



## INVITATION TO BID

CITY OF QUINCY, MASSACHUSETTS  
PURCHASING DEPARTMENT  
1305 HANCOCK ST., QUINCY, MA 02169

The City of Quincy invites sealed bids/proposals for:

### "BID FOR MAINTENANCE AND REPAIR OF TRAFFIC CONTROL SIGNALS"

DPW-TRAFFIC DIVISION

DECEMBER 13, 2012 @ 11:00A.M

The City of Quincy, acting through its Purchasing Department, hereby solicits bids for maintenance and repairs of the City's Traffic Control Signals on various streets and at various intersection locations throughout the City of Quincy as determined necessary and as directed by the Director of Traffic Division

Detailed specifications are available on-line at the City of Quincy's website, [www.quincyma.gov](http://www.quincyma.gov) and also available at the office of the Purchasing Agent, Quincy City Hall, 1305 Hancock Street, Quincy, Massachusetts, 02169, between the hours of 8:30 <sup>AM</sup> and 4:30 <sup>PM</sup> for a non-refundable printing charge of \$25.00.

All questions regarding this bid should be directed to Kathryn R. Hobin, Purchasing Agent through fax: 617-376-1074 and email: [khobin@quincyma.gov](mailto:khobin@quincyma.gov) and cc: to [kimtrillcott@quincyma.gov](mailto:kimtrillcott@quincyma.gov) Questions will be accepted until December 6, 2012 @ 4:00 p.m.

Bids/Proposals must be in a sealed envelope. The outside of the sealed envelope is to be clearly marked "**BID ENCLOSED**" with time/date of bid call.

The successful bidder will be required to conform to the payment of Prevailing Wage Rates, as determined by the Commissioner of Labor & Industries under the provision of M.G.L. Chapter 149, Section 26 to 27D as amended. All bids must be accompanied by a returnable bid deposit in an amount that is five percent (5%) of the value of the bid.

Bids/Proposals will be received at the office of the Purchasing Agent until the time and date stated above, at which time and date they will be publicly opened and read. Late Bids/Proposals, delivered by mail or in person, will be rejected.

If applicable, bids shall be in accordance with M.G.L. Chapter 30B, Chapter 149 as amended, and Chapter 30, Sections 39A, 39B and 39F-R.

The right is reserved to reject any or all bids or to accept any part of a bid or the one deemed best for the City and waive any informality in the bidding if it is in the best interest of the City to do so.

Thomas P. Koch, MAYOR

Kathryn R. Hobin, PURCHASING AGENT



CITY OF QUINCY, MASSACHUSETTS  
PURCHASING DEPARTMENT  
1305 HANCOCK STREET, QUINCY, MA 02169

DETAILED SPECIFICATIONS AND REQUIREMENTS

ISSUE DATE: NOVEMBER 28, 2012  
BID CALL: DECEMBER 13, 2012 @ 11:00 A.M.  
DEPARTMENT: PUBLIC WORKS-TRAFFIC DIVISION  
ITEM: MAINTENANCE AND REPAIRS TO TRAFFIC CONTROL SIGNALS

1. A 5% certified check or bid bond is required.
2. A 50 % Payment bond is required and NO Performance Bond is required.
3. The following forms, if contained in the bid documents, must be completed and signed:
  - √• Certificate of Non-Collusion
  - √• Tax Compliance Certificate
  - √• Certification Relating to Debarment and Suspension
  - √• Signature Authorization Form
  - √• Proposal Sheet 5 of 5 (Lines 28 – 39)
  - √• Certification of General/Sub-bidders on Public Construction Projects Regarding Health and Safety and Non-Collusion.....
4. Do not separate any sheets from this bid call.
5. All prices are to include delivery F.O.B. destination unless noted otherwise.
6. Wherever a manufacturer's name or model number is specified, it is to be clearly understood that the words "or approved equal" follow.
7. All vendors must acknowledge in writing receipt of any addenda.
8. Vendor should submit references on attached form provided.
9. **Vendor should submit one (1) original and (1) copy.**

\* TO THE EXTENT APPLICABLE THE FOLLOWING SECTIONS OF MASSACHUSETTS GENERAL LAWS ARE INCORPORATED HEREIN BY REFERENCE:

**M.G.L. CHAPTER 30B, CHAPER 30, SECTIONS 39A, 39B AND 39F-R AND  
M.G.L. CHAPTER 149, AS AMENDED.**

In the event of any inconsistency between the bid, Information for Bidders, Bid Forms, Conditions or any other Contract Document or potential Contract Document and these statutes; or any other applicable statutes, by-laws or regulations existing on the date on which the bid is submitted, then the statute, by-laws or regulations shall govern. Such inconsistency shall not be grounds for invalidating this invitation to bid.

NOTICE TO BIDDERS

The successful bidder will be required to conform to the payment of Prevailing Wage Rates, as determined by the Commissioner of Labor & Industries under the provision of M.G.L., Chap. 149, Sect. 26 to 27D as amended.

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LIABILITY, PROPERTY DAMAGE and WORKERS' COMPENSATION coverage is required of the successful bidder before any work can be started.

DATE: \_\_\_\_\_

MAINTENANCE AND REPAIRS TO TRAFFIC CONTROL SIGNALS

BIDDER: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

*If you have printed this bid from the City of Quincy's Website or through an email, it is your responsibility to check for addenda at [www.quincyma.gov](http://www.quincyma.gov) before you turn in your proposal.*

*"Please send an acknowledgment that you have printed out this bid via email to;*

*[kimtrillcott@quincyma.gov](mailto:kimtrillcott@quincyma.gov)" The*

*City of Quincy will not be responsible for any bids received omitting any addenda acknowledgement.*

*Thank you*



CITY OF QUINCY, MASSACHUSETTS  
PURCHASING DEPARTMENT, CITY HALL

INFORMATION AND INSTRUCTIONS TO BIDDERS

1. I. INVITING BIDS

2. (a) Sealed bids are invited for furnishing to the City of Quincy, Massachusetts, the described materials,  
3. commodities or services all in accordance with the specifications and conditions attached hereto and made a part  
4. thereof.

5. (b) Form of proposal to be used and copies of specifications and conditions are available at the Purchasing  
6. Agent's office, 1305 Hancock Street.

7. (c) All bids must be filed with the Purchasing Agent of the City of Quincy, Massachusetts, at or before the  
8. hour of time set forth in the legal and published advertisement, a copy of which is here attached, also at the definite  
9. place so stated, and on the forms furnished by the Purchasing Agent. Each bid shall be accompanied by bid bond  
10. or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable  
11. to the City of Quincy, Massachusetts. The amount of such cash or check shall be not less than five percent (5%) of  
12. the value of the proposed work, as estimated by the awarding authority, but in no event less than one hundred  
13. dollars nor more than fifty thousand dollars. This deposit above mentioned shall be as a guarantee that the bidder  
14. will enter into the proposed contract, if awarded to him. This requirement shall become effective unless stated to  
15. the contrary or deleted under "Detailed Specifications and Requirements." This certified check will be returned  
16. after the awarded contracts have been completely signed and proper delivery made, together with any performance  
17. bond if required in the bid form.

18. (d) This proposal is genuine and not collusive or made in the interest of or in behalf of any person not  
19. herein named, and that the bidder has not directly, or indirectly, induced or solicited any other bidder to put in a  
20. sham bid or any other person, firm or corporation to refrain from bidding, and that the bidder has not in any  
21. manner sought by collusion to secure for himself an advantage over any other bidder. Any bid made in violation  
22. thereof, shall not be considered. This agreement in detail shall be found under paragraph XVIII (18) entitled  
23. "Affidavit and/or Agreement."

24. (e) The successful bidder shall, within ten (10) days after the award, enter into a written contract with  
25. said City in accordance with the draft of contract furnished by the City Solicitor for furnishing the described  
26. materials, commodities or services and execute as a part of said contract, a satisfactory performance bond in the  
27. amount of (100%) one hundred percent of the aggregate amount of the contract unless otherwise stated in the  
28. "Detailed Specifications and Requirements," and shall be continued for the faithful performance of the contract  
29. and executed by the Contractor and a responsible surety company.

30. (f) The right is reserved to reject any and all bids or to accept any bid or to accept any part of a bid or the  
31. one deemed best for the City.

32. II. FORM OF PROPOSAL AND SIGNATURE

33. The proposal must be made on this form provided for that purpose, unless otherwise stated, enclosed in a  
34. sealed envelope and plainly marked: "Bid Enclosed - Date: and Time of bid opening, (envelope provided,) and  
35. addressed to the Purchasing Agent, 1305 Hancock Street, Quincy, Massachusetts. If the bid is made by an  
36. individual it must be signed by the full name of the bidder, whose address must be given; if it is made by a firm -  
37. (partnership) - it must be signed with the co-partnership name and by a member of the firm, and the name and  
38. residential address of each member of the firm must be given. If made by a corporation it must be signed by the  
39. proper officer in the corporate name, and the corporate seal must be attached to such signature. A certificate under  
40. oath authorizing the proposal or contract signature as legal and binding upon the corporation must be submitted  
41. with the proposal, especially before a contract is issued. No telegraphic or telephonic proposal will be considered  
42. or accepted.

43. III. PROPOSALS

44. Blank spaces in the proposal must be properly filled in, using ink, indelible pencil or typewriter. Alterations  
45. by erasure or interlineation must be explained or noted in the proposal over the signature of the bidder. Unless  
46. otherwise stated bids will be received on one or more or all items, and the bidder may name a lump sum conditional  
47. on two or more items being awarded to him. Bidders are invited to be present at the opening of proposals. Bidders  
48. must specifically quote on units as shown on specification sheet. In case of error in extension of prices, the unit  
49. price will govern.

50. IV. QUANTITIES

51. The quantities given are approximate, meaning more or less and are herein given and attached and are a  
52. Part of the bid and/or proposal.

1. V. QUOTATION OFFERED:

2. (a) Firm price bids will be given first consideration. The city desires to have the advantage of any general  
3. price decrease effective during the life of the contract, Will you, if the successful bidder, so grant?

4. (b) All quotations must be properly and correctly extended against each unit price offered.

5. (c) Every quotation sheet must be labeled at the bottom right hand section with the bidder's firm name, This  
6. identification shall not be considered as a signature.

7. (d) Upon signing and offering his or their bid to the City, it shall be considered that he has seen, read and  
8. had in his possession a full and complete bid call, all forms and information pertaining thereto.

9. VI. SAMPLES

10. Whenever samples are required, and so stated in specifications, all samples will be received at sender's risk  
11. and expense. However, if samples are used by or retained as City Property, other than those considered as gift or  
12. free or so stated in proposal, they will be paid for at the quoted unit price as offered in the proposal. Otherwise, all  
13. samples will be returned with postage paid by the City. All samples must be properly marked or tagged with  
14. complete identification and to also include: (1) firm name, (2) firm address, (3) catalogue number, and (4) quoted  
15. price.

