused Battery harness to the battery terminals. The red wire is positive, the black wire with fuse holder is negative. For systems with two batteries and one controller, each battery gets a fused harness and one of the batteries also gets an unfused harness.



First battery: one fused and one unfused cable.



Second battery: one fused cable.

For **Concorde Brand** Sun Xtender batteries (shown above), use the M8 hex nuts which are provided to secure the battery cables. To cover the exposed terminals, SolarOne recommends using Electrical Rubber Splicing tape and wrapping it around the terminals after the wire harnesses are installed.



Use Electrical Rubber Splicing Tape to protect battery terminals.

For **MK Brand** batteries, use the Red and Black plastic clamping knobs provided by SolarOne to secure the battery cable harness. Also put the two black vinyl caps over the battery posts to help reduce the risk of accidentally shorting these terminals.



MK Brand battery with Clamping Knobs.

## 7 Wiring the System

In general the connections in the battery compartment should be made as follows:

1. For side of pole enclosures, install the component mounting panel in the battery enclosure. Transformer-base enclosures use a plastic box for the batteries and in this case the component box must go in after the batteries are installed.



**Pole-side Box: Component panel mounted inside enclosure with IR sensor connected to controller.**



**Transformer Base: The controller box get's installed after the batteries.**

2. Connect the ground wire (which should already be connected to the pole and ground rod) to the component panel at the ground lug.
3. Connect the External IR sensor to the So\*Bright MPT-10-12 controller (phone cable).
4. Connect the LED driver wire to the So\*Bright MPT-10-12 (Green connector).
5. Connect the Motion Detector (optional component) wire to the So\*Bright MPT-10-12 (Blue connector).
6. Lift the battery into the battery enclosure. Be very careful not to let the battery terminals come in contact with the metal enclosure or any part of the component mounting panel.
7. If the system uses two batteries, connect the batteries together. The unfused cable on the first battery goes to the fused cable on the second battery.



**Lift the battery into the enclosure.**

8. Connect the fused cable from the Battery to the So\*Bright MPT-10-12 (Red connectors). The MPT indicators should come on and the overhead lights should flash.
9. Connect the solar panel to the So\*Bright MPT-10-12. **It is very important that the battery be connected before the solar panel.** The green Charging Light should start flashing within a few seconds. The system is now running.

## 8 Final System Test

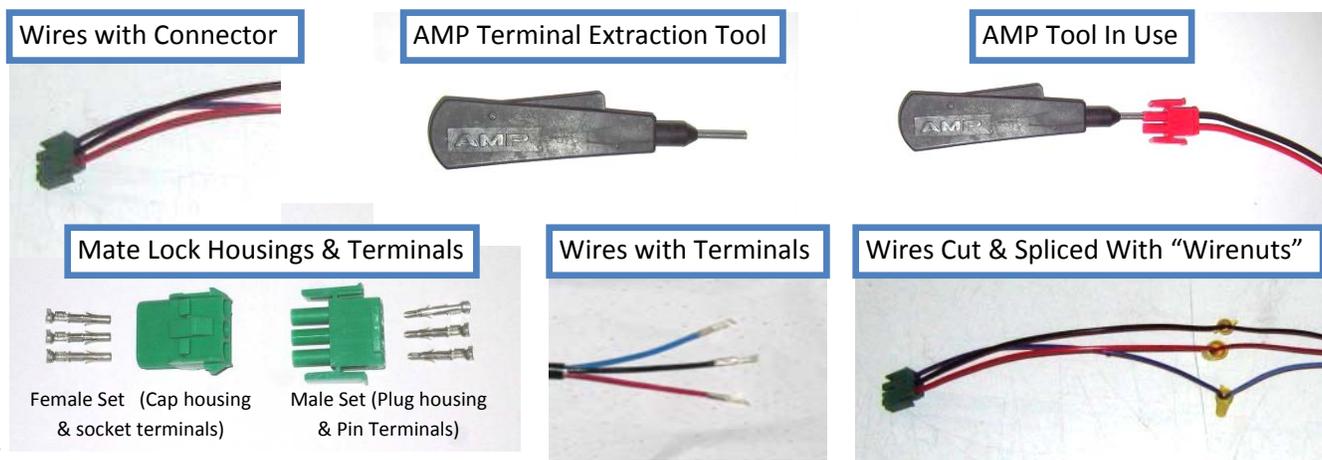
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**NOTE:** It is the responsibility of the installer to test each system and verify it is working properly, to fill out the commissioning checklist, and to fax or e-mail the results to SolarOne. Final Test/Commissioning Checklist SolarOne Document 710-00032-00, is included with all orders.

## Appendix: Working with Color-Coded Connectors

SolarOne systems use Tyco “Universal Mate-n-Lok”, color-coded and polarized connectors to connect the system components together. The color-coded and polarized connectors are intended to simplify system installation, and allow for quick disconnection of various parts of the system. Normally the fixtures are wired at the factory with a length of wire with a connector exiting from the fixture. If the connectors interfere with wire routing, the plastic housings may be temporarily removed by the use of an “AMP terminal extraction tool” (pictured) that may be purchased from Tyco. Each position on the connector has a very small number on it for identification. It is recommended that you label wires with the corresponding connector color and position number before separating them from the connector housing. A less desirable connector housing removal method is to simply cut the wires several inches from the connector, route the wires through the system and then reconnect the cut wires with a wire nut, making sure to attach each wire back to the correct lead. Regardless of connector housing removal method choice, after routing the wires, all of the connector housings should be integrated back into the system wiring as they were originally provided by the factory.

**NOTE:** Occasionally SolarOne will ship PV and Light wire harnesses with terminals attached but with connector housings not yet attached. In this case, the connector housings should be installed after wire routing is complete.