16. VII. PRODUCT

17. (a) The product shall meet the requirements and satisfaction of the City of Quincy and the using and/or  
18. ordering department, Bidders must state and identify the product offered, such as manufacturer's name, trade  
19. name, brand name and quality under each item on which they bid. If brand names are not given under each item, it  
20. shall be considered "NO BID." WE MUST KNOW WHAT HAS BEEN OFFERED.

21. (b) Unless otherwise stated in writing under "Detailed Specifications" all products, material,  
22. commodities, supplies or articles herein called for must be brand new, unused and the latest product manufactured  
23. in the current year of any name and nature, whenever offered. Used or rebuilt or shopworn materials will not be  
24. acceptable, unless otherwise stated in writing by the City.

25. VIII. BRAND NAMES

26. Wherever brand names are given or their particular specifications are mentioned or referred to, it is not the  
27. City's intent to limit competition, but merely to indicate to the bidder the general type of commodity to be supplied.  
28. The City invites bids on comparable commodities in all cases. All specifications and its basis are: "Or Equal."

29. IX. TERMS

30. The cash discount period shall not be less than twenty (20) days. All prices quoted or offered shall be net  
31. and delivered F.O.B. using or ordering department. The cash discount will not be considered for a deciding factor  
32. when determining the low bidder.

33. X. DELIVERY

34. All deliveries shall be as required and requested according to the using and/or ordering department. All  
35. goods must be delivered in first class condition, if otherwise, they are subject to rejection. All deliveries shall con-  
36. form in every respect with all laws applicable to the Federal Government and/or the Commonwealth of  
37. Massachusetts and/or the City of Quincy.

38. The contractor shall be responsible for the delivery of the full net weight or count at the point of delivery for  
39. which payment is made. Check weighing may be made by the City or any authorized representative at the point of  
40. delivery or at any other point the City may elect. All original sworn certificates of weights at origin shall be attached  
41. to the contractor's certificate of weight at time and place of delivery. The same shall be surrendered to the City of  
42. Quincy.

43. Should the successful bidder fail to make delivery within a reasonable time after receipt of order, the City  
44. Reserves the right to make the purchase on such orders at the open market and charge any excess over contract price  
45. to the account of the successful bidder, who shall pay the same.

46. XI. TAXES

47. A tax exemption certificate will be issued in lieu of any refundable tax. It is desired that all prices be  
48. quoted, exclusive of any tax applicable to this transaction. Such tax or taxes should be itemized and shown as a  
49. separate rare item, preferably in dollars and cents, in both the proposal and on the invoices covering deliveries on a  
50. contract. If the tax is applicable to this transaction, and is not definitely shown in the bidder's quotation, then such  
51. quotation will be considered to be exclusive of such tax.

1. XII. INVOICING

2. Every commodity invoiced must be identified with the item number opposite such commodity shown and  
3. Given on our bid form. All unit prices must be shown against each commodity invoiced; if not, invoice will be  
4. returned for such information. This information will expedite the payment of all invoices. Invoices which do not  
5. carry a cash discount period shall be rendered once a month. All invoices shall be rendered in triplicate to the  
6. Purchasing Department, 1305 Hancock Street, Quincy, Massachusetts 02169.

7. XIII. PAYMENTS

8. Complete or partial payment on the contract will be made in approximately thirty days from date of  
9. delivery or completion and acceptance, unless otherwise provided for in bidder's proposal or under "Detailed  
10. Specifications."

11. XIV. FORCE MAJEURE CLAUSE

12. (a) The contractor will be excused from the performance of the contract in whole or in part, only by reason  
13. of the following causes:

14. 1. When such performance is prevented by operation of law.
15. 2. When such performance is prevented by an irresistible super human cause.
16. 3. When such performance is prevented by an act of the public enemies of the Commonwealth of  
17. Massachusetts, or of the United States of America, or by strike, mob violence, fire, delay in transportation beyond  
18. the control of the contractor, or unavoidable casualty.
19. 4. When such performance is prevented by the inability of the contractor to secure necessary materials,  
20. supplies or equipment by reason of:

21. (a) Appropriation or use thereof by the Federal Government; or
22. (b) Regulations imposed by the Federal Government.

23. (b) No other Force Majeure Clause or conditions may pertain to or become a part of this bid; and any  
24. changes in the conditions stated herein will cause the bid to be rejected.

25. XV. ERRORS AND OMISSIONS

26. The contractor shall not be allowed to take advantage of any errors and/or omissions in these specifications  
27. or in the contractor's specifications submitted with his proposal. Full instructions will always be given when such  
28. errors or omissions are discovered.

29. XVI. PATENT RIGHTS

30. The contractor agrees to save, keep, bear harmless and fully indemnify the City and any of its officers or  
31. agents from all damages, costs, or expenses in law or equity that may at any time arise or to be set up for any  
32. infringement of the patent rights of any person or persons in consequence of the use of the City, or by any of its  
33. officers or agents, of articles supplied under this contract, and of which the contractor is not the patentee or  
34. assignee, or which the contractor is not lawfully entitled to sell.

35. XVII. DEFINITIONS

36. The following meanings are attached to the defined words when used in these specifications and the  
37. contract:

38. (a) The word "City" means The City of Quincy, Massachusetts.
39. (b) The word "Bidder" means the person, firm or corporation submitting a bid on these specifications or  
40. any part thereof.
41. (c) The word "Contractor" means the person, firm or corporation with whom the contract is made by  
42. carrying out the provisions of these specifications and the contract.
43. (d) The words "Firm Price" shall mean a guarantee against price increase.
44. (e) Additional definitions may appear hereinafter under "Detailed Specifications."

45. XVIII. AFFIDAVIT and/or AGREEMENT

46. In all instances, the Affidavit terms and agreement contained herein shall become a part of the bid, and/or  
47. proposal and/or contract in fact and without any reservation or secret evasion whatsoever.

48. The bidder named in the proposal and who has signed the same and who submits herewith to THE CITY  
49. OF QUINCY, MASSACHUSETTS, the attached proposal states and agrees:

50. That he, she or they is (are) the person(s) whose name(s) is (are) signed to there hereto attached proposal; that  
51. said proposal is genuine; that the same is not sham or collusive; that all statements of fact therein are true; that  
52. such proposal was not made in the interest of behalf of any person, partnership, company, association, organization  
53. or corporation not therein named or disclosed.

1. Affiant further deposes and says: That the bidder has not directly or indirectly by agreement,  
2. communication or conference with anyone attempted to induce action prejudicial to the interest of the public body  
3. which is to award the contract, or of any other bidder, or anyone else interested in the proposed contract; that the  
4. bidder has not in any manner sought by collusion to secure for himself, itself, themselves, an advantage over any  
5. other bidder.

6. Affiant further deposes and says that prior to the public opening and reading of bids the said bidder:

7. (a) did not, directly or indirectly, induce or solicit anyone else to submit a false or sham bid;

8. (b) did not, directly or indirectly, collude, conspire, connive or agree with anyone else that said bidder or  
9. anyone else would submit a false or sham bid, or that anyone should refrain from bidding or withdraw his bid;

10. (c) did not, in any manner, directly or indirectly, seek by agreement, communication or conference with  
11. anyone to raise or fix the bid price of said bidder or of anyone else, or to raise or fix any overhead, profit or cost  
12. element of his, its, their price or that of anyone else;

13. (d) did not, directly or indirectly, submit his, its, their bid price or any breakdown thereof, or the  
14. contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company,  
15. association, organization, bid, depository, or to any member or agent thereof, or to any individual or group of  
16. individuals, except to the awarding authority or to any person or persons who have a partnership or other financial  
17. interest with said bidder in his, its, their business.

18. Bidder shall strike out words not appropriate to his bid and initial same.

#### 19. XIX. INSURANCE

20. An approved and satisfactory bona fide certificate of insurance in effect, to protect the insured, the con-  
21. tractor and the City of Quincy resulting from this agreement, must be submitted to the City of Quincy through the  
22. Purchasing Agent before any work of any name or nature can be started. This insurance must cover workmen's  
23. compensation, public liability and property damage. The certificate of insurance must clearly state thereon that it  
24. is a Certificate of Insurance, name of the insured and his or their address, kind of policies in effect, number of the  
25. policy in effect for identification purposes, expiration date of said policy, limits of liability expressed in dollar value  
26. for one person, for one accident, also the aggregate for each person and each accident, description of operations or  
27. work covered and in what State or Commonwealth. There must also be a statement under signature to the effect  
28. that, "in the event of cancellation of the said policies the company will mail notice thereof to the City of Quincy  
29. Purchasing Agent, at 1305 Hancock Street, Quincy, Massachusetts at whose request this certificate is issued." This  
30. certificate must be properly dated and legally signed by an authorized agent for the insurance company. This  
31. certificate must state the name of the insurance company as underwriter and its home office address. All insurance  
32. must satisfy all legal requirements as set forth in the laws, rules and regulations of the Commonwealth of  
33. Massachusetts.

#### 34. XX. CONTRACT

35. (a) The bidder to whom the award is made will be required to enter into a written contract with the City of  
36. Quincy, in the form approved by the City Attorney. All materials or services given or supplied by the Contractor  
37. shall conform to the applicable requirements of the City Charter, City Ordinances, or Commonwealth of  
38. Massachusetts laws covering Labor, Wages, Insurance, Safety and all other legal requirements of any name or  
39. Nature, as well as conforming to the specifications contained herein. In case of default by the Contractor, the City  
40. reserves the right to procure the articles or services from other sources and to hold the Contractor responsible for  
41. any and all excess costs occasioned by the City thereby.

42. (b) The period to be covered by the contract will be found under "Detailed Specifications."

43. (c) The City makes no guarantee as to the quantities to be delivered under the terms of the contract.

44. (d) The City reserves the right to order small quantities at the quoted prices prior to the execution of the  
45. contract, as samples, testing, trial orders otherwise without any liability or commitment on the part of the City  
46. whatsoever.

47. (e) Any qualifications or special information can be listed on a separate sheet and attached hereto with  
48. signature.

49. (f) Any and all city purchases made as samples, testing, trial orders or of similar nature shall not be  
50. considered a breach of contract or give cause for any legal action or litigation.

51. (g) Specifications, conditions, and information and Instructions to Bidders are here attached and are a  
52. part of the bid and/or proposal.

PROPOSAL TO CITY OF QUINCY, MASSACHUSETTS

1. To the Purchasing Agent  
2. City of Quincy, Massachusetts

3. Date offered: \_\_\_\_\_ 20\_\_\_\_

4. Gentlemen:

5. The undersigned hereby proposes to furnish the City of Quincy, complete or any part thereof, the listed services,  
6. articles, commodities and materials, all in accordance with the attached list, conditions, specifications and the information  
7. and Instructions to Bidders made a part hereof.

8. The undersigned furthermore agrees that he will execute the necessary and satisfactory bond together with  
9. necessary contract in sextuplicate within ten (10) days from the date when he shall have been notified that his proposal  
10. has been accepted in whole or in part by the City of Quincy.

11. The undersigned furthermore agrees that, in case of default in executing such contract, with necessary bond, that  
12. the check accompanying this bid, and the money payable thereon, shall be forfeited thereby to and remain the property  
13. of the City of Quincy.

14. This offer and/or proposal has been given after having had the complete bid call to work from and considered  
15. the same.

16. This offer and bid has been made and given all in accordance with Article and Paragraph Number Eighteen  
17. (XVIII) and made a part hereof.

18. TERMS:

19. (a) The discount period shall not be less than twenty (20) days.  
20. (b) The City will receive the benefit of any general price decrease effective during the life of the contract.  
21. (c) The City will be notified of all price decreases.  
22. (d) This is a *firm price* meaning guarantee against price increase.  
23. (e) Delivered F.O.B. to using department, as directed.  
24. (f) This offer to be accepted on or before \_\_\_\_\_ 20\_\_\_\_

25. Delivery Offered: \_\_\_\_\_

26. Priority Required: \_\_\_\_\_

27. Firm Name: \_\_\_\_\_

28. Signed by: \_\_\_\_\_  
Signature and Title Corporate Seal or E.S.

29. Address: \_\_\_\_\_

30. Signature of Partners: 1. \_\_\_\_\_ 2. \_\_\_\_\_

31. " " " 3. \_\_\_\_\_ 4. \_\_\_\_\_

32. Name of Corporation President: \_\_\_\_\_

33. Name of Corporation Secretary: \_\_\_\_\_

34. Corporation organized under State of: \_\_\_\_\_ Date: \_\_\_\_\_

35. Partner's Residential Address:

36. 1. \_\_\_\_\_

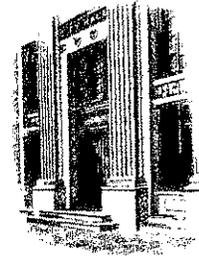
37. 2. \_\_\_\_\_

38. 3. \_\_\_\_\_

39. 4. \_\_\_\_\_



*City of Quincy*  
City Hall  
1305 Hancock Street  
Quincy, Massachusetts 02169  
*Purchasing Department*



THOMAS P. KOCH  
Mayor

Kathryn R. Hobin  
Purchasing Agent  
Phone: (617) 376-1060  
Fax: (617) 376-1074

*Certificate of Non-Collusion*

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the work "person" shall mean any natural person, business, partnership, corporation, union committee, club or other organization, entity or group of individuals.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, Town & Zip: \_\_\_\_\_

Email #: \_\_\_\_\_

Name of Business: \_\_\_\_\_



CITY OF QUINCY  
Purchasing Department  
1305 Hancock Street, Quincy, MA 02169

Phone: 376-1060

Fax: 376-1074

## TAX COMPLIANCE CERTIFICATE

MASS. GENERAL LAWS, CH. 62C, S: 49A(b)

I hereby certify that I have complied with all laws of the Commonwealth of Massachusetts relating to taxes, reporting of employees and contractors, and withholding of child support.

Signed under the pains and penalties of perjury.

(1) Individual Contractor

\_\_\_\_\_  
(Contractor's Name and Signature)

Social Security Number

(2) Corporation, Association  
or Partnership

\_\_\_\_\_  
(Contractor's Name)

Federal Tax ID Number, or  
Social Security Number

By:

\_\_\_\_\_  
(Authorized Signature)

Note to Contractor: Please sign at (1) or (2), whichever applies.

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## CHAPTER 62C. ADMINISTRATIVE PROVISIONS RELATIVE TO STATE TAXATION

### Chapter 62C: Section 49A Certification of compliance with tax laws as prerequisite to obtaining license or governmental contract

Section 49A. (a) Any person applying to any department, board, commission, division, authority, district or other agency of the commonwealth or any subdivision of the commonwealth, including a city, town or district, for a right or license to conduct a profession, trade or business, or for the renewal of such right or license, shall certify upon such application, under penalties of perjury, that he has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support. Such right or license shall not be issued or renewed unless such certification is made.

(b) No contract or other agreement for the purposes of providing goods, services or real estate space to any of the foregoing agencies shall be entered into, renewed or extended with any person unless such person certifies in writing, under penalties of perjury, that he had complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

(c) Any such agency, which has been notified by the commissioner pursuant to section forty-seven A that a person who holds a license or certificate of authority issued by such agency or who has agreed to furnish goods, services or real estate space to such agency has neglected or refused to file any returns or to pay any tax required under this chapter and that such person has not filed in good faith a pending application for abatement of such tax or a pending petition before the appellate tax board contesting such tax or has been penalized pursuant to section 9 of chapter 62E for failure to comply with the provisions under said chapter 62E relating to reporting of employees and contractors, or has been penalized pursuant to paragraph (3) of subsection (f) of section 12 of chapter 119A for failure to comply with the provisions under said chapter 119A relating to withholding and remitting child support, shall refuse to reissue, renew or extend such license, certificate of authority, contract or agreement until the agency receives a certificate issued by the commissioner that the person is in good standing with respect to any and all returns due and taxes payable to the commissioner as of the date of issuance of said certificate, including all returns and taxes referenced in the initial notification or, if the licensee has been penalized for failure to comply with the provisions relating to reporting of employees and contractors under chapter 62E or withholding and remitting child support under chapter 119A, a certificate issued by the commissioner that the licensee is in compliance with said provisions.

(d) Any person who owns or leases a motor vehicle or trailer that is required to be registered in the commonwealth under chapter 90 and improperly registers the motor vehicle or trailer in another state or misrepresents the place of garaging of the motor vehicle or trailer in another city or town, shall be considered in violation of laws of the commonwealth relating to taxes under chapter 60A, chapter 64H or chapter 64I. The right, license or contract provided for in subsections (a) and (b) shall not be issued or renewed until the person or business entity has paid all taxes due at the time of application for such right, license or contract.

(e) Any person who, for the purpose of evading payment of a tax pursuant to chapters 59 to 64J, inclusive, willfully makes and subscribes any return, form, statement or other document pursuant to subsection (a), (b) or (d) that contains or is verified by a written declaration that is made under the penalties of perjury, and that contains information that he does not believe to be true and correct as to every matter material to his compliance with all laws of the commonwealth relating to taxes, shall be subject to section 73.



CITY OF QUINCY  
Purchasing Department  
1305 Hancock Street, Quincy, MA 02169

Phone: 376-1060

Fax: 376-1074

### SIGNATURE AUTHORIZATION

At a duly authorized meeting of the Board of Directors of the

\_\_\_\_\_ (NAME OF CORPORATION)

held on \_\_\_\_\_, at which all the Directors were present or waived notice, it was  
(DATE)

VOTED, that:

\_\_\_\_\_ (NAME) \_\_\_\_\_ (OFFICER)

of this company, be and he/she hereby is authorized to execute Contracts and Bonds in the name and behalf of said Company, and affix its Corporate Seal thereto, and such execution of any Contract or obligation in this Company's name on its behalf by such \_\_\_\_\_ under seal of the Company, shall be valid  
(OFFICER)

and binding upon this Company. It was further voted that the City of Quincy may rely on such authorization of future Contracts until notified to the contrary.

A true copy,

ATTEST: \_\_\_\_\_  
(CLERK'S SIGNATURE)

PLACE OF BUSINESS: \_\_\_\_\_

DATE OF THIS CONTRACT: \_\_\_\_\_

I hereby certify that I am the Clerk of the:

\_\_\_\_\_ that \_\_\_\_\_ is the  
(COMPANY) (NAME)

duly elected \_\_\_\_\_ of said Company, and that the above VOTE has not been  
(TITLE)

amended or rescinded and remains in full force and effect as of the date of this Contract.

\_\_\_\_\_ CORPORATE SEAL

## INDEMNITY AGREEMENT

In consideration of the award of Contract No. \_\_\_\_\_.

by the City of Quincy, hereinafter referred to as INDEMNITEE, to the CONTRACTOR/BIDDER:

\_\_\_\_\_

hereinafter referred to as INDEMNITOR, and for other good and valuable consideration, said INDEMNITOR agrees to hold INDEMNITEE, City of Quincy, and its various department and employees harmless from any and all liability, loss or damage that INDEMNITEE may suffer as the result of claims, demands, costs, including attorneys fees, or judgement or other actions against it by reason of any and all work done by or on behalf of the INDEMNITOR in connection with the above-referenced contract.

INDEMNITOR,

\_\_\_\_\_

By Duly Authorized Agent

Date: \_\_\_\_\_

CERTIFICATION RELATING TO DEBARMENT AND SUSPENSION

The undersigned contractor certifies to the City of Quincy that neither it nor its principals, officers or any affiliated entities has been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction in accordance with the requirements of OMB Circular A-87 and with Executive Order 12549, "Debarment and Suspension."

Furthermore, the contractor certifies that it shall not make any subcontract or permit any subcontract to be made with any party which is debarred or suspended or is otherwise excluded in accordance with said OMB Circular and with Executive Order 12549.

This certification shall be for the benefit of the City of Quincy and its successors and/or assigns and is binding upon the contractor, its successors and assigned.

Executed under seal this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Contractor Name  
By its duly authorized agent,

Contract Number \_\_\_\_\_

\_\_\_\_\_  
(Authorized Signature)

CERTIFICATION OF GENERAL BIDDERS ON PUBLIC CONSTRUCTION  
PROJECTS

I. CERTIFICATION REGARDING HEALTH AND SAFETY

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least ten hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations application to awards made subject to section 44A.

II. CERTIFICATION REGARDING NON-COLLUSION AND DEBARMENT

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Date: \_\_\_\_\_

\_\_\_\_\_  
Name of General Bidder

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print name and title

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
Street Address City and State

CERTIFICATION OF SUB- BIDDERS (IF ANY) ON PUBLIC CONSTRUCTION  
PROJECTS

I. CERTIFICATION REGARDING HEALTH AND SAFETY

The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupation Safety and Health Administration that is at least ten hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and that he will comply fully with all laws and regulations applicable to awards of subcontracts subject to section 44F.