If the connectors interfere with wire routing, remove the terminals from the plastic housing by use of an AMP terminal tool, run the wires and carefully reinsert the terminals back into their original positions within the plastic connector housing.

### Connector Conventions

PIN ASSIGNMENTS	WIRE COLORS	GENDER PAIRING	CONNECTOR COLORS
Pin 1: positive	Red: positive	Caps always go with Sockets (Female set)	Red: Battery
Pin 2: negative	Black: Negative	Plugs always go with pin terminals (Male set)	Yellow: Solar
Pin 3: control signal	Blue: Control Signal		Green: Driver
			Black: Light
			Blue: Auxiliary



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JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.25	\$8.91	\$7.27	0.00	\$47.43
	12/01/2012	\$31.55	\$8.91	\$8.00	0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.32	\$8.91	\$7.27	0.00	\$47.50
	12/01/2012	\$31.62	\$8.91	\$8.00	0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.44	\$8.91	\$7.27	0.00	\$47.62
	12/01/2012	\$31.74	\$8.91	\$8.00	0.00	\$48.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85

For apprentice rates see "Apprentice- LABORER"

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - BOILERMAKER - Local 29</b>						
<b>Effective Date - 01/01/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2012	\$47.41	\$10.18	\$17.25	0.00	\$74.84
BRICKLAYERS LOCAL 3 (QUINCY)	02/01/2013	\$47.99	\$10.18	\$17.25	0.00	\$75.42
	08/01/2013	\$48.89	\$10.18	\$17.32	0.00	\$76.39
	02/01/2014	\$49.45	\$10.18	\$17.32	0.00	\$76.95
	08/01/2014	\$50.35	\$10.18	\$17.39	0.00	\$77.92
	02/01/2015	\$50.91	\$10.18	\$17.39	0.00	\$78.48
	08/01/2015	\$51.81	\$10.18	\$17.46	0.00	\$79.45
	02/01/2016	\$52.38	\$10.18	\$17.46	0.00	\$80.02
	08/01/2016	\$53.28	\$10.18	\$17.54	0.00	\$81.00
	02/01/2017	\$53.85	\$10.18	\$17.54	0.00	\$81.57

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.71	\$10.18	17.25	\$0.00	\$51.14
2	60	\$28.45	\$10.18	17.25	\$0.00	\$55.88
3	70	\$33.19	\$10.18	17.25	\$0.00	\$60.62
4	80	\$37.93	\$10.18	17.25	\$0.00	\$65.36
5	90	\$42.67	\$10.18	17.25	\$0.00	\$70.10

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.00	\$10.18	17.25	\$0.00	\$51.43
2	60	\$28.79	\$10.18	17.25	\$0.00	\$56.22
3	70	\$33.59	\$10.18	17.25	\$0.00	\$61.02
4	80	\$38.39	\$10.18	17.25	\$0.00	\$65.82
5	90	\$43.19	\$10.18	17.25	\$0.00	\$70.62

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50
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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	0.00	\$58.44

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**DEPARTMENT OF LABOR STANDARDS**

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** \_\_\_\_\_ **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CARPENTER - Zone 2 Eastern MA</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (QUINCY)	08/01/2012	\$42.42	\$10.50	\$18.61	1.30	\$72.83
	02/01/2013	\$42.87	\$10.50	\$18.61	1.30	\$73.28
	08/01/2013	\$43.62	\$10.50	\$18.61	1.30	\$74.03
	02/01/2014	\$44.05	\$10.50	\$18.61	1.30	\$74.46
	08/01/2014	\$44.80	\$10.50	\$18.61	1.30	\$75.21
	02/01/2015	\$45.23	\$10.50	\$18.61	1.30	\$75.64
	08/01/2015	\$45.98	\$10.50	\$18.61	1.30	\$76.39
	02/01/2016	\$46.43	\$10.50	\$18.61	1.30	\$76.84
	08/01/2016	\$47.18	\$10.50	\$18.61	1.30	\$77.59
	02/01/2017	\$47.63	\$10.50	\$18.61	1.30	\$78.04

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 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.21	\$10.50	12.11	\$1.30	\$45.12
2	60	\$25.45	\$10.50	13.61	\$1.30	\$50.86
3	65	\$27.57	\$10.50	14.61	\$1.30	\$53.98
4	70	\$29.69	\$10.50	15.61	\$1.30	\$57.10
5	75	\$31.82	\$10.50	16.61	\$1.30	\$60.23
6	80	\$33.94	\$10.50	17.61	\$1.30	\$63.35
7	90	\$38.18	\$10.50	18.61	\$1.30	\$68.59
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.44	\$10.50	12.11	\$1.30	\$45.35
2	60	\$25.72	\$10.50	13.61	\$1.30	\$51.13
3	65	\$27.87	\$10.50	14.61	\$1.30	\$54.28
4	70	\$30.01	\$10.50	15.61	\$1.30	\$57.42
5	75	\$32.15	\$10.50	16.61	\$1.30	\$60.56
6	80	\$34.30	\$10.50	17.61	\$1.30	\$63.71
7	90	\$38.58	\$10.50	18.61	\$1.30	\$68.99