II. CERTIFICATION REGARDING NON-COLLUSION AND DEBARMENT

The undersigned further certifies under penalties of perjury that this subbid is in all responses bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

Date \_\_\_\_\_

\_\_\_\_\_  
Name of Sub-bidder

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name and Title

\_\_\_\_\_  
Business Name

\_\_\_\_\_  
Street Address, City and State

**City of Quincy  
Purchasing Department  
1305 Hancock Street  
Quincy, MA 02169  
(617) 376-1060**

**“BID FOR MAINTENANCE AND REPAIR OF TRAFFIC CONTROL SIGNALS”  
City of Quincy  
Department of Public Works – Traffic Division**

**SCOPE OF WORK**

The Traffic Control Signal Maintenance Contractor to perform services to the City of Quincy as requested, must provide normal, routine, and emergency services on a 24-hour, 7 day per week basis (including holidays) with a response time of not more than 45 minutes for emergency calls.

The work shall consist of maintaining and responding to both non-emergency and emergency repairs and parts replacement, and completing any required improvements to the traffic signal lights. Work will be under the direction of the Division of Traffic and Parking in co-operation with the Quincy Police Department to maintain public safety. The City of Quincy will complete the ordering of Police Details when applicable and shall pay for all details authorized.

The work is not limited to general service calls, replacement parts, and checking of traffic signal controllers, switches, flashers, photo senses, and providing a utility service truck.

All work shall comply with NEMA requirements and procedures. All equipment shall be on the State of Massachusetts “Approved List”. Vendors are required to have at least five year experience in Repair and Maintenance of Traffic Control Signals.

The City will award a contract in response to these specifications shall be effective for a period of one year, upon the satisfactory performances of the vendor; the City of Quincy may extend the contract for two (2) additional terms of one (1) year each.

**The City of Quincy will consider at a minimum criteria, the following:**

- \* The experience and qualifications of personnel.
- \* Demonstrated experience in the service for which this response is being submitted.
- \* Responsiveness of this Invitation to Bid specifications and instructions.
- \* Past performance for and recommendations from other public and private clients.
- \* Bidder shall provide a list of references with similar contract interests.
- \* Ability to meet response time.
- \* Ability to supply and provide the equipment and resources listed.
- \* Contract will be awarded to the “Lowest responsible and eligible bidder” offering the lowest total price for all items.

**SPECIFICATIONS FOR BID FOR MAINTENANCE  
AND REPAIR OF TRAFFIC CONTROL SIGNALS**

Although the number of Traffic signal maintenance calls and emergency knock-down replacements, and man-hours cannot be predicted, this scope is provided for bidding purposes. This Annual Traffic Control Signal Contract shall include unit costs for qualified licensed electricians, including use of a bucket truck to service lights, and a separate crane truck to replace traffic signal light pole standards as necessary. All work is in the City of Quincy and such work shall be conducted in accordance with the applicable provisions of the specifications and the following:

The Contractor will furnish all labor, all material, all machinery, tools and equipment necessary for the satisfactory performance of this contract and in conformance with industry procedures and practices.

If a traffic signal light standard (pole and/or supporting arm) needs to be replaced, the Contractor shall consult with the City to identify reasonable compensation for the pole and parts. If the two parties cannot agree, the City will purchase the support material for the Contractor to erect at the contract price for labor and crane-truck use.

**Description of Work: General**

The work to be done consists of furnishing labor, equipment, and materials for maintenance of the City's Traffic Control Signal lights on various streets and intersection locations throughout the City of Quincy in accordance with these Specifications. The Contractor shall provide maintenance and emergency repair service at locations identified by the City during the term of this Contract. The locations of work will be provided to the Contractor by the City as required in the form of lists, sketches or plans. The majority of work will include replacing burned out lamps and repairing traffic signal controller timing units as well as replacing poles that have been knocked down in automobile crashes. The Traffic & Parking Division will furnish the Contractor a list of malfunctions to be serviced.

A list indicating the general location of Traffic Control Signal lights and devices within the City will be furnished to all bidders.

**Estimated Units and Locations**

The City reserves the right to increase or decrease the quantity of any particular item of work. When the accepted quantities of work vary from the quantities in the bid schedule, the Contractor shall accept as payment in full, payment at the original contract prices for the accepted quantities of work done. No allowance will be made for any increased expenses, loss of expected reimbursement, loss of anticipated profits suffered or claimed by the Contractor resulting, either directly or indirectly, from such increased or decreased quantities or from unbalanced allocation among the contract items, loss of overhead expense on the part of the bidder and subsequent loss of expected reimbursement therefore, or from any other cause. A bucket truck will be essential in replacing many overhead lamps and servicing these traffic control signals. Costs of protecting each work site in conformance with the Manual on Traffic Control Devices, International Municipal Traffic Signal (IMSA) standards and Occupational Safety and Health Administration (OSHA) shall be included in the hourly rate bid for the Service Rates.

## **Materials**

All traffic control equipment shall be on the State Approved List or shall be approved by the City's Traffic Engineer. A lot of work will involve the replacement of Traffic Control Signal lamps. All lamps replaced from the various types of Traffic Control Signal lights shall be replaced in kind, as recommended by the manufacturer of the specific pole being serviced. All Traffic control timing units shall be retained as manufactured by Eagle so as to remain completely compatible with the existing Advanced Traffic Control Closed-Loop MARC System.

## **Application**

All Labor shall be provided by Licensed Electricians approved to work within the City of Quincy. The Contractor shall exhibit the ability to re-wire a back panel and trouble shoot a malfunction with the existing traffic signal closed-loop system including re-programming and replacing both Master and Local Controller Modems.

Crane truck hourly costs shall include the cost of a standard crane truck capable of lifting all mast-arm, span pole, and traffic signal posts to dismantle after an accident and erect new poles for replacement. Compensation for of the costs of protecting each work site in conformance with the Manual on Traffic Control Devices, International Municipal Traffic Signal (IMSA) standards and Occupational Safety and Health Administration (OSHA) shall be included in the hourly rate bid for the truck.

The Contractor shall maintain an adequate inventory of parts, supplies; controller equipment including City approved pedestrian count-down indications, standard signal post bases, and all other items as required for normal maintenance and emergency repair including knock-downs.

The Contractor shall provide the City with an up-to-date list of current inventory listing the Contractor's stock of materials and parts suitable for use in repair of traffic control signals and devices approved in the City of Quincy.

The Contractor shall procure all materials required for the maintenance of the traffic control signal equipment and devices. This material shall be new and meet all standards set by the Commonwealth of Massachusetts Department of Transportation, Institute of Transportation Engineers (ITE), International Municipal Signal Association, City of Quincy and MUTCD specifications.

The Contractor shall furnish all materials required for the repair of all traffic control signals unless given prior instruction by the City. Replacement parts shall be of the same make and model of the part being replaced, unless given prior approval or direction by the Director of the Traffic Division.

The Contractor shall employ an adequate number of skilled staff so there are no undue delays in the repair, service, and operation of traffic control signals, controller and timing units, solar powered equipment, or other traffic control devices covered by this contract.

The Contractor's vehicles shall be clearly marked with the name of the company. The bidder shall have a crane to move traffic control signal posts and set mast arm poles.

It shall be the responsibility of the Contractor to adequately warn the travelling public that the work detail is in operation and constitutes a hazard to normal operating conditions. The proposed protection shall be as approved by the City but shall be as in conformance with the Manual on Uniform Traffic Control Devices (MUTCD). The Contractor shall maintain a flow of traffic at all times and keep interference and inconvenience

to a minimum. If a full lane closure is expected, the Contractor shall submit the request in writing to the City's Traffic Division. The Contractor is responsible for erecting suitable signs and cones for traffic control.

### **Work Procedure**

All work shall be performed in a neat and workmanlike manner. All material or equipment replaced shall be held available for inspection until the City has approved payment for the work performed unless otherwise directed in writing. The Contractor shall be responsible for removal and disposal of replaced materials. Any debris from a repair or maintenance shall become the property of the Contractor and shall be removed at completion of the workday. The area surrounding the premises must be left clean.

To the extent possible, the Contractor shall cooperate with residents and business owners when performing work on City roadways, sidewalks, and parking areas.

All personnel working under this Contract shall comply with the Motor Vehicle Laws of the Commonwealth of Massachusetts insofar as they apply to this work unless directed otherwise by a Detail Police officer.

All personnel shall perform maintenance work in accordance with the MUTCD and by IMSA work zone safety standards, including wearing a safety vest at all times and a safety harness in the bucket truck.

### **Traffic Control Signal Settings, Repairs, and Electrical**

The Contractor must properly set and change settings on all clocks and timing units for the correct time at each series of traffic control signals and school zones covered by this Contract when so directed by the City.

Unless there is a general neighborhood power failure, the Contractor shall restore normal traffic signal operation in the field within two hours of being notified. In the event the Contractor is unable to restore automatic operation in the field due to control equipment failures, the City shall be notified as to the nature of the problem and steps shall be taken to rectify the problem within one day.

All electrical work shall meet the electrical regulations contained in the latest edition of the National Electrical Code of National Fire Prevention Association (NFPA) and all Massachusetts Codes. Any electrical work shall be performed by Massachusetts Licensed Electricians only.

All repairs and testing of failed traffic control signal equipment shall be done by the Contractor or the manufacturer's representative if requested by the City.

### **Damaged or Surplus Parts**

The Contractor shall hold surplus or damaged parts, materials and other equipment and/or devices that is salvageable for future use at the direction of the Traffic Division. This equipment shall be transported to a location provided by the City. The Contractor shall dispose of any damaged bases, broken concrete, excavation materials or other refuse that cannot be repaired or used as surplus.

### **Hours of Work and Police Details**

The Contractor shall designate in writing an emergency telephone where persons can be contacted concerning response on-call service. The Contractor shall be on-call twenty-four (24) hours per day, seven (7) days per week, including holidays, for the purpose of making emergency repairs. When a system or installation is not in operation, malfunctioning or not operating due to equipment failure or external damage, an authorized person will notify the Contractor of such failure. The Contractor shall arrive with a vehicle needed, equipment, and electrician with the talent to correct the failure within the specified response time of forty-five (45) minutes.

While emergency calls will be limited, the contractor is expected to respond immediately to traffic signal knock-downs and malfunctions as they occur.

The City of Quincy, Department of Public Works-Traffic Division will pay the full amount of charges for Police services when the Contractor receives prior authorization from an employee of that Department.

### **Work Records**

The Contractor shall submit a service report, including date, time, and work done with each billing Invoice to the Department of Public Works, Traffic Division that reflects all work accomplished on all units worked on during each site visit. A copy of the required service report must be attached thereto. Payment will not be made for any work which a service report is not submitted.

The Contractor shall keep a complete record of work performed and log-in sheets of the traffic control signal and signal systems as repaired and housed in the control cabinet of each intersection. Such records shall include time and dates of any failed timing unit or memory malfunction unit (MMU) fail code and meaning.

The City reserves the right to assign an inspector to the Contractor's operation at any time for the purpose of determining compliance with the specifications and maintenance records, including time records for service charges. Any work or materials found to be substandard or not in accordance with the provisions of the Contract shall be repaired or replaced to the satisfaction of the City at the sole expense of the Contractor.

### **Maintenance and Final Acceptance**

The Contractor shall keep and maintain the whole in good repair for a period of ninety days from the date of the completion of work at the respective location. It is agreed and understood that the Contractor will at any time during this period, upon notification in writing, including e-mail, from the Cities designee and without expense to the City, immediately perform all repairs which may be necessary to be made, as determined by the City, by reason of defective workmanship, materials, or procedures. All incidental costs associated with obtaining replacement parts such as a timing unit, will also be the responsibility of the Contractor.

### **Payment**

Request for payment shall be submitted by the Department of Public Works, Traffic Division and should be sent to the Municipal Finance Department within three days of approving a submitted Invoice in accordance with the sum set forth in the Contract.

### **Employees**

The Contractor shall employ only competent, skilled, licensed, and certified employees to do work required of them. Whenever the Cities designee shall notify the Contractor that any employee on the work site is, in his opinion, incompetent, or not executing his trade as expected by the City, such employee shall be discharged from the work site and will not be permitted to work upon this Contract.

Only representatives designated by the Contractor shall be authorized to receive and execute instructions given by the City.

## **Protection of Work, Property, and Persons**

The Contractor shall adequately protect the operation of the work and shall protect adjacent property and the public and shall be responsible for any damage or injury due to his act or neglect.

It is the Contractor's responsibility to ensure that he does not damage any materials, equipment or structures during his operations, and he shall be held liable for any damages that he causes. The Contractor shall replace or repair all damages to the satisfaction of the City or property owner at no expense to the City.

## **Contractor's Liability Insurance and Bonds**

The Contractor shall maintain such insurance as will protect him from claim under Workman's Compensation Acts and other Employer Benefit lets from claims for damages because of bodily injury, including death, and from claims for damages to property which may arise both out of and during operations under this Contract whether such operations by himself or any sub-contractor or anyone directly employed by either of them.

Certificates of Insurance and performance bonds shall be submitted to the City on an annual basis.

LIABILITY, PROPERTY DAMAGE and WORKERS' COMPENSATION coverage is required of the successful bidder before any work can be started. A 50% Payment bond will be required at the time of Contract award. Each Bid must be accompanied by a Bid Bond, Cash, or Certified Check issued by a responsible bank or trust company in the amount of five (5%) percent of the bid price.

## **Independent Contractor**

The Contractor is an independent contractor and is not an agent of the City of Quincy and is not authorized to act on behalf of the City. The City will not withhold Federal, State or payroll taxes of any kind, on behalf of the Contractor or the employees of the Contractor. The Contractor is not eligible for, and shall not participate in, any employee pension, health, or other fringe benefit plan of the City.

## **Successors and Assigns**

This Agreement is binding upon the parties hereto, their successors, assigns and legal representatives. Neither the City nor the Contractor shall assign or transfer any interest in the agreement without written consent of the other.

## **Termination**

The City shall pay all reasonable and supportable costs incurred prior to termination, which payment shall not exceed the value of the services provided.

The City may terminate this Agreement at any time for any reason upon submitting to the Contractor thirty (30) days prior a written notice of its intention to terminate. Upon receipt of such notice, the Contractor shall immediately cease to incur expenses pursuant to this Agreement unless otherwise directed by the City's termination notice. The Contractor shall promptly notify the City of costs incurred to date of termination and the City shall pay all such reasonable and supportable costs which payment shall not exceed the unpaid balance due on this Agreement.

## **Notice**

Any and all notices, or communications required or permitted under this Contract, shall be in writing and delivered by hand or mailed postage prepaid, receipt requested, be registered certified mail or by other delivery service, to the parties at the address set forth herein or furnished from time to time in writing hereafter by one party to the other party. Any such notice or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the U.S. Postal Service, or sent by private overnight or other delivery service.

### **Severability**

If any term of this Contract or application thereof shall to any extent be held invalid, illegal or unenforceable by the court of competent jurisdiction, legality and enforceability of the remaining terms and conditions of the Contract shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.

### **Governing Law**

The performance of this Contract shall be governed, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts and the Contractor submits to the jurisdiction of any of its appropriate courts for the adjudication of disputes arising out of this Contract.

### **Entire Agreement**

This Contract, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Contract supersedes all prior agreements; negotiations, either written or oral and it shall not be modified or amended except by a written document executed by the parties hereto

**City of Quincy  
Purchasing Department 1305 Hancock Street  
Quincy, MA 02169 (617) 376-1060**

**BID FORM**

The undersigned, hereafter called the bidder, having fully familiarized her/himself with all of the bid documents, hereby agrees and declares:

1. That prices inserted cover all labor, materials, transportation, insurances and bonds, and all necessary incidentals and expenses to fulfill the conditions of the Contract within the time stated.
2. That if a substitute manufacturer's name is not inserted by the bidder under the appropriate column, it is understood that the bidder will furnish only the specified item and no substitute will be accepted.
3. Pursuant to M.G.L. Chapter 62C, Section 49A, the bidder hereby certifies that the bidder has filed all state tax returns and paid all state taxes required under law.
4. The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.
5. This Bid includes ADDENDA numbered: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

The Contract awarded in response to these specifications shall be effective for a period of one year, upon the satisfactory performances of the vendor; the City of Quincy may extend the contract for two (2) additional terms of one (1) year each. Contract shall automatically renew upon anniversary date of contract execution, unless notified to the contrary by the City.

**Year One = Jan. 1, 2013 – Dec. 31, 2013  
Year Two = Jan. 1, 2014 – Dec. 31, 2014  
Year Three = Jan. 1, 2015 – Dec. 31, 2015**

**The Following Items Are To Be Completed By the Bidder**

**ITEM 1 : "SERVICE"** (Items to include all labor, equipment, and bucket truck costs, including driver and operator)

**1a. Standard "Service" Rate:** (Monday through Friday – 7:00 am through 3:30pm)

*Estimate 1000 Hours Per Year			
Year	YEAR ONE	YEAR TWO	YEAR THREE
	ITEM 1 - Cost per hour	ITEM 1 - Cost per hour	ITEM 1 - Cost per hour
AMOUNT	\$	\$	\$

**1b. Premium "Service" Rate:** (Weekends, Holidays & All non-Standard Times)

*Estimate 250 Hours Per Year			
Year	YEAR ONE	YEAR TWO	YEAR THREE
	ITEM 1 - Cost per hour	ITEM 1 - Cost per hour	ITEM 1 - Cost per hour
AMOUNT	\$	\$	\$

\*Please note; hours are based on an estimate.

**ITEM 2: "MATERIALS AND PARTS" MARK UP**

**Note:** The City may supply some material and Parts to the Bidder)

Cost to City above Manufacturers Suggested Retail List Price \_\_\_\_\_% (percent)

**ITEM 3: "HEAVY EQUIPMENT" USAGE**

From time to time the City will require heavy equipment to install and remove street light poles and mast-arm poles. In addition, the City may require an auger drill to install cored street light foundations. The bidder shall provide an hourly bid price for these two vehicles with an estimated usage of 20 hours for each vehicle.

<b>ITEM 3. Estimate 20 Hours of Crane and 20 Hours of Auger</b>			
Year	<b>Year One</b>	<b>Year Two</b>	<b>Year Three</b>
Crane	Amount per hour	Amount per hour	Amount per hour
Amount	\$	\$	\$
Auger Drill	Amount per hour	Amount per hour	Amount per hour
Amount	\$	\$	\$

**\*All Police details are the responsibility of the City of Quincy, Department of Public Works-Traffic Div.**

SUBMISSION Additional Information CHECK LIST	YES	NO
A Signed Copy of non-collusion		
A Signed Certificate of State Tax Compliance		
A Copy of all staff Electrical Licenses		
Acceptance of Required Response Time		
A Copy of Vehicle Registration For Crane & Auger Drill		

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Submitted By: \_\_\_\_\_

Signature and Title of Person Authorized to Sign Bid

**City of Quincy**  
**Purchasing Department 1305 Hancock Street**  
**Quincy, MA 02169 (617) 376-1060**

**REFERENCES**

The Bidder offers the following as further evidence of his/her qualifications to perform the work as bid according to all requirements of the plans and Specifications.

1. Bidder has been in business under the present name of: \_\_\_\_\_  
for \_\_\_\_\_ years.
  
2. List similar Contracts completed within the last five (5) years.

*	Contract / Location	Contact Person	Phone Number
a.			
b.			
c.			
d.			
e.			

\*(References maybe included as an attachment)

3. Have you ever failed to complete a contract?    \_\_\_\_ Yes    \_\_\_\_ No

If Yes, Explain:

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**City of Quincy**  
**Purchasing Department 1305 Hancock Street**  
**Quincy, MA 02169 (617) 376-1060**

**EVALUATION CRITERIA FOR  
MAINTENANCE AND REPAIR OF TRAFFIC CONTROL SIGNALS**

The City of Quincy will consider, at a minimum, the following evaluation criteria:

- The quality of the Bidders written Proposal and information contained therein.
- The Bidder's proposed bid in light of the City's budgetary requirements.
- Experience and qualifications of personnel.
- Demonstrated experience in the service for which this response is being submitted.
- Responsiveness of the Proposal to the ITB specifications and instructions.
- Past performance for and recommendations from other public and private clients.
- Past performance for the City of Quincy, if applicable.
- Ability to meet response time.
- Ability to supply and provide the equipment and resources listed.

All questions regarding this bid should be directed to Kathryn R. Hobin, Purchasing Agent through fax: 617-376-1074 and email: [khobin@quincyma.gov](mailto:khobin@quincyma.gov) and cc: to [kimtrillcott@quincyma.gov](mailto:kimtrillcott@quincyma.gov) Questions will be accepted until December 6, 2012 @ 4:00 p.m.