**Notes:**  
 Steps are 6000 hours

**Apprentice to Journeyworker Ratio:1:3**

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$40.84	\$10.00	\$12.65	0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	0.00	\$64.11
	06/01/2013	\$42.24	\$10.00	\$12.65	0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: BURNERS <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i> For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i> For apprentice rates see "Apprentice- OPERATING ENGINEERS"	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELECTRICIAN - Local 103</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
2	40	\$17.12	\$13.00	0.51	\$0.00	\$30.63
3	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
4	45	\$19.26	\$13.00	10.52	\$0.00	\$42.78
5	50	\$21.41	\$13.00	10.84	\$0.00	\$45.25
6	55	\$23.55	\$13.00	11.18	\$0.00	\$47.73
7	60	\$25.69	\$13.00	11.50	\$0.00	\$50.19
8	65	\$27.83	\$13.00	11.84	\$0.00	\$52.67
9	70	\$29.97	\$13.00	12.16	\$0.00	\$55.13
10	75	\$32.11	\$13.00	12.49	\$0.00	\$57.60
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
2	40	\$17.41	\$13.00	0.52	\$0.00	\$30.93
3	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
4	45	\$19.58	\$13.00	10.53	\$0.00	\$43.11
5	50	\$21.76	\$13.00	10.85	\$0.00	\$45.61
6	55	\$23.94	\$13.00	11.19	\$0.00	\$48.13
7	60	\$26.11	\$13.00	11.51	\$0.00	\$50.62
8	65	\$28.29	\$13.00	11.85	\$0.00	\$53.14
9	70	\$30.46	\$13.00	12.17	\$0.00	\$55.63
10	75	\$32.64	\$13.00	12.51	\$0.00	\$58.15

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b> : App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80  <b>Apprentice to Journeyworker Ratio:2:3***</b>						
ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19

**Apprentice - ELEVATOR CONSTRUCTOR - Local 4**

**Effective Date - 01/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

**Notes:**  
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
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This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60	
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10	
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85	
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60	
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35	
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10	
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85	
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60	
For apprentice rates see "Apprentice- LABORER"	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35	
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35	
	FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$37.90	\$10.00	\$12.40	0.00	\$60.30
		11/01/2012	\$38.51	\$10.00	\$12.40	0.00	\$60.91
05/01/2013		\$39.12	\$10.00	\$12.40	0.00	\$61.52	
11/01/2013		\$39.88	\$10.00	\$12.40	0.00	\$62.28	
05/01/2014		\$40.65	\$10.00	\$12.40	0.00	\$63.05	
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$39.29	\$10.00	\$12.40	0.00	\$61.69	
	11/01/2012	\$39.91	\$10.00	\$12.40	0.00	\$62.31	
	05/01/2013	\$40.53	\$10.00	\$12.40	0.00	\$62.93	
	11/01/2013	\$41.30	\$10.00	\$12.40	0.00	\$63.70	
	05/01/2014	\$42.07	\$10.00	\$12.40	0.00	\$64.47	
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$21.07	\$10.00	\$12.40	0.00	\$43.47	
	11/01/2012	\$21.43	\$10.00	\$12.40	0.00	\$43.83	
	05/01/2013	\$21.79	\$10.00	\$12.40	0.00	\$44.19	
	11/01/2013	\$22.25	\$10.00	\$12.40	0.00	\$44.65	
	05/01/2014	\$22.70	\$10.00	\$12.40	0.00	\$45.10	

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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JOANNE F. GOLDSTEIN  
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HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	06/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2012	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2013	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2015	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
	12/01/2016	\$20.50	\$7.10	\$12.45	0.00	\$40.05
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2012	\$37.20	\$9.80	\$16.61	0.00	\$63.61

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - FLOORCOVERER - Local 2168 Zone I</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	14.82	\$0.00	\$56.24

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2012	\$34.51	\$7.80	\$14.60	0.00	\$56.91
GLAZIERS LOCAL 35 (ZONE 2)	01/01/2013	\$35.51	\$7.80	\$14.60	0.00	\$57.91

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**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - GLAZIER - Local 35 Zone 2</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.25	\$0.00	\$30.03
3	60	\$20.71	\$7.80	3.54	\$0.00	\$32.05
4	65	\$22.43	\$7.80	3.84	\$0.00	\$34.07
5	70	\$24.16	\$7.80	12.83	\$0.00	\$44.79
6	75	\$25.88	\$7.80	13.13	\$0.00	\$46.81
7	80	\$27.61	\$7.80	13.42	\$0.00	\$48.83
8	90	\$31.06	\$7.80	14.01	\$0.00	\$52.87
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	14.01	\$0.00	\$53.77

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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Director

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - OPERATING ENGINEERS - Local 4</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	12.65	\$0.00	\$58.51
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	12.65	\$0.00	\$59.06

Notes:

Apprentice to Journeyworker Ratio:1:6

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	0.00	\$74.54
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING - WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2012	\$41.46	\$10.65	\$11.50	0.00	\$63.61
	09/01/2013	\$43.06	\$10.65	\$11.50	0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	0.00	\$67.21

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ASBESTOS INSULATOR (Pipes &amp; Tanks) - Local 6 Boston</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.73	\$10.65	8.60	\$0.00	\$39.98
2	60	\$24.88	\$10.65	9.18	\$0.00	\$44.71
3	70	\$29.02	\$10.65	9.76	\$0.00	\$49.43
4	80	\$33.17	\$10.65	10.34	\$0.00	\$54.16
<b>Effective Date - 09/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.53	\$10.65	8.60	\$0.00	\$40.78
2	60	\$25.84	\$10.65	9.18	\$0.00	\$45.67
3	70	\$30.14	\$10.65	9.76	\$0.00	\$50.55
4	80	\$34.45	\$10.65	10.34	\$0.00	\$55.44
<b>Notes:</b> Steps are 1 year						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
IRONWORKER/WELDER	04/02/2012	\$37.99	\$7.70	\$18.35	0.00	\$64.04
IRONWORKERS LOCAL 7	09/16/2012	\$38.99	\$7.70	\$18.35	0.00	\$65.04
	03/16/2013	\$40.24	\$7.70	\$18.35	0.00	\$66.29