*If you have received this bid from either the City of Quincy Website or through an email it is your responsibility to check for addenda (at [www.quincyma.gov](http://www.quincyma.gov)) before you turn in your proposal. The City of Quincy will not be responsible any bids received omitting addenda acknowledgement.*



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary  
HEATHER E. ROWE  
Director

**Awarding Authority:** City of Quincy  
**Contract Number:** **City/Town:** QUINCY  
**Description of Work:** Traffic Control Signal Repair Works; Responding to both non-emergency and emergency repairs and parts replacement, and completing any required improvements to the traffic signal lights.  
**Job Location:** Various Locations

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**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, he/she must be paid the "total rate" listed on the wage schedule regardless of experience or skills.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.25	\$8.91	\$7.27	\$0.00	\$47.43
	12/01/2012	\$31.55	\$8.91	\$8.00	\$0.00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.32	\$8.91	\$7.27	\$0.00	\$47.50
	12/01/2012	\$31.62	\$8.91	\$8.00	\$0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.44	\$8.91	\$7.27	\$0.00	\$47.62
	12/01/2012	\$31.74	\$8.91	\$8.00	\$0.00	\$48.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	\$0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	\$0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	\$0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35	
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85	
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - BOILERMAKER - Local 29**

**Effective Date - 01/01/2010**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2012	\$47.41	\$10.18	\$17.25	\$0.00	\$74.84
BRICKLAYERS LOCAL 3 (QUINCY)	02/01/2013	\$47.99	\$10.18	\$17.25	\$0.00	\$75.42
	08/01/2013	\$48.89	\$10.18	\$17.32	\$0.00	\$76.39
	02/01/2014	\$49.45	\$10.18	\$17.32	\$0.00	\$76.95
	08/01/2014	\$50.35	\$10.18	\$17.39	\$0.00	\$77.92
	02/01/2015	\$50.91	\$10.18	\$17.39	\$0.00	\$78.48
	08/01/2015	\$51.81	\$10.18	\$17.46	\$0.00	\$79.45
	02/01/2016	\$52.38	\$10.18	\$17.46	\$0.00	\$80.02
	08/01/2016	\$53.28	\$10.18	\$17.54	\$0.00	\$81.00
	02/01/2017	\$53.85	\$10.18	\$17.54	\$0.00	\$81.57

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.71	\$10.18	\$17.25	\$0.00	\$51.14
2	60	\$28.45	\$10.18	\$17.25	\$0.00	\$55.88
3	70	\$33.19	\$10.18	\$17.25	\$0.00	\$60.62
4	80	\$37.93	\$10.18	\$17.25	\$0.00	\$65.36
5	90	\$42.67	\$10.18	\$17.25	\$0.00	\$70.10

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.00	\$10.18	\$17.25	\$0.00	\$51.43
2	60	\$28.79	\$10.18	\$17.25	\$0.00	\$56.22
3	70	\$33.59	\$10.18	\$17.25	\$0.00	\$61.02
4	80	\$38.39	\$10.18	\$17.25	\$0.00	\$65.82
5	90	\$43.19	\$10.18	\$17.25	\$0.00	\$70.62

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$32.80	\$7.10	\$12.60	\$0.00	\$52.50
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CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
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CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
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CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	\$0.00	\$58.44
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**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CARPENTER - Zone 2 Eastern MA**

**Effective Date - 03/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	\$1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	\$1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	\$10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	\$10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	\$12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	\$12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	\$14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	\$14.04	\$0.00	\$53.57

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (QUINCY)	08/01/2012	\$42.42	\$10.50	\$18.61	\$1.30	\$72.83
	02/01/2013	\$42.87	\$10.50	\$18.61	\$1.30	\$73.28
	08/01/2013	\$43.62	\$10.50	\$18.61	\$1.30	\$74.03
	02/01/2014	\$44.05	\$10.50	\$18.61	\$1.30	\$74.46
	08/01/2014	\$44.80	\$10.50	\$18.61	\$1.30	\$75.21
	02/01/2015	\$45.23	\$10.50	\$18.61	\$1.30	\$75.64
	08/01/2015	\$45.98	\$10.50	\$18.61	\$1.30	\$76.39
	02/01/2016	\$46.43	\$10.50	\$18.61	\$1.30	\$76.84
	08/01/2016	\$47.18	\$10.50	\$18.61	\$1.30	\$77.59
	02/01/2017	\$47.63	\$10.50	\$18.61	\$1.30	\$78.04

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.21	\$10.50	\$12.11	\$1.30	\$45.12
2	60	\$25.45	\$10.50	\$13.61	\$1.30	\$50.86
3	65	\$27.57	\$10.50	\$14.61	\$1.30	\$53.98
4	70	\$29.69	\$10.50	\$15.61	\$1.30	\$57.10
5	75	\$31.82	\$10.50	\$16.61	\$1.30	\$60.23
6	80	\$33.94	\$10.50	\$17.61	\$1.30	\$63.35
7	90	\$38.18	\$10.50	\$18.61	\$1.30	\$68.59

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.44	\$10.50	\$12.11	\$1.30	\$45.35
2	60	\$25.72	\$10.50	\$13.61	\$1.30	\$51.13
3	65	\$27.87	\$10.50	\$14.61	\$1.30	\$54.28
4	70	\$30.01	\$10.50	\$15.61	\$1.30	\$57.42
5	75	\$32.15	\$10.50	\$16.61	\$1.30	\$60.56
6	80	\$34.30	\$10.50	\$17.61	\$1.30	\$63.71
7	90	\$38.58	\$10.50	\$18.61	\$1.30	\$68.99

**Notes:**  
Steps are 6000 hours

**Apprentice to Journeyworker Ratio:1:3**

CHAIN SAW OPERATOR LABORERS - ZONE 1	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	06/01/2012	\$40.84	\$10.00	\$12.65	\$0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	\$0.00	\$64.11
	06/01/2013	\$42.24	\$10.00	\$12.65	\$0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	\$0.00	\$65.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2012	\$28.09	\$10.00	\$12.65	\$0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	\$0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	\$0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	\$0.00	\$52.29

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE) PAINTERS LOCAL 35 - ZONE 2	07/01/2012	\$44.51	\$7.80	\$15.10	\$0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	\$0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	\$3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	\$3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	\$4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	\$13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	\$13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	\$13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	\$14.49	\$0.00	\$62.35

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

DEMO: ADZEMAN LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
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For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
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For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS LABORERS - ZONE 1	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
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For apprentice rates see "Apprentice- LABORER"

DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 1	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
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For apprentice rates see "Apprentice- LABORER"

DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 1	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
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For apprentice rates see "Apprentice- LABORER"

DEMO: WRECKING LABORER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	\$0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	\$0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	\$0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	\$0.00	\$88.65
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	\$0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	\$0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	\$0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	\$0.00	\$88.65
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	\$0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	\$0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	\$0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	\$0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	\$0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ELECTRICIAN - Local 103**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.12	\$13.00	\$0.51	\$0.00	\$30.63
2	40	\$17.12	\$13.00	\$0.51	\$0.00	\$30.63
3	45	\$19.26	\$13.00	\$10.52	\$0.00	\$42.78
4	45	\$19.26	\$13.00	\$10.52	\$0.00	\$42.78
5	50	\$21.41	\$13.00	\$10.84	\$0.00	\$45.25
6	55	\$23.55	\$13.00	\$11.18	\$0.00	\$47.73
7	60	\$25.69	\$13.00	\$11.50	\$0.00	\$50.19
8	65	\$27.83	\$13.00	\$11.84	\$0.00	\$52.67
9	70	\$29.97	\$13.00	\$12.16	\$0.00	\$55.13
10	75	\$32.11	\$13.00	\$12.49	\$0.00	\$57.60

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
2	40	\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
3	45	\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
4	45	\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
5	50	\$21.76	\$13.00	\$10.85	\$0.00	\$45.61
6	55	\$23.94	\$13.00	\$11.19	\$0.00	\$48.13
7	60	\$26.11	\$13.00	\$11.51	\$0.00	\$50.62
8	65	\$28.29	\$13.00	\$11.85	\$0.00	\$53.14
9	70	\$30.46	\$13.00	\$12.17	\$0.00	\$55.63
10	75	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15

**Notes :**  
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

**Apprentice to Journeyworker Ratio:2:3\*\*\***

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	\$0.00	\$68.19
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**Apprentice - ELEVATOR CONSTRUCTOR - Local 4**

**Effective Date - 01/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70

**Notes:**  
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2012	\$38.26	\$10.00	\$12.65	\$0.00	\$60.91
	05/01/2013	\$38.87	\$10.00	\$12.65	\$0.00	\$61.52
	11/01/2013	\$39.63	\$10.00	\$12.65	\$0.00	\$62.28
	05/01/2014	\$40.40	\$10.00	\$12.65	\$0.00	\$63.05
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2012	\$39.66	\$10.00	\$12.65	\$0.00	\$62.31
	05/01/2013	\$40.28	\$10.00	\$12.65	\$0.00	\$62.93
	11/01/2013	\$41.05	\$10.00	\$12.65	\$0.00	\$63.70
	05/01/2014	\$41.82	\$10.00	\$12.65	\$0.00	\$64.47
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2012	\$21.18	\$10.00	\$12.65	\$0.00	\$43.83
	05/01/2013	\$21.54	\$10.00	\$12.65	\$0.00	\$44.19
	11/01/2013	\$22.00	\$10.00	\$12.65	\$0.00	\$44.65
	05/01/2014	\$22.45	\$10.00	\$12.65	\$0.00	\$45.10
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$42.81	\$13.00	\$14.13	\$0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> <i>LOCAL 103</i>	09/01/2012	\$32.11	\$13.00	\$12.49	\$0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	\$0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	\$0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	\$0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	06/01/2012	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2012	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2016	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2012	\$37.20	\$9.80	\$16.61	\$0.00	\$63.61

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - FLOORCOVERER - Local 2168 Zone I**

**Effective Date - 03/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	\$1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	\$1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	\$11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	\$11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	\$13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	\$13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	\$14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	\$14.82	\$0.00	\$56.24

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

<b>FORK LIFT/CHERRY PICKER</b>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
<i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

<b>GENERATOR/LIGHTING PLANT/HEATERS</b>	06/01/2012	\$28.09	\$10.00	\$12.65	\$0.00	\$50.74
<i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2012	\$28.54	\$10.00	\$12.65	\$0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	\$0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	\$0.00	\$52.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

<b>GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>	07/01/2012	\$34.51	\$7.80	\$14.60	\$0.00	\$56.91
<i>GLAZIERS LOCAL 35 (ZONE 2)</i>	01/01/2013	\$35.51	\$7.80	\$14.60	\$0.00	\$57.91

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - GLAZIER - Local 35 Zone 2**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	\$0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	\$3.25	\$0.00	\$30.03
3	60	\$20.71	\$7.80	\$3.54	\$0.00	\$32.05
4	65	\$22.43	\$7.80	\$3.84	\$0.00	\$34.07
5	70	\$24.16	\$7.80	\$12.83	\$0.00	\$44.79
6	75	\$25.88	\$7.80	\$13.13	\$0.00	\$46.81
7	80	\$27.61	\$7.80	\$13.42	\$0.00	\$48.83
8	90	\$31.06	\$7.80	\$14.01	\$0.00	\$52.87

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	\$0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	\$3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	\$3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	\$3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	\$12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	\$13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	\$13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	\$14.01	\$0.00	\$53.77

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

HOISTING ENGINEER/CRANES/GRADALLS	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - OPERATING ENGINEERS - Local 4**