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - IRONWORKER - Local 7 Boston</b>						
<b>Effective Date - 04/02/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.79	\$7.70	18.35	\$0.00	\$48.84
2	70	\$26.59	\$7.70	18.35	\$0.00	\$52.64
3	75	\$28.49	\$7.70	18.35	\$0.00	\$54.54
4	80	\$30.39	\$7.70	18.35	\$0.00	\$56.44
5	85	\$32.29	\$7.70	18.35	\$0.00	\$58.34
6	90	\$34.19	\$7.70	18.35	\$0.00	\$60.24
<b>Effective Date - 09/16/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.39	\$7.70	18.35	\$0.00	\$49.44
2	70	\$27.29	\$7.70	18.35	\$0.00	\$53.34
3	75	\$29.24	\$7.70	18.35	\$0.00	\$55.29
4	80	\$31.19	\$7.70	18.35	\$0.00	\$57.24
5	85	\$33.14	\$7.70	18.35	\$0.00	\$59.19
6	90	\$35.09	\$7.70	18.35	\$0.00	\$61.14

**Notes:**  
\*\* Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:\*\***

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10

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JOANNE F. GOLDSTEIN  
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DEVAL L. PATRICK  
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 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER - Zone 1</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	12.45	\$0.00	\$48.17
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.38	\$7.10	12.45	\$0.00	\$38.93
2	70	\$22.61	\$7.10	12.45	\$0.00	\$42.16
3	80	\$25.84	\$7.10	12.45	\$0.00	\$45.39
4	90	\$29.07	\$7.10	12.45	\$0.00	\$48.62

Notes:

Apprentice to Journeyworker Ratio:1:5

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	0.00	\$67.82

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE &amp; TILE FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	16.04	\$0.00	\$58.80
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	16.04	\$0.00	\$59.22

**Notes:**

Steps are 800 hrs.

**Apprentice to Journeyworker Ratio:1:3**

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$47.45	\$10.18	\$17.25	0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	0.00	\$81.61

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	17.25	\$0.00	\$70.14

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	17.25	\$0.00	\$70.66

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** \_\_\_\_\_ **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2011	\$33.57	\$8.67	\$15.61	0.00	\$57.85

**Apprentice -** *MILLWRIGHT - Local 1121 Zone 1*

**Effective Date -** 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.79	\$8.67	11.64	\$0.00	\$37.10
2	55	\$18.46	\$8.67	11.64	\$0.00	\$38.77
3	60	\$20.14	\$8.67	13.23	\$0.00	\$42.04
4	65	\$21.82	\$8.67	13.23	\$0.00	\$43.72
5	70	\$23.50	\$8.67	14.02	\$0.00	\$46.19
6	75	\$25.18	\$8.67	14.02	\$0.00	\$47.87
7	80	\$26.86	\$8.67	14.82	\$0.00	\$50.35
8	85	\$28.53	\$8.67	14.82	\$0.00	\$52.02

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$21.31	\$10.00	\$12.65	0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	0.00	\$44.30
	06/01/2013	\$22.07	\$10.00	\$12.65	0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	0.00	\$45.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$24.60	\$10.00	\$12.65	0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	0.00	\$47.64
	06/01/2013	\$25.47	\$10.00	\$12.65	0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	0.00	\$48.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2012	\$35.41	\$7.80	\$15.10	0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	0.00	\$59.31

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	14.49	\$0.00	\$54.16
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	14.96	\$0.00	\$55.08

Notes:

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, Repaint)	07/01/2012	\$33.47	\$7.80	\$15.10	0.00	\$56.37
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$33.97	\$7.80	\$15.60	0.00	\$57.37

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	14.49	\$0.00	\$52.41
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	14.96	\$0.00	\$53.33

Notes:

Apprentice to Journeyworker Ratio:1:1

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Prevailing Wage Rates**

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 1	06/01/2012	\$31.80	\$7.10	\$12.45	0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	0.00	\$56.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$34.51	\$7.80	\$15.60	0.00	\$57.91

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	14.49	\$0.00	\$52.90
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	14.96	\$0.00	\$53.82

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter / Taper (Brush, Repaint)	07/01/2012	\$32.07	\$7.80	\$15.10	0.00	\$54.97
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	0.00	\$55.97

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	14.49	\$0.00	\$51.15
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	14.96	\$0.00	\$52.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.08	\$8.91	\$7.27	0.00	\$47.26
	12/01/2012	\$31.38	\$8.91	\$8.00	0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17

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 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PILE DRIVER - Local 56 Zone 1</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$9.80	17.67	\$0.00	\$47.07
2	60	\$23.52	\$9.80	17.67	\$0.00	\$50.99
3	70	\$27.44	\$9.80	17.67	\$0.00	\$54.91
4	75	\$29.40	\$9.80	17.67	\$0.00	\$56.87
5	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
6	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
7	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
8	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
<b>Effective Date - 08/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.35	\$9.80	17.67	\$0.00	\$47.82
2	60	\$24.42	\$9.80	17.67	\$0.00	\$51.89
3	70	\$28.49	\$9.80	17.67	\$0.00	\$55.96
4	75	\$30.53	\$9.80	17.67	\$0.00	\$58.00
5	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
6	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
7	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10
8	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10

Notes:

Apprentice to Journeyworker Ratio:1:3

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPEFITTER & STEAMFITTER <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

**Apprentice - PIPEFITTER - Local 537**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.24	\$8.75	6.50	\$0.00	\$34.49
2	45	\$21.64	\$8.75	14.39	\$0.00	\$44.78
3	60	\$28.85	\$8.75	14.39	\$0.00	\$51.99
4	70	\$33.66	\$8.75	14.39	\$0.00	\$56.80
5	80	\$38.47	\$8.75	14.39	\$0.00	\$61.61