**Effective Date - 06/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	\$0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	\$12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	\$12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	\$12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	\$12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	\$12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	\$12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	\$12.65	\$0.00	\$58.51

**Effective Date - 12/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	\$0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	\$12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	\$12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	\$12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	\$12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	\$12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	\$12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	\$12.65	\$0.00	\$59.06

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A	08/01/2012	\$41.10	\$9.82	\$18.24	\$2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	\$2.11	\$72.52

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103	09/01/2012	\$42.81	\$13.00	\$14.13	\$0.00	\$69.94
	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 - A	08/01/2012	\$41.10	\$9.82	\$18.24	\$2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	\$2.11	\$72.52

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	12/01/2012	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2012	\$41.46	\$10.65	\$11.50	\$0.00	\$63.61
	09/01/2013	\$43.06	\$10.65	\$11.50	\$0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	\$0.00	\$67.21

For apprentice rates see "Apprentice- LABORER"

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.73	\$10.65	\$8.60	\$0.00	\$39.98
2	60	\$24.88	\$10.65	\$9.18	\$0.00	\$44.71
3	70	\$29.02	\$10.65	\$9.76	\$0.00	\$49.43
4	80	\$33.17	\$10.65	\$10.34	\$0.00	\$54.16

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.53	\$10.65	\$8.60	\$0.00	\$40.78
2	60	\$25.84	\$10.65	\$9.18	\$0.00	\$45.67
3	70	\$30.14	\$10.65	\$9.76	\$0.00	\$50.55
4	80	\$34.45	\$10.65	\$10.34	\$0.00	\$55.44

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (BOSTON AREA)</i>	09/16/2012	\$38.98	\$7.70	\$18.35	\$0.00	\$65.03
	03/16/2013	\$40.23	\$7.70	\$18.35	\$0.00	\$66.28

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - IRONWORKER - Local 7 Boston**

**Effective Date - 09/16/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.39	\$7.70	\$18.35	\$0.00	\$49.44
2	70	\$27.29	\$7.70	\$18.35	\$0.00	\$53.34
3	75	\$29.24	\$7.70	\$18.35	\$0.00	\$55.29
4	80	\$31.18	\$7.70	\$18.35	\$0.00	\$57.23
5	85	\$33.13	\$7.70	\$18.35	\$0.00	\$59.18
6	90	\$35.08	\$7.70	\$18.35	\$0.00	\$61.13

**Effective Date - 03/16/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.14	\$7.70	\$18.35	\$0.00	\$50.19
2	70	\$28.16	\$7.70	\$18.35	\$0.00	\$54.21
3	75	\$30.17	\$7.70	\$18.35	\$0.00	\$56.22
4	80	\$32.18	\$7.70	\$18.35	\$0.00	\$58.23
5	85	\$34.20	\$7.70	\$18.35	\$0.00	\$60.25
6	90	\$36.21	\$7.70	\$18.35	\$0.00	\$62.26

**Notes:**

\*\* Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:\*\***

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35	

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 1	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10	

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - LABORER - Zone 1**

**Effective Date - 06/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	\$12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	\$12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	\$12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	\$12.45	\$0.00	\$48.17

**Effective Date - 12/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.38	\$7.10	\$12.45	\$0.00	\$38.93
2	70	\$22.61	\$7.10	\$12.45	\$0.00	\$42.16
3	80	\$25.84	\$7.10	\$12.45	\$0.00	\$45.39
4	90	\$29.07	\$7.10	\$12.45	\$0.00	\$48.62

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER LABORERS - ZONE 1	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
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For apprentice rates see "Apprentice- LABORER"

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	\$0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	\$0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	\$0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	\$0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	\$0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	\$0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	\$0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	\$0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	\$0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	\$0.00	\$67.82

**Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	\$16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	\$16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	\$16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	\$16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	\$16.04	\$0.00	\$58.80

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	\$16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	\$16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	\$16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	\$16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	\$16.04	\$0.00	\$59.22

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$47.45	\$10.18	\$17.25	\$0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	\$0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	\$0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	\$0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	\$0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	\$0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	\$0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	\$0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	\$0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	\$0.00	\$81.61

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	\$17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	\$17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	\$17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	\$17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	\$17.25	\$0.00	\$70.14

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	\$17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	\$17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	\$17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	\$17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	\$17.25	\$0.00	\$70.66

**Notes:**

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**Apprentice to Journeyworker Ratio:1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2011	\$33.57	\$8.67	\$15.61	\$0.00	\$57.85
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**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - MILLWRIGHT - Local 1121 Zone 1**

**Effective Date - 04/01/2011**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.79	\$8.67	\$11.64	\$0.00	\$37.10
2	55	\$18.46	\$8.67	\$11.64	\$0.00	\$38.77
3	60	\$20.14	\$8.67	\$13.23	\$0.00	\$42.04
4	65	\$21.82	\$8.67	\$13.23	\$0.00	\$43.72
5	70	\$23.50	\$8.67	\$14.02	\$0.00	\$46.19
6	75	\$25.18	\$8.67	\$14.02	\$0.00	\$47.87
7	80	\$26.86	\$8.67	\$14.82	\$0.00	\$50.35
8	85	\$28.53	\$8.67	\$14.82	\$0.00	\$52.02

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MORTAR MIXER LABORERS - ZONE 1	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2012	\$21.31	\$10.00	\$12.65	\$0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	\$0.00	\$44.30
	06/01/2013	\$22.07	\$10.00	\$12.65	\$0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	\$0.00	\$45.14

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2012	\$24.60	\$10.00	\$12.65	\$0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	\$0.00	\$47.64
	06/01/2013	\$25.47	\$10.00	\$12.65	\$0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	\$0.00	\$48.61

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	07/01/2012	\$44.51	\$7.80	\$15.10	\$0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	\$0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	\$3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	\$3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	\$4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	\$13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	\$13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	\$13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	\$14.49	\$0.00	\$62.35

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2012	\$35.41	\$7.80	\$15.10	\$0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	\$0.00	\$59.31

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	\$0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	\$3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	\$3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	\$4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	\$13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	\$13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	\$13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	\$14.49	\$0.00	\$54.16

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	\$0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	\$3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	\$3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	\$4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	\$13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	\$14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	\$14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	\$14.96	\$0.00	\$55.08

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2012	\$33.47	\$7.80	\$15.10	\$0.00	\$56.37
PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$33.97	\$7.80	\$15.60	\$0.00	\$57.37

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	\$0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	\$3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	\$3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	\$4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	\$13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	\$13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	\$13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	\$14.49	\$0.00	\$52.41

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	\$0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	\$3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	\$3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	\$4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	\$13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	\$14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	\$14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	\$14.96	\$0.00	\$53.33

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (TRAFFIC MARKINGS)	06/01/2012	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
LABORERS - ZONE 1	12/01/2012	\$32.30	\$7.10	\$12.45	\$0.00	\$51.85
	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10

For Apprentice rates see "Apprentice- LABORER"

PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	\$0.00	\$56.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$34.51	\$7.80	\$15.60	\$0.00	\$57.91

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	\$0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	\$3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	\$3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	\$4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	\$13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	\$13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	\$13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	\$14.49	\$0.00	\$52.90

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	\$0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	\$3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	\$3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	\$4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	\$13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	\$14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	\$14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	\$14.96	\$0.00	\$53.82

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2012	\$32.07	\$7.80	\$15.10	\$0.00	\$54.97
PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$32.57	\$7.80	\$15.60	\$0.00	\$55.97

**Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT**

**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	\$0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	\$3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	\$3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	\$4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	\$13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	\$13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	\$13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	\$14.49	\$0.00	\$51.15

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	\$0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	\$3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	\$3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	\$4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	\$13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	\$14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	\$14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	\$14.96	\$0.00	\$52.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.08	\$8.91	\$7.27	\$0.00	\$47.26
	12/01/2012	\$31.38	\$8.91	\$8.00	\$0.00	\$48.29
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	\$0.00	\$71.17
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	\$0.00	\$71.17

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PILE DRIVER - Local 56 Zone 1**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$9.80	\$17.67	\$0.00	\$47.07
2	60	\$23.52	\$9.80	\$17.67	\$0.00	\$50.99
3	70	\$27.44	\$9.80	\$17.67	\$0.00	\$54.91
4	75	\$29.40	\$9.80	\$17.67	\$0.00	\$56.87
5	80	\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
6	80	\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
7	90	\$35.28	\$9.80	\$17.67	\$0.00	\$62.75
8	90	\$35.28	\$9.80	\$17.67	\$0.00	\$62.75

**Effective Date - 08/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.35	\$9.80	\$17.67	\$0.00	\$47.82
2	60	\$24.42	\$9.80	\$17.67	\$0.00	\$51.89
3	70	\$28.49	\$9.80	\$17.67	\$0.00	\$55.96
4	75	\$30.53	\$9.80	\$17.67	\$0.00	\$58.00
5	80	\$32.56	\$9.80	\$17.67	\$0.00	\$60.03
6	80	\$32.56	\$9.80	\$17.67	\$0.00	\$60.03
7	90	\$36.63	\$9.80	\$17.67	\$0.00	\$64.10
8	90	\$36.63	\$9.80	\$17.67	\$0.00	\$64.10

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

PIPEFITTER & STEAMFITTER	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PIPEFITTER - Local 537**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.24	\$8.75	\$6.50	\$0.00	\$34.49
2	45	\$21.64	\$8.75	\$14.39	\$0.00	\$44.78
3	60	\$28.85	\$8.75	\$14.39	\$0.00	\$51.99
4	70	\$33.66	\$8.75	\$14.39	\$0.00	\$56.80
5	80	\$38.47	\$8.75	\$14.39	\$0.00	\$61.61

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	\$6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	\$14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	\$14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	\$14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	\$14.39	\$0.00	\$62.61

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
 Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

PIPELAYER	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
LABORERS - ZONE 1	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35

For apprentice rates see "Apprentice- LABORER"

PLUMBERS & GASFITTERS	09/01/2012	\$48.06	\$9.32	\$13.29	\$0.00	\$70.67
PLUMBERS & GASFITTERS LOCAL 12	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PLUMBER/GASFITTER - Local 12**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.82	\$9.32	\$4.97	\$0.00	\$31.11
2	40	\$19.22	\$9.32	\$5.61	\$0.00	\$34.15
3	55	\$26.43	\$9.32	\$7.53	\$0.00	\$43.28
4	65	\$31.24	\$9.32	\$8.81	\$0.00	\$49.37
5	75	\$36.05	\$9.32	\$10.09	\$0.00	\$55.46

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.26	\$9.32	\$4.97	\$0.00	\$31.55
2	40	\$19.72	\$9.32	\$5.61	\$0.00	\$34.65
3	55	\$27.12	\$9.32	\$7.53	\$0.00	\$43.97
4	65	\$32.05	\$9.32	\$8.81	\$0.00	\$50.18
5	75	\$36.98	\$9.32	\$10.09	\$0.00	\$56.39