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	14.39	\$0.00	\$62.61

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** \_\_\_\_\_ **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PLUMBER/GASFITTER - Local 12</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.82	\$9.32	4.97	\$0.00	\$31.11
2	40	\$19.22	\$9.32	5.61	\$0.00	\$34.15
3	55	\$26.43	\$9.32	7.53	\$0.00	\$43.28
4	65	\$31.24	\$9.32	8.81	\$0.00	\$49.37
5	75	\$36.05	\$9.32	10.09	\$0.00	\$55.46
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.26	\$9.32	4.97	\$0.00	\$31.55
2	40	\$19.72	\$9.32	5.61	\$0.00	\$34.65
3	55	\$27.12	\$9.32	7.53	\$0.00	\$43.97
4	65	\$32.05	\$9.32	8.81	\$0.00	\$50.18
5	75	\$36.98	\$9.32	10.09	\$0.00	\$56.39
<b>Notes:</b>						
** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step4 with lic\$53.29 Step5 with lic\$59.49						
<b>Apprentice to Journeyworker Ratio:**</b>						
PNEUMATIC CONTROLS (TEMP.)	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60	
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10	
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85	
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60	
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35	
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10	
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85	
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60	
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35	
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35	
	For apprentice rates see "Apprentice- LABORER"						
	06/01/2012	\$32.80	\$7.10	\$12.45	0.00	\$52.35	
	12/01/2012	\$33.30	\$7.10	\$12.45	0.00	\$52.85	
	06/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60	
	12/01/2013	\$34.80	\$7.10	\$12.45	0.00	\$54.35	
	06/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10	
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2014	\$36.30	\$7.10	\$12.45	0.00	\$55.85	
	06/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60	
	12/01/2015	\$37.80	\$7.10	\$12.45	0.00	\$57.35	
	06/01/2016	\$38.55	\$7.10	\$12.45	0.00	\$58.10	
	12/01/2016	\$39.55	\$7.10	\$12.45	0.00	\$59.10	
	For apprentice rates see "Apprentice- LABORER"						
	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49	
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11	
OPERATING ENGINEERS LOCAL 4	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89	
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i>	05/01/2011	\$28.03	\$7.75	\$5.91	0.00	\$41.69
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.	05/01/2011	\$24.24	\$6.34	\$6.23	0.00	\$36.81

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	0.00	\$58.61

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER - Local 33</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	10.70	\$0.00	\$52.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	10.70	\$0.00	\$53.00

**Notes:** \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2012	\$36.66	\$10.50	\$10.70	0.00	\$57.86
ROOFERS LOCAL 33	02/01/2013	\$37.66	\$10.50	\$10.70	0.00	\$58.86
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SHEET METAL WORKER - Local 17-A</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
2	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
3	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
4	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
5	50	\$20.55	\$9.82	8.75	\$1.17	\$40.29
6	50	\$20.55	\$9.82	9.00	\$1.18	\$40.55
7	60	\$24.66	\$9.82	10.24	\$1.34	\$46.06
8	65	\$26.72	\$9.82	10.99	\$1.43	\$48.96
9	75	\$30.83	\$9.82	12.49	\$1.59	\$54.73
10	85	\$34.94	\$9.82	13.49	\$1.75	\$60.00
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
2	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
3	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
4	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
5	50	\$21.18	\$9.82	8.75	\$1.19	\$40.94
6	50	\$21.18	\$9.82	9.00	\$1.20	\$41.20
7	60	\$25.41	\$9.82	10.24	\$1.36	\$46.83
8	65	\$27.53	\$9.82	10.99	\$1.45	\$49.79
9	75	\$31.76	\$9.82	12.49	\$1.62	\$55.69
10	85	\$36.00	\$9.82	13.49	\$1.78	\$61.09

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b> Steps are 6 mos.						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
SIGN ERECTOR	06/01/2012	\$25.37	\$6.82	\$6.85	0.00	\$39.04
PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	0.00	\$39.93

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SIGN ERECTOR - Local 35 Zone 2</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	6.85	\$0.00	\$36.50
<b>Effective Date - 06/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	7.05	\$0.00	\$37.35

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JOANNE F. GOLDSTEIN  
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HEATHER E. ROWE  
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DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** City/Town: QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
Steps are 4 mos.						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.83	\$8.91	\$7.27	0.00	\$48.01
	12/01/2012	\$32.13	\$8.91	\$8.00	0.00	\$49.04
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i>	09/01/2012	\$51.73	\$8.42	\$12.45	0.00	\$72.60
	03/01/2013	\$52.73	\$8.42	\$12.45	0.00	\$73.60

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SPRINKLER FITTER - Local 550</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.11	\$8.42	7.85	\$0.00	\$34.38
2	40	\$20.69	\$8.42	7.85	\$0.00	\$36.96
3	45	\$23.28	\$8.42	7.85	\$0.00	\$39.55
4	50	\$25.87	\$8.42	7.85	\$0.00	\$42.14
5	55	\$28.45	\$8.42	7.85	\$0.00	\$44.72
6	60	\$31.04	\$8.42	7.85	\$0.00	\$47.31
7	65	\$33.62	\$8.42	7.85	\$0.00	\$49.89
8	70	\$36.21	\$8.42	7.85	\$0.00	\$52.48
9	75	\$38.80	\$8.42	7.85	\$0.00	\$55.07
10	80	\$41.38	\$8.42	7.85	\$0.00	\$57.65
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.46	\$8.42	7.85	\$0.00	\$34.73
2	40	\$21.09	\$8.42	7.85	\$0.00	\$37.36
3	45	\$23.73	\$8.42	7.85	\$0.00	\$40.00
4	50	\$26.37	\$8.42	7.85	\$0.00	\$42.64
5	55	\$29.00	\$8.42	7.85	\$0.00	\$45.27
6	60	\$31.64	\$8.42	7.85	\$0.00	\$47.91
7	65	\$34.27	\$8.42	7.85	\$0.00	\$50.54
8	70	\$36.91	\$8.42	7.85	\$0.00	\$53.18
9	75	\$39.55	\$8.42	7.85	\$0.00	\$55.82
10	80	\$42.18	\$8.42	7.85	\$0.00	\$58.45

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TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
Steps are 850 hours						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$32.11	\$13.00	\$12.49	0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	0.00	\$61.79

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
2	40	\$12.84	\$13.00	0.39	\$0.00	\$26.23
3	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
4	45	\$14.45	\$13.00	9.77	\$0.00	\$37.22
5	50	\$16.06	\$13.00	10.02	\$0.00	\$39.08
6	55	\$17.66	\$13.00	10.27	\$0.00	\$40.93
7	60	\$19.27	\$13.00	10.52	\$0.00	\$42.79
8	65	\$20.87	\$13.00	10.77	\$0.00	\$44.64
9	70	\$22.48	\$13.00	11.02	\$0.00	\$46.50
10	75	\$24.08	\$13.00	11.26	\$0.00	\$48.34
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
2	40	\$13.06	\$13.00	0.39	\$0.00	\$26.45
3	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
4	45	\$14.69	\$13.00	9.78	\$0.00	\$37.47
5	50	\$16.32	\$13.00	10.03	\$0.00	\$39.35
6	55	\$17.95	\$13.00	10.28	\$0.00	\$41.23
7	60	\$19.58	\$13.00	10.53	\$0.00	\$43.11
8	65	\$21.22	\$13.00	10.78	\$0.00	\$45.00
9	70	\$22.85	\$13.00	11.03	\$0.00	\$46.88
10	75	\$24.48	\$13.00	11.28	\$0.00	\$48.76

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Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
TERRAZZO FINISHERS	08/01/2012	\$46.35	\$10.18	\$17.25	0.00	\$73.78
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2013	\$46.93	\$10.18	\$17.25	0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	0.00	\$79.94
	02/01/2017	\$52.79	\$10.18	\$17.54	0.00	\$80.51

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TERRAZZO FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	17.25	\$0.00	\$69.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	17.25	\$0.00	\$69.67
<b>Notes:</b>						
Steps are 800 hrs.						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75

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As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary  
 HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor  
 TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING DRILLER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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**Awarding Authority:** City of Quincy  
**Contract Number:** \_\_\_\_\_ **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING LABORER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$32.12	\$8.91	\$7.27	0.00	\$48.30
	12/01/2012	\$32.42	\$9.07	\$8.00	0.00	\$49.49
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.  
**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	0.00	\$48.75
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	0.00	\$57.35
12/01/2016	\$38.80	\$7.10	\$12.45	0.00	\$58.35	
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - East</b>						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$27.11	\$6.70	\$1.50	0.00	\$35.31
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$1.00	0.00	\$46.11
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$31.63	\$6.70	\$2.50	0.00	\$40.83
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.50	0.00	\$33.05

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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$5.00	0.00	\$50.11
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$33.89	\$6.70	\$2.75	0.00	\$43.34
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.00	0.00	\$32.55
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$20.34	\$6.70	\$0.75	0.00	\$27.79
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$45.19	\$6.70	\$7.86	0.00	\$59.75

**Apprentice - LINEMAN (Outside Electrical) - East Local 104**

**Effective Date -** 08/29/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.11	\$6.70	2.11	\$0.00	\$35.92
2	65	\$29.37	\$6.70	2.36	\$0.00	\$38.43
3	70	\$31.63	\$6.70	2.86	\$0.00	\$41.19
4	75	\$33.89	\$6.70	3.36	\$0.00	\$43.95
5	80	\$36.15	\$6.70	3.86	\$0.00	\$46.71
6	85	\$38.41	\$6.70	4.36	\$0.00	\$49.47
7	90	\$40.67	\$6.70	5.36	\$0.00	\$52.73

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$26.33	\$4.18	\$2.79	0.00	\$33.30
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**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Assemble and install four (4) Hadco LED PSA5 Solar lights, including panels and bases.

**Job Location:** Adams Shore Library, Sea St. Quincy, MA 02169

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>  This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$16.59	\$2.42	\$0.00	0.00	\$19.01
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>  This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$14.64	\$2.42	\$0.00	0.00	\$17.06

**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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General Decision Number: MA120001 07/20/2012 MA1

Superseded General Decision Number: MA20100001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	01/06/2012
1	04/20/2012
2	06/29/2012
3	07/20/2012

ASBE0006-001 09/01/2011

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; AND NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, and Weymouth); AND SUFFOLK COUNTIES

Rates Fringes

Insulator/asbestos worker  
 Includes the application  
 of all insulating  
 materials, protective  
 coverings, coatings, and  
 finishes to all types of  
 mechanical systems.....\$ 32.53 21.83

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ASBE0006-002 12/01/2011

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL (Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook, Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon Stoughton, Walpole, Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

Rates Fringes

HAZARDOUS MATERIAL HANDLER  
(Includes preparation,  
wetting, stripping, removal,  
scrapping, vacuuming,  
bagging and disposing of all  
insulation materials from

mechanical systems whether  
they contain asbestos or not)....\$ 25.00 16.05

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ASBE0006-010 09/01/2011

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and  
Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley,  
Dartmouth, Dighton, Fairhaven, Fall river City, Freetown,  
Marion, Mansfield, New Bedford City, North Attleboro, Norton,  
Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and  
Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin,  
Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett,  
Middleboro, Rochester and Wareham)