**Notes:**

\*\* 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr  
Step4 with lic\$53.29 Step5 with lic\$59.49

**Apprentice to Journeyworker Ratio:\*\***

PNEUMATIC CONTROLS (TEMP.)	09/01/2012	\$48.09	\$8.75	\$14.39	\$0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	\$0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
LABORERS - ZONE 1	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER	06/01/2012	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
LABORERS - ZONE 1	12/01/2012	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	06/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	12/01/2013	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	06/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	12/01/2014	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	06/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	12/01/2015	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	06/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
	12/01/2016	\$39.55	\$7.10	\$12.45	\$0.00	\$59.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	\$0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	\$0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	\$0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 25b</i>	05/01/2011	\$28.03	\$7.75	\$5.91	\$0.00	\$41.69
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofing) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	\$0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	\$0.00	\$58.61

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ROOFER - Local 33**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	\$3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	\$10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	\$10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	\$10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	\$10.70	\$0.00	\$52.15

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	\$3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	\$10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	\$10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	\$10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	\$10.70	\$0.00	\$53.00

**Notes:** \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33	08/01/2012	\$36.66	\$10.50	\$10.70	\$0.00	\$57.86
For apprentice rates see "Apprentice- ROOFER"	02/01/2013	\$37.66	\$10.50	\$10.70	\$0.00	\$58.86
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A	08/01/2012	\$41.10	\$9.82	\$18.24	\$2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	\$2.11	\$72.52

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SHEET METAL WORKER - Local 17-A**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.44	\$9.82	\$4.00	\$0.00	\$30.26
2	40	\$16.44	\$9.82	\$4.00	\$0.00	\$30.26
3	45	\$18.50	\$9.82	\$8.00	\$1.09	\$37.41
4	45	\$18.50	\$9.82	\$8.00	\$1.09	\$37.41
5	50	\$20.55	\$9.82	\$8.75	\$1.17	\$40.29
6	50	\$20.55	\$9.82	\$9.00	\$1.18	\$40.55
7	60	\$24.66	\$9.82	\$10.24	\$1.34	\$46.06
8	65	\$26.72	\$9.82	\$10.99	\$1.43	\$48.96
9	75	\$30.83	\$9.82	\$12.49	\$1.59	\$54.73
10	85	\$34.94	\$9.82	\$13.49	\$1.75	\$60.00

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	\$4.00	\$0.00	\$30.76
2	40	\$16.94	\$9.82	\$4.00	\$0.00	\$30.76
3	45	\$19.06	\$9.82	\$8.00	\$1.11	\$37.99
4	45	\$19.06	\$9.82	\$8.00	\$1.11	\$37.99
5	50	\$21.18	\$9.82	\$8.75	\$1.19	\$40.94
6	50	\$21.18	\$9.82	\$9.00	\$1.20	\$41.20
7	60	\$25.41	\$9.82	\$10.24	\$1.36	\$46.83
8	65	\$27.53	\$9.82	\$10.99	\$1.45	\$49.79
9	75	\$31.76	\$9.82	\$12.49	\$1.62	\$55.69
10	85	\$36.00	\$9.82	\$13.49	\$1.78	\$61.09

**Notes:**  
Steps are 6 mos.

**Apprentice to Journeyworker Ratio:1:4**

SIGN ERECTOR	06/01/2012	\$25.37	\$6.82	\$6.85	\$0.00	\$39.04
PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SIGN ERECTOR - Local 35 Zone 2**

**Effective Date - 06/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	\$0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	\$2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	\$2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	\$2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	\$6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	\$6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	\$6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	\$6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	\$6.85	\$0.00	\$36.50

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

**Notes:**

Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	\$0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	\$0.00	\$48.75
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.83	\$8.91	\$7.27	\$0.00	\$48.01
	12/01/2012	\$32.13	\$8.91	\$8.00	\$0.00	\$49.04
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i>	09/01/2012	\$51.73	\$8.42	\$12.45	\$0.00	\$72.60
	03/01/2013	\$52.73	\$8.42	\$12.45	\$0.00	\$73.60

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SPRINKLER FITTER - Local 550**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.11	\$8.42	\$7.85	\$0.00	\$34.38
2	40	\$20.69	\$8.42	\$7.85	\$0.00	\$36.96
3	45	\$23.28	\$8.42	\$7.85	\$0.00	\$39.55
4	50	\$25.87	\$8.42	\$7.85	\$0.00	\$42.14
5	55	\$28.45	\$8.42	\$7.85	\$0.00	\$44.72
6	60	\$31.04	\$8.42	\$7.85	\$0.00	\$47.31
7	65	\$33.62	\$8.42	\$7.85	\$0.00	\$49.89
8	70	\$36.21	\$8.42	\$7.85	\$0.00	\$52.48
9	75	\$38.80	\$8.42	\$7.85	\$0.00	\$55.07
10	80	\$41.38	\$8.42	\$7.85	\$0.00	\$57.65

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.46	\$8.42	\$7.85	\$0.00	\$34.73
2	40	\$21.09	\$8.42	\$7.85	\$0.00	\$37.36
3	45	\$23.73	\$8.42	\$7.85	\$0.00	\$40.00
4	50	\$26.37	\$8.42	\$7.85	\$0.00	\$42.64
5	55	\$29.00	\$8.42	\$7.85	\$0.00	\$45.27
6	60	\$31.64	\$8.42	\$7.85	\$0.00	\$47.91
7	65	\$34.27	\$8.42	\$7.85	\$0.00	\$50.54
8	70	\$36.91	\$8.42	\$7.85	\$0.00	\$53.18
9	75	\$39.55	\$8.42	\$7.85	\$0.00	\$55.82
10	80	\$42.18	\$8.42	\$7.85	\$0.00	\$58.45

**Notes:**  
Steps are 850 hours

**Apprentice to Journeyworker Ratio:1:1**

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2012	\$32.11	\$13.00	\$12.49	\$0.00	\$57.60
	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79

**Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$12.84	\$13.00	\$0.39	\$0.00	\$26.23
2	40	\$12.84	\$13.00	\$0.39	\$0.00	\$26.23
3	45	\$14.45	\$13.00	\$9.77	\$0.00	\$37.22
4	45	\$14.45	\$13.00	\$9.77	\$0.00	\$37.22
5	50	\$16.06	\$13.00	\$10.02	\$0.00	\$39.08
6	55	\$17.66	\$13.00	\$10.27	\$0.00	\$40.93
7	60	\$19.27	\$13.00	\$10.52	\$0.00	\$42.79
8	65	\$20.87	\$13.00	\$10.77	\$0.00	\$44.64
9	70	\$22.48	\$13.00	\$11.02	\$0.00	\$46.50
10	75	\$24.08	\$13.00	\$11.26	\$0.00	\$48.34

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
2	40	\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
3	45	\$14.69	\$13.00	\$9.78	\$0.00	\$37.47
4	45	\$14.69	\$13.00	\$9.78	\$0.00	\$37.47
5	50	\$16.32	\$13.00	\$10.03	\$0.00	\$39.35
6	55	\$17.95	\$13.00	\$10.28	\$0.00	\$41.23
7	60	\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
8	65	\$21.22	\$13.00	\$10.78	\$0.00	\$45.00
9	70	\$22.85	\$13.00	\$11.03	\$0.00	\$46.88
10	75	\$24.48	\$13.00	\$11.28	\$0.00	\$48.76

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2012	\$46.35	\$10.18	\$17.25	\$0.00	\$73.78
	02/01/2013	\$46.93	\$10.18	\$17.25	\$0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	\$0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	\$0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	\$0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	\$0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	\$0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	\$0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	\$0.00	\$79.94
	02/01/2017	\$52.79	\$10.18	\$17.54	\$0.00	\$80.51

**Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	\$17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	\$17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	\$17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	\$17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	\$17.25	\$0.00	\$69.15

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	\$17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	\$17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	\$17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	\$17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	\$17.25	\$0.00	\$69.67

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
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**Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)**

**Effective Date - 12/01/2011**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	\$12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	\$12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	\$12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	\$12.60	\$0.00	\$49.45

**Notes:**

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**Apprentice to Journeyworker Ratio:1:3**

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.77	\$7.10	\$12.60	\$0.00	\$51.47
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35

**Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)**

**Effective Date - 12/01/2011**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	\$12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	\$12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	\$12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	\$12.60	\$0.00	\$48.19

**Notes:**

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**Apprentice to Journeyworker Ratio:1:3**

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	\$0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	\$0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	\$0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	\$0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$32.12	\$8.91	\$7.27	\$0.00	\$48.30
	12/01/2012	\$32.42	\$9.07	\$8.00	\$0.00	\$49.49

TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	\$0.00	\$64.18
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TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
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TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	\$0.00	\$56.25
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TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
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<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	08/01/2012	\$31.54	\$8.91	\$7.27	\$0.00	\$47.72
	12/01/2012	\$31.84	\$8.91	\$8.00	\$0.00	\$48.75
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	06/01/2012	\$32.05	\$7.10	\$12.45	\$0.00	\$51.60
	12/01/2012	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	\$0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	\$0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	\$0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	\$0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - East</b>						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$27.11	\$6.70	\$1.50	\$0.00	\$35.31
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$1.00	\$0.00	\$46.11
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$31.63	\$6.70	\$2.50	\$0.00	\$40.83
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.50	\$0.00	\$33.05
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$5.00	\$0.00	\$50.11
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$33.89	\$6.70	\$2.75	\$0.00	\$43.34
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.00	\$0.00	\$32.55
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$20.34	\$6.70	\$0.75	\$0.00	\$27.79
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$45.19	\$6.70	\$7.86	\$0.00	\$59.75

**Apprentice - LINEMAN (Outside Electrical) - East Local 104**

**Effective Date - 08/29/2011**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.11	\$6.70	\$2.11	\$0.00	\$35.92
2	65	\$29.37	\$6.70	\$2.36	\$0.00	\$38.43
3	70	\$31.63	\$6.70	\$2.86	\$0.00	\$41.19
4	75	\$33.89	\$6.70	\$3.36	\$0.00	\$43.95
5	80	\$36.15	\$6.70	\$3.86	\$0.00	\$46.71
6	85	\$38.41	\$6.70	\$4.36	\$0.00	\$49.47
7	90	\$40.67	\$6.70	\$5.36	\$0.00	\$52.73

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$26.33	\$4.18	\$2.79	\$0.00	\$33.30
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>  This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$16.59	\$2.42	\$0.00	\$0.00	\$19.01
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>  This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$14.64	\$2.42	\$0.00	\$0.00	\$17.06

**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.