Rates Fringes

Insulator/asbestos worker  
(Includes the application of  
all insulating materials,  
protective coverings,  
coatings and finishes to all  
types of mechanical systems.)....\$ 32.53 21.83

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BOIL0029-001 10/01/2009

Rates Fringes

BOILERMAKER.....\$ 38.25 17.04

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BRMA0001-008 03/01/2012

FOXBORO CHAPTER  
BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North  
Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND  
NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin,  
Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood,  
Wrentham) COUNTIES

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer.....\$ 44.46 28.35

-----  
BRMA0001-009 03/01/2012

LOWELL CHAPTER  
MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro,  
Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvens, Groton,  
Littleton, Lowell, North Acton, Pepperell, Shirley, South  
Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford,  
Wilmington)

Rates Fringes

Bricklayer and plasterer.....\$ 44.46 28.35

-----  
BRMA0001-010 03/01/2012

LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherborn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
BRICKLAYER.....	\$ 44.46	28.35

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BRMA0003-001 03/01/2012

	Rates	Fringes
Marble & Tile Finisher.....	\$ 35.52	26.26
Marble, Tile & Terrazzo Workers.....	\$ 46.60	27.65
TERRAZZO FINISHER.....	\$ 45.50	27.48

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BRMA0003-003 03/01/2012

BOSTON CHAPTER  
MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 46.56	27.87

-----  
BRMA0003-006 03/01/2012

LYNN CHAPTER  
ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury); and MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 46.56	27.87

-----  
BRMA0003-007 03/01/2012

WALTHAM CHAPTER  
MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
Bricklayer and plasterer.....	\$ 46.56	27.87

-----  
BRMA0003-008 03/01/2012

NEWTON CHAPTER  
MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 46.56	27.87

-----  
BRMA0003-009 03/01/2012

NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Darmouth, Farhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 46.56	27.87

-----  
BRMA0003-010 03/01/2012

QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth)

	Rates	Fringes
Bricklayer, cement mason and plasterer.....	\$ 46.56	27.87

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CARP0026-001 03/01/2011

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER.....	\$ 32.05	24.68

-----  
CARP0033-001 03/01/2011

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER.....	\$ 37.25	25.18

-----  
CARP0056-011 08/01/2011

SUFFOLK (All of County); and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside Boston Beltway (I-495) and North of Cape Cod Canal. ALL of DUKES AND NANTUCKET COUNTIES

	Rates	Fringes
PILEDRIVERMAN.....	\$ 38.30	27.52
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CARP0056-012 08/01/2011		

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 38.30	27.52
-----		
CARP0056-013 08/01/2011		

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN.....	\$ 38.30	27.52
-----		
CARP0424-003 03/01/2011		

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER.....	\$ 32.05	24.68
-----		
CARP0624-005 03/01/2011		

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 32.05	24.68
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CARP1121-001 05/02/2010		

	Rates	Fringes
MILLWRIGHT.....	\$ 29.78	18.61
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CARP2168-001 09/01/2011		

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 35.95	23.46
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CARP2168-004 09/01/2011

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); Remainder of Norfolk County

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 35.95	23.46

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CARP2168-005 09/01/2011

BARNSTABALE; DUKES; AND NANTUCKET

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 35.95	23.46

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ELEC0096-001 06/01/2012

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

	Rates	Fringes
ELECTRICIAN.....	\$ 36.75	14%+14.91
Teledata System Installer.....	\$ 25.86	3%+16.62

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ELEC0099-001 06/01/2011

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 34.08	20.17
Teledata System Installer.....	\$ 25.56	15.97

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ELEC0103-001 03/01/2012

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

	Rates	Fringes
Teledata System Installer.....	\$ 31.78	25.61

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ELEC0103-002 03/01/2012

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

Rates Fringes

ELECTRICIAN.....\$ 42.37 27.38

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 ELEC0103-004 03/01/2012

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

Rates Fringes

ELECTRICIAN.....\$ 42.37 27.38

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 ELEC0103-005 03/01/2012

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull); SUFFOLK

Rates Fringes

ELECTRICIAN.....\$ 42.37 27.38

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 ELEC0104-001 08/31/2009

Rates Fringes

Line Construction:

Cableman.....	\$ 34.89	7.50+A
Equipment Operator.....	\$ 34.89	11.50+A
Groundman.....	\$ 22.58	7.50+A
Lineman.....	\$ 41.05	14.43+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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 ELEC0223-005 09/01/2011

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

Rates Fringes

ELECTRICIAN.....\$ 35.13 30.5%

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 ELEC0223-006 09/01/2011

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook,

Plainville, Randolph, Stoughton)

	Rates	Fringes
Teledata System Installer.....	\$ 29.86	26.5% +7.70
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ELEV0004-001 01/01/2012		

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 50.83	23.535

FOOTNOTE FOR ELEVATOR MECHANICS:

A. 6% under 5 years based on regular hourly rate for all hours worked. 8% over 5 years based on regular hourly rate for all hours worked.

Eight paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

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 \* ENGI0004-001 06/01/2012

	Rates	Fringes
Power equipment operators:.....	\$ 39.84	23.49
Group 1.....	\$ 39.52	23.24
Group 2.....	\$ 39.47	23.49
Group 3.....	\$ 28.09	23.49
Group 4.....	\$ 33.45	23.49
Group 5.....	\$ 21.28	23.24
Group 6.....	\$ 24.51	23.24

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.12
Over 185 ft.	+3.72
Over 210 ft.	+5.23
Over 250 ft.	+7.92
Over 295 ft.	+10.97
Over 350 ft.	+12.76

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; suger; boring machine; rotary drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake;

mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; Jackson type tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer (on truck crane and gradall)

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IRON0007-006 03/16/2011

AREA 1: BRISTOL (Easton); ESSEX (Beverly Gloucester, Lynn,Lynnfield, Manchester, Marblehead Nahant, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Concord, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rockport, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
Ironworkers:		
AREA 1.....	\$ 36.28	26.41
AREA 2.....	\$ 31.87	26.41

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IRON0007-010 03/16/2012

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton, Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 37.69	30.05

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IRON0037-005 01/02/2012

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk,

Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET;  
 NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes
IRONWORKER.....	\$ 31.75	21.72

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 LABO0014-001 06/01/2011

	Rates	Fringes
Plasterer tender BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline Dedham and Milton) COUNTIES.	\$ 28.60	19.00

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer Island, Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)....	\$ 31.05	19.90
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 LABO0022-009 06/01/2010

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut  
 Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington,  
 Cambridge, Everett, Malden, Medford, Melrose, Reading,  
 Somerville, Stoneham, Wakefield, Winchester, Winthrop, and  
 Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton  
 only)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 29.80	18.75
Group 2.....	\$ 30.05	18.75
Group 3.....	\$ 30.55	18.75
Group 4.....	\$ 30.80	18.75
Group 5.....	\$ 30.55	18.75
Group 6.....	\$ 31.80	18.75
Group 7.....	\$ 23.15	18.75

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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LABO0022-010 06/01/2010

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

	Rates	Fringes
Laborers:		
Group 1.....	\$ 27.85	17.35
Group 2.....	\$ 28.10	17.35
Group 3.....	\$ 28.60	17.35
Group 4.....	\$ 28.85	17.35
Group 5.....	\$ 28.60	17.35
Group 6.....	\$ 29.85	17.35

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LABO1421-004 06/01/2011

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK

AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers: (Wrecking)		
Group 1.....	\$ 31.05	19.75
Group 2.....	\$ 31.80	19.75
Group 3.....	\$ 32.05	19.75
Group 4.....	\$ 27.05	19.75
Group 5.....	\$ 30.15	19.75
Group 6.....	\$ 31.05	19.75

- Group 1: Adzeman, Wrecking Laborer.
- Group 2: Burners, Jackhammers.
- Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws.
- Group 4: Yardman (Salvage Yard Only).
- Group 5: Yardman, Burners, Sawyers.
- Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAIN0011-007 06/01/2012

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 33.78	17.11+A

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any part of the week prior to Labor Day and any part of the week after Labor Day)

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PAIN0035-004 07/01/2011

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES;  
REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 33.01	21.90
Spray, Sandblast.....	\$ 34.41	21.90
REPAINT:		
Brush, Taper.....	\$ 31.07	21.90
Spray, Sandblast.....	\$ 32.47	21.90

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PAIN0035-013 01/01/2011

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 38.30	21.40

Spray, Sandblast.....	\$ 39.70	21.40
REPAINT:		
Brush, Taper.....	\$ 36.36	21.40
Spray, Sandblast.....	\$ 37.76	21.40

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PAIN0035-020 07/01/2011

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

	Rates	Fringes
GLAZIER.....	\$ 38.80	21.90

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PLAS0534-001 01/01/2012

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 35.00	29.36

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PLAS0534-004 01/01/2012

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 35.00	29.36

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PLUM0004-001 03/01/2012

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 39.61	23.41

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PLUM0012-005 09/01/2011

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 46.01	23.31

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PLUM0051-004 09/01/2011

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 34.51	25.57

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PLUM0537-005 09/01/2011

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn), NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PIPEFITTER.....	\$ 43.81	22.06

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ROOF0033-001 08/01/2011

	Rates	Fringes
Roofers: All Tear-off and/or removal of any types of roofing and all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid.....	\$ 35.56	20.87

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SFMA0550-001 03/01/2012

BRISTOL (Portion within 35 mile radius from Boston City Hall; ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of

Pepperell and Shirley beyond 35 mile radius from Boston City Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of Boston City Hall); SUFFOLK

	Rates	Fringes
SPRINKLER FITTER.....	\$ 51.58	20.68

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SFMA0669-001 04/01/2011

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell and Shirley beyond 35 mile radius of Boston City Hall); NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 36.13	18.65

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SFMA0676-001 01/01/2010

BRISTOL (Seekonk, Swansea, and Somerset)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 39.50	17.85

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.

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SHEE0017-003 02/01/2012

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (except except Marion, Mattapoisett, Rochester, Wareham); SUFFOLK

	Rates	Fringes
Sheet metal worker.....	\$ 40.79	28.83

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SHEE0017-007 02/01/2012

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seeekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

	Rates	Fringes
Sheet metal worker.....	\$ 40.79	28.83

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TEAM0379-001 06/01/2012

	Rates	Fringes
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Truck drivers:

Group 1.....	\$ 29.98	16.34+A+B
Group 2.....	\$ 30.15	16.34+A+B
Group 3.....	\$ 30.22	16.34+A+B
Group 4.....	\$ 30.34	16.34+A+B
Group 5.....	\$ 30.44	16.34+A+B
Group 6.....	\$ 30.73	16.34+A+B
Group 7.....	\$ 31.02	16.34+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE  
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE  
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons  
other than conventional type trucks; low bed; vachual;  
mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday,  
Memorial Day, Independence Day, Labor Day, Patriot's Day,  
Columbus Day, Veteran's Day, Thanksgiving Day and Christmas  
Day

B. PAID VACATION: Employees with 4 months to 1 year of  
service receive 1/2 day's pay per month; 1 week vacation  
for 1 - 5 years of service; 2 weeks vacation for 5 - 10  
years of service; and 3 weeks vacation for more than 10  
years of service

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (ii)).  
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The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